Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

# 2022 Internal Affairs Summary 2022

**Internal Affairs: 2022 Snapshot** 

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	1	0	1	0
	Differential treatment	5	0	1	4
	Excessive force	8	0	0	8
	Improper arrest	1	0	0	1
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	2	0	0	2
	Demeanor	3	0	0	3
	Other rule violation	14	4	0	7
	TOTAL	34	4	2	25

#### Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	0	8	26
%	0%	24%	76%

# Frequency of discipline by type for complaints closed in 2022

complaints closed in 2022	
Oral reprimand or performance notice	1
Written reprimand or written warning	2
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	2
None	0
TOTAL	5

#### 2022 Summary

Total Pending from Prior Years	9
Total Opened	35
Total Closed	34
Total Sustained	9
<b>Total Not Sustained</b>	25
Total >180 Days	3
Total Pending at end of 2022	10

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Salem County - All Law Enforcement Agencies

Year: 2022

## 2022: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Daniel's	form Doin	V		Name		Average # initial complaints			
Most serious initial	Pendir	ng from Prior	Years		New		Aver	age # initial con	npiaints	
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	1	0	1	3	0	1	3		
Differential treatment	0	0	0	0	5	0		1.6		
Excessive force	0	0	0	0	8	0		1.5		
Improper arrest	0	0	0	0	1	0		1		
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	2	0	0	0	0				
Demeanor	0	1	0	0	3	1		1.666666667	3	
Other rule violation	4	1	0	7	6	0	1.4285714	1.333333333		
TOTAL	4	5	0	8	26	1	1.375	1.653846154	3	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED by Most Serious Initial Allegation

	Top-line numbers			Sou	irce of Comp	olaint	Criminal Outcomes				Internal Disciplinary Outcome			
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	1	95	0	1	0	0	0	0	0	1	0	0	0	0
Differential treatment	5	67.8	0	0	5	0	0	0	0	0	2	1	0	1
Excessive force	8	57.25	0	0	8	0	0	0	0	0	5	0	1	2
Improper arrest	1	7	0	0	1	0	0	0	0	0	0	0	0	1
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	2	39	0	0	2	0	0	0	0	0	0	0	0	0
Demeanor	3	150.6667	0	0	3	0	0	0	0	0	0	1	0	1
Other rule violation	14	95.28571	0	7	7	0	0	0	0	0	0	6	1	0
TOTAL	34	15.05889	0	8	26	0	0	0	0	1	7	8	2	5

# 2022: Cases Closed, All Allegations

## **Comparison of Initial and Sustained Allegations**

		1		Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious initial allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
<b>Criminal violation</b>	1	0	0	0	0	0	0	0	0	1	0
Differential treatment	5	0	0	0	0	0	0	1	0	0	4
Excessive force	8	0	0	0	0	0	0	0	0	0	8
Improper arrest	1	0	0	0	0	0	0	0	0	0	1
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	2	0	0	0	0	0	0	0	0	0	2
Demeanor	3	0	0	0	0	0	0	0	0	0	3
Other rule violation	14	0	0	0	0	0	0	0	0	7	7
TOTAL	34	0	0	0	0	0	0	1	0	8	25

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

	<b>Interr</b> Sou		Average # sustained complaints  Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days)  Disposition of most serious allegation		
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0	95	
Differential treatment	0	0	0				0	0	0	63	69
Excessive force	0	0	0				0	0	0		57.25
Improper arrest	0	0	0				0	0	0		7
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		39
Demeanor	0	1	0		1		0	0	0		150.666667
Other rule violation	7	1	0	1.2857143	1		0	0	0	72.42857143	118.142857
TOTAL	7	2	0	1.2857143	1		0	0	0	73.88888889	83.92

First Quarter Internal Affairs Summary

Agency Name: 0 Year: 2022

#### 2022: Cases Opened and Closed, Alleged Other Rule Violations

#### Complaints OPENED by Alleged Other Rule Violation

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious <u>alleged</u> rule violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Drug test failure DUI/DWI on duty EEO False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order **Neglect of duty** DUI or DWI off duty Preventable MV accident Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation 1.375 1.375 3.583333333

Agency Name: 0 Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	o-line numbe	rs	Soi	Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome			
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	3	170	0	0	3	0	0	0	0	0	0	3	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	17	73.470588	0	8	9	0	0	0	0	1	0	4	0	0
	20	243.47059	0	8	12	0	0	0	0	1	0	7	0	0

# 2022: Cases Closed, Alleged Other Rule Violations

## **SUSTAINED Complaints by Sustained Other Rule Violation**

	Inter	Internally Sustained		Average # sustained complaints			Criminal Sustained Complaints		
	Sou	Source of Complaint		Source of Complaint			Source of Complaint		
Most serious <u>sustained</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	7	1	0	1.28571429	) 1		0	0	0
	7	1	0	1.28571429	) 1	•	0	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

#### Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co	_
	Disposition of I		-	n of most al allegation
		Not		Not
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	3		0
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0 0			
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	7	3	0	0
	7	6	72.4285714	137.833333

# 2022: Cases Opened and Closed, Alleged Criminal Violations

## **Complaints OPENED Categorized by Alleged Criminal Violation**

Source of Complaint

	Pending from Prior Years				New		Average # initial complaints			
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0	0	0	0				
Domestic violence	0	1	0	1	0	0	1			
Assault	0	0	0	0	0	0				
Harassment or stalking	0	0	0	0	0	0				
Theft	0	0	0	0	0	0				
Property damage or criminal mischief	0	0	0	0	0	0				
Other criminal violation	0	0	0	0	3	0		3		
	0	1	0	1	3	0	11	14.33333333		

Agency Name: 0 Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### **Complaints CLOSED Categorized by Alleged Criminal Violation**

<b> </b>														
	Top-line numbers		Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome				
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	1	95	0	1	0	0	0	0	0	1	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	1	95	0	1	0	0	0	0	0	1	0	0	0	0

## 2022: Cases Closed, Alleged Criminal Violations

# SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Susto		Average # sustained complaints Source of Complaint			Criminal Sustained Complaints  Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

# Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl Disposition of r	nost serious	•	
		Not		Not
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault	0	0		
Domestic violence	1	0	0	
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	1	0	95	

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

# 2022: Discipline Issued

# Discipline by most serious <u>sustained</u> allegation

	Oral reprimano	Written				Demotion or				
	or	reprimand	Monetary		Separated	l loss of	Training,			
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	(	) (	)	0	0	0	0	0	0 0	0
Differential treatment	(	) (	)	0	0	0	0	0	0 0	0
Excessive force	(	) (	)	0	0	0	0	0	0 0	0
Improper arrest	(	) (	)	0	0	0	0	0	0 0	0
Improper entry	(	) (	)	0	0	0	0	0	0 0	0
Improper search	(	) (	)	0	0	0	0	0	0 0	0
Domestic violence incident (non-criminal)	(	) (	)	0	0	0	0	0	0 0	0
Demeanor	1		)	0	0	0	0	0	0 0	1
Other rule violation	(				0				2 0	
ALL ALLEGATIONS TOTAL	1	. 2	2	0	0	0	0	0	2 C	5
	1									I
Rule violations	,	· · ·		0	0	0	0	0	0 0	0
Drug test failure					0				0 0	
DUI/DWI on duty	(								0 0	-
EEO	(				0				0 0	
False documentation or failure to document	(		-		0				0 0	
Conduct unbecoming / Discredit to the agency					0				0 0	
Improper supervision or failure to supervise		) (			0				0 0	
Insubordination or disobeying an order	(				0				0 0	-
Neglect of duty					0		*		0 0	
DUI or DWI off duty	(				0				0 0	-
Preventable MV accident					0				0 0	
Vehicular pursuit policy violation	(			~	0	*	*		0 0	-
Use of force policy violation									0 0	-
BWC/MVR violation	(				0				0 0	-
Attendance issues					0				0 0	
Loss of or failure to safeguard agency property	(				0				0 0	-
Other departmental rule violation	(			_	0	-			2 0	
ALL RULE VIOLATIONS SUBTOTAL		) 2	2	0	0	0	0	0	2 0	4
Criminal violations	ĺ									1 0
Criminal violations Sexual assault	(	) (		0	0	0	0	0	0 0	0
	-									-
Domestic violence	(								0 0	
Assault					0		*		0 0	-
Harassment or stalking	(				0				0 0	-
Theft	(				0				0 0	-
Property damage or criminal mischief	(				0				0 0	
Other criminal violation	(	) (	)	0	0	0	0	0	0 0	0

Agency Name: 0 Year: 2022