

## VALUE STATEMENT

The mission of the Salem County Prosecutor's Office is to create and preserve an environment of safety and security for the citizens of the County. To

accomplish this broad-based mission, certain task-oriented goals, both traditional and non-traditional, have been adopted to provide a framework within which office business is conducted. Primary among these goals are the following:

- To protect the life and property of the citizens by successfully investigating and prosecuting criminal offenses which occur in Salem County;
- To promote and foster education of the public about the criminal justice system, crime prevention and victims' rights;
- To identify the law enforcement and prosecutorial needs in a changing environment and to promulgate initiatives to meet those changing needs;
- To promote and foster cooperation with other law enforcement, public service and prosecutorial entities having jurisdiction in Salem County; and
- To fulfill a public-sector leadership role in the community by forming cooperative partnerships with other agencies, public officials, community leaders, and business leaders in an effort to improve the quality of life for the people of Salem County.



## Qualifications

Due to the very selective and highly competitive nature of the positions in our office, a limited number of opportunities are offered each year. Only individuals possessing outstanding character and a high degree of motivation will be selected. In order to be considered for a position, individuals must meet the following minimum criteria at the time of the application.

- Must be a Salem County Resident
- Must be between 21 and 35 years old, a U.S. citizen and hold a valid driver's license
- Candidates can either have (1) a Bachelor's Degree OR alternatively, (2) an Associate's Degree or 60 college credits, plus at least two years of satisfactory employment OR alternatively, (3) have completed 30 college credits plus at least two years of active duty military service with an honorable discharge.
- Candidates must successfully pass a background investigation, drug screening, psychological test and an interview, to be considered for a sworn position.

For more information or to submit your resume visit our website at

[www.salemcountypProsecutor.org](http://www.salemcountypProsecutor.org)

You can also submit your resume to our office at the below address.



Salem County Prosecutor's Office  
87 Market Street  
Second Floor  
P. O. Box 462  
Salem, New Jersey  
08079-0462

# Salem County Prosecutor's Office

*“Commitment to Communities”*



## Employment Opportunities

Kristin J. Telsey  
Acting Prosecutor

(856) 935-7510  
Ex. 8333

[www.salemcountypProsecutor.org](http://www.salemcountypProsecutor.org)

# ABOUT US

The Salem County Prosecutor's Office is the chief law enforcement agency in the County and its primary function is to prosecute individuals charged with committing crimes in Salem County. The Office also provides leadership and supervision to the Chiefs of Police and Municipal Prosecutors in order to effectively enforce the criminal laws and the administration of criminal justice throughout Salem County.

Our Office is staffed with Assistant Prosecutors, Detectives, Administrative Staff and clerical personnel, and is organized into three divisions: Legal, Investigative and Clerical.

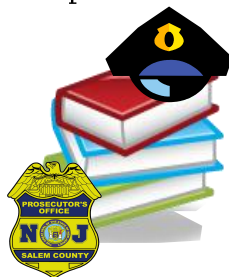
The Legal Division represents the State of New Jersey and is responsible for prosecuting criminal cases against suspected individuals. The Legal Division includes two teams that are spearheaded by a First Assistant Prosecutor, a Forfeiture Unit, Juvenile Unit and work closely with the Office of Victim Witness Advocacy.

The Investigative Division investigates crimes and works hand-in-hand with the Legal Division in order to prepare cases for criminal prosecution. The Investigative Division includes Violent Crimes/Gangs, Guns, Narcotics Task Force, Sex Crimes/Megan's Law Unit, Computer Crimes Unit, Fugitive Unit, Insurance Fraud Unit, Professional Standards Unit, Critical Infrastructure Coordinator, Counter-Terrorism Unit and a Community Partnership Unit.

The Administrative/clerical staff oversees the daily operations of the Legal and Investigative Divisions. Additionally, the administrative/clerical staff is responsible for employment, fiscal matters, community outreach and managing case files from intake to completion; as well as logistical and clerical support for the office.

## Come Join Us!

The Salem County Prosecutor's Office is looking for men and women of high moral character to join our investigative team as sworn police officers. A detective's position could be waiting for you someday!



## MISSION STATEMENT

The mission of the Salem County Prosecutor's Office is to use all reasonable and lawful diligence for the detection, arrest, indictment and conviction of offenders against the laws of the State of New Jersey. The Salem County Prosecutor, as the chief law enforcement officer of the County, provides leadership and supervision over the Chiefs of Police and Municipal Prosecutors. The Salem County Prosecutor is committed to fulfilling the above-mentioned responsibilities as well as strengthening law enforcement's relations with the public and improving the quality of life for the residents of Salem County.



## Benefits Overview

- **Competitive Salaries**
- **Medical Insurance**
- **Pension**
- **Retirement Plans**
- **Tuition Reimbursement**
- **14 Paid Holidays**
- **Union Memberships**
- **Flexible Spending Accounts**



## EQUAL OPPORTUNITIES

The Salem County Prosecutor's Office is an Equal Opportunity Employer.

It is the policy of the Salem County Prosecutor's Office to ensure equitable and fair treatment of applicants and employees in selection and promotion without regard to race, color, gender, creed, national origin, marital status, sexual orientation, political affiliation, military status, or physical or mental disability that, with reasonable accommodation, does not significantly interfere with the ability to perform the essential functions of the job.