Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period January 1, 2022 to December 31, 2022
Agency Salem County Prosecutor's Office
Salem

<-- Type agency name here

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Disciplined Officer				San	ction		Synopsis		
No. Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description	
1 Investigato	r David	Jones	No	No	Yes	66	IA-2022-02 3:1.7 Neglect of Duty; 3:4 Agency Property and Equipment / 4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties; 4A:2-2.3(a)(7) Neglect of duty; 4A:2-2.3(a)(8) Misuse of public property.	himself. Investigator Jones received a 66 day suspension for this incident in aggregate with Internal Affairs Investigations IA-2022-04, IA-2022-06 and IA-2022-08.	
2							IA-2022-04 3.1.35 Respect (4A:2-2.3(a)(6) Conduct unbecoming a public employee) 3:4.2 Firearms / AA:2-2.3(a)(12) Other sufficient cause.	On 4/15/2022, Investigator Jones was arrested by the Carneys Point Police Department for an incident involving a dispute. While Carneys Point Police Officers were placing Investigator Jones under arrest, he could be heard on body camera footage arguing with officers as to who is at fault for the incident. At one point, Investigator Jones was disrespectful and made a derogatory remark to a Carneys Point Police Officer who was investigating the incident. During the incident, an individual that resides with Investigator Jones retrieved his duty weapon from a paper shredder in the residence, along with keys to his personal vehicle. Investigator Jones' personal weapon was found by responding officers unsecured in his county issued vehicle. The criminal complaint for the incident was later dismissed in Municipal Court. Investigator Jones received a 66 day suspension for this incident in aggregate with Internal Affairs Investigations IA-2022-02, IA-2022-06 and IA-2022-08.	
3							IA-2022-06 3:1.30 Reporting Off Duty Incidents (4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties; 4A:2-2.3(a)(12) Other sufficient cause)	On 5/21/2022, Inv. Jones was stopped for speeding by an officer from the Elmer Police Department. Inv. Jones admitted to being on his way to a part-time job, which was not authorized by the Salem County Prosecutor's Office. Investigator Jones failed to report his secondary employment and the fact that he had been stopped for a motor vehicle violation by an officer from the Elmer Police Department. Investigator Jones claimed that he did not know how to reach his supervisors without access to his work phone. Investigator Jones received a 66 day suspension for this incident in aggregate with Internal Affairs Investigations IA-2022-02, IA-2022-04 and IA-2022-08.	
4							IA-2022-08 3.1.11 Obedience to laws and regulations (4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties; 4A:2-2.3(a)(12) Other sufficient cause)	On 7/20/2022, a member of the Harrison Township Police Department conducted a motor vehicle stop on a vehicle being operated by Investigator Jones. Investigator Jones did notify his supervisor of the fact that he had been stopped by a member of the Harrison Township Police on 7/20/22. However, he did not advise his supervisor of the fact a member of the NJ State Police had conducted a motor vehicle stop on the vehicle that he was operating the previous day. The Salem County Prosecutor's Office only learned of the motor vehicle stop involving the NJ State Police after reviewing body worn camera footage of the motor vehicle stop conducted by the Harrison Township Police Department. Investigator Jones received a 66 day suspension for this incident in aggregate with Internal Affairs Investigations IA-2022-02, IA-2022-04 and IA-2022-06.	
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