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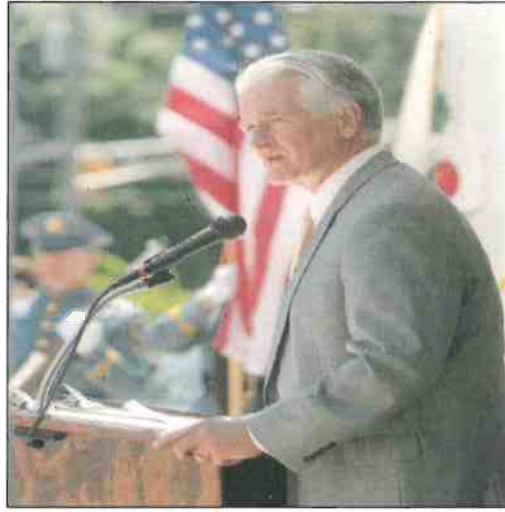
2020 ANNUAL REPORT

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PROSECUTOR'S MESSAGE



It is an honor for me to submit the 2020 Salem County Prosecutor's Office Annual Report. The report describes the many and diverse tasks performed by the men and women in the Salem County Prosecutor's Office who serve the citizens of Salem County so very well. I have served as the Salem County Prosecutor since 2003. 2020 was the most challenging year. COVID-19, the world-wide pandemic, the George Floyd tragedy and the resulting criminal justice reform and civil unrest made 2020 a year like no other.

I would like to acknowledge and thank the various partners who have assisted the Salem County Prosecutor's Office and helped us to perform our mission. The Attorney General's Office, the Division of Criminal Justice, the Federal Bureau of Investigation, the Drug Enforcement Agency, the New Jersey State Police, the Salem County Sheriff's Office and the local police departments were outstanding partners. Together we are much stronger and more effective than we are individually. I would also like to extend my appreciation to the various community groups who have assisted this office including the National Association for the Advancement of Colored People, the Puerto Rican Action Committee, the Salem County clergy leaders, the Salem County educational community and, of course, the Salem County Board of Chosen Freeholders. Together we overcame the challenges presented in 2020 and we move forward in 2021 stronger than ever.

It is and has been a privilege to serve as the Salem County Prosecutor and to have the opportunity to submit this annual report.

John T. Lenahan

Salem County Prosecutor

The Salem County Prosecutor's Office

The mission of the Salem County Prosecutor's Office is to use all reasonable and lawful diligence for the detection, arrest, indictment and conviction of offenders against the laws. As a constitutionally established law enforcement agency, the Salem County Prosecutor, as the chief law enforcement officer of the county, provides leadership and supervision over the chiefs of police and municipal prosecutors with a view to ensure effective, efficient and uniform enforcement of the criminal laws and administration of criminal justice throughout the county.

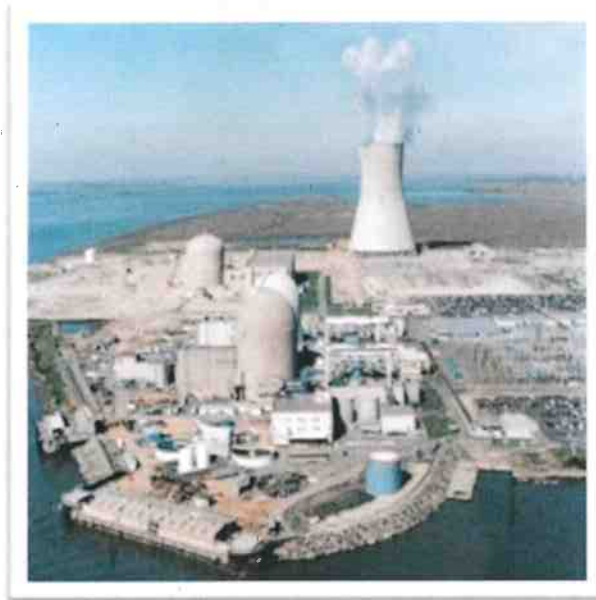
The Salem County Prosecutor's Office is committed to accomplishing this mission as well as improving the relations between law enforcement and the public, protecting the rights of victims and, ultimately, improving the public safety in Salem County to make it a better place to live, work and raise a family.

The mission of the Salem County Prosecutor's Office is to create and preserve an environment of safety and security for the citizens of the County. To accomplish this broad-based mission certain task-oriented goals, both traditional and non-traditional, have been adopted to provide a framework within which office business is conducted. Primary among these goals are the following:

1. To protect the life and property of the citizens by successfully investigating and prosecuting criminal offenses which occur in Salem County;
2. To promote and foster education of the public about the criminal justice system, crime prevention and victims' rights;
3. To identify the law enforcement and prosecutorial needs in a changing environment and to promulgate initiatives to meet those changing needs;
4. To promote and foster cooperation with other law enforcement, public service and prosecutorial entities having jurisdiction in Salem County; and
5. To fulfill a public-sector leadership role in the community by forming cooperative partnerships with other agencies, public officials, community leaders and business leaders in an effort to improve the quality of life for the people of Salem County.

ABOUT SALEM COUNTY

NUCLEAR POWER FACILITY



PSEG Nuclear LLC owns the property in Lower Alloways Creek on which the plants are located. PSEG Nuclear operates the Salem and Hope Creek Nuclear Generating Stations. The plant includes a 740-acre site on a man-made peninsula in the Delaware River surrounded by wetlands and a variety of wildlife indigenous to the region. The nuclear power plant is locally known as “Artificial Island”. The complex consists of three generating stations (Salem 1, Salem 2 and Hope Creek) and is capable of producing enough electricity to power about three million homes. Together, the Salem-Hope Creek complex is the largest nuclear generating facility in the Eastern United States and the second largest nationwide. Electricity generated by Salem and Hope Creek produce no greenhouse gas emissions.

Construction of the two-reactor Salem Nuclear Generating Station began in 1968. In 1970, the containment for Salem Unit 1 was halfway done, and Salem 2 was a big muddy hole in the ground. At any given time during the construction, there were as many as 5,000 workers on Artificial Island – construction workers, engineers, electricians and the many people who supported them. That number also included future nuclear plant operators who eventually would man the controls of the brand-new nuclear reactor. Salem Unit 1 began to generate electricity in 1976.

In Salem 1’s start-up years, nearly all of the union laborers who would operate the plant were recruited from PSE&G’s North Jersey fossil power plants, such as Essex, Hudson, Marion and Mercer. For positions requiring experience with reactors, experienced

workers were recruited from the U.S. Navy's nuclear program. Hope Creek came online on July 25, 1986, licensed to operate until 2026. In 2009, PSEG applied for a 20-year license renewal, which it received in 2011. Salem 1's original operating license was scheduled to expire in 2016. Following a rigorous application process that required 122,000 man-hours, 30,000 pages of documentation and cost \$39 million, Salem was given a 20-year extension, until 2036.

Hope Creek's huge natural-draft cooling tower can be seen from many miles away in both Delaware and New Jersey and as far west as Elk Neck Peninsula in Maryland. The cooling tower can be seen from the Delaware Memorial Bridge and the bridges over the Chesapeake and Delaware Canal, as well as from the One Liberty Observation Deck on the 57th floor of One Liberty Place in Philadelphia on clear days.

Hope Creek is a boiling water reactor (BWR) unlike its neighbors at the nearby Salem Nuclear Plant which are pressurized water reactors (PWR).

Security

The facility uses "defense-in-depth" design, which means there are redundant, diverse, and reliable safety systems to supply water to the reactor core. Every safety system has at least one independent back-up system and many have more than one. Certain equipment is designed to automatically shut down the plant if the need arises due to a condition outside of normal operations.

By design and construction, nuclear facilities are very difficult to penetrate. That, plus a well-armed paramilitary security force and multiple backup safety systems, delivers layer upon layer of safety.

The nuclear energy industry maintains very strict security to prevent unauthorized persons from gaining access to critical equipment or approaching close enough to harm the facility either by land or air. Automatic License Plate Readers (ALPRs) are in place on multiple access roads out to "The Island".

The U.S. Nuclear Regulatory Commission now considers new threat scenarios and protections in emergency preparedness in light of the threat of terrorist attacks. After September 11, 2001, all those involved in emergency planning reevaluated those plans and put additional practices in place and maintain open lines of communication with the Department of Homeland Security.

Training

Before they become employees, job applicants must pass thorough background checks. Employees are also required to attend training programs - both initial training and continuous programs for existing, experienced operations staff. Much of operations training is done in a full-scale electronic simulator of a control room. Initial training includes 12 weeks in the classroom, 25 weeks in the control room simulator and 16 weeks of on-the-job training. Once an employee is licensed by the NRC, that operator will continually train by spending one week in a control room simulator for every five weeks spent on shift in the control room. Even the most senior reactor operators receive training every six weeks, for a total of 8.5 weeks of training every year.

Seismic Risk

The Nuclear Regulatory Commission's estimate of the risk each year of an earthquake intense enough to cause core damage to the reactor at Hope Creek was 1 in 357,143, according to an NRC study.

Emergency Response Plans

The Nuclear Regulatory Commission defines two emergency planning zones around nuclear power plants: a plume exposure pathway zone with a radius of 10 miles, concerned primarily with exposure to, and inhalation of, airborne radioactive contamination, and an ingestion pathway zone of about 50 miles, concerned primarily with ingestion of food and liquid contaminated by radioactivity. Cities within 50 miles include Wilmington, Delaware, and Philadelphia (43 miles to city center). In New Jersey, the Emergency Planning Zone (EPZ) is the 10-mile radius around the nuclear plants and includes a large part of Salem County and western parts of Cumberland County. In Delaware the zone includes parts of New Castle and Kent counties.



Map Indicating the New Jersey EPZ

PSEG Nuclear works closely with the states of New Jersey and Delaware to protect the health and safety of the public. They have employees ready 24 hours a day, seven days a week to provide emergency support that may be needed.

When you hear a strange constant siren sounding in parts of South Jersey, don't be alarmed — it's just a test. That's all. PSEG runs quarterly tests of the emergency nuclear siren system. The emergency siren system will sound off for a full three minutes. The siren is usually audible within a 10 mile radius of the station which includes parts of Salem County, Cumberland County, and even Delaware. There are 34 sirens in New Jersey and 37 sirens in Delaware. They are equipped with battery backup to still operate during power outages.

As part of informing and educating the community, PSEG provides an annual calendar to homes in the EPZ. That calendar includes information on what to do in an emergency, a siren test schedule, a special needs registry, procedures for protective actions, the use of potassium iodide, etc.

The States of New Jersey and Delaware, after careful consideration, have made Potassium Iodide (KI) available to people within the 10-mile Emergency Planning Zone (EPZ) for the Salem/Hope Creek Nuclear Generating Station. KI offers a degree of cancer protection only to the thyroid gland and only in cases when the release contains radioactive iodine. If taken before or shortly after radiological exposure, potassium iodide blocks the thyroid gland's ability to absorb radioactive iodine. KI offers protection only to the thyroid gland and its use would be in addition to evacuation and Shelter-In-Place, the primary modes of protection in a radiological emergency.

The calendar also contains a placard for window placement indicating they have been:

NOTIFIED

Community

When construction on the project started in 1968 it created a housing and business boom in Salem County. "Artificial Island" is the largest employer in Salem County. The plants create 1,700 permanent jobs and another 1,000 contractor jobs during twice-a-year refueling outages – pumping hundreds of millions of dollars into the local economy every year. Ultimately, Salem and Hope Creek also provided a landing spot for many local workers from a downsizing DuPont chemical plant in Delaware.

Forty years after Salem's energy operations began, many of Salem County's other large employers have left – DuPont, Hunts, its 150-year-old glassworks – leaving Salem and Hope Creek as the region's largest employer by far. What once was a "muddy hole in the ground" is now integral to the region's economy.

Over the decades, Salem and Hope Creek fueled economic growth that benefited the entire region – especially their host community of Lower Alloways Creek. The plants and their employees were known for their generous support of local organizations and charities such as Junior Achievement and the March of Dimes. Salem's earliest employees were ambassadors to neighboring residents, as well, whether providing tours of the plants or reaching out to speak to local schools and government groups.

The Second Sun was a floating information center where visitors could learn more about PSEG's Salem nuclear plant. The center was retired in 1992.



The Second Sun

Environment

The Salem Generating Station, in response to its New Jersey Pollutant Discharge Elimination System (NJPDES) permit, embarked on an unprecedented effort to help restore a portion of the Delaware Estuary by establishing the Estuary Enhancement Program (EEP) in 1994. Today, the EEP is recognized as the largest privately funded program of its kind in the country and, perhaps the world, with more than 20,000 acres of salt marsh and adjacent uplands being restored, enhanced and/or preserved. In September 2008 the EEP was developed and implemented in cooperation with recognized experts in salt marsh restoration, ecology and aquatic biology, as well as with independent scientists, environmental groups, natural resource and land management agencies, public officials and local communities.

In the future, the site will also serve as the staging area for New Jersey's offshore wind farm.

OVERVIEW



Prosecutor John T. Lenahan, Chief of County Detectives Elliot Hernandez, Office Manager Mary V. Fitton and First Assistant Prosecutor William J. Brennan

Management

William J. Brennan is the First Assistant Prosecutor. Elliot Hernandez is the Chief of County Detectives. Staci Legatie is the Lieutenant who oversees the investigative staff. Mary V. Fitton is the Office Manager who has the responsibility of overseeing the clerical staff.

Personnel

The Salem County Prosecutor's Office currently has 11 lawyers on staff including Prosecutor John T. Lenahan and First Assistant Prosecutor Bill Brennan. The most significant challenge in 2020 was operating the office as best we could during the COVID-19 pandemic.

The prosecution staff is divided into three teams of assistant prosecutors, each with a Team Leader, to handle both on call and various other responsibilities. The teams

rotate on a weekly basis. The teams are as follows:

Team No. 1
Michael Mestern, Team Leader
Jonathan Flynn
William Holmes

Team No. 2
Michael Forte, Team Leader
Marianne Morroni
David Galemba
Brooke Harley

Team No. 3
Geoffrey Gleason, Team Leader
Paige Degli Obizzi
Marina Riley

Bail reform responsibilities continue to be a major area of work for our staff in 2020, but our prosecutors also handle a multitude of other responsibilities including trial matters, plea negotiations, motion practice, appellate issues, sentencings, municipal court issues, restitution matters, providing training when necessary to police officers, communication with victims and various other responsibilities which include the following:

First Assistant Prosecutor William Brennan is responsible for all case screenings, assisting with OPRA request issues, dealing with expungements and acting as our DNA liaison with the State Police. He also acts as a legal advisor to municipal police departments and handles Brady-Giglio cases and the trial of major cases.

Dave Galemba is our appellate attorney and handles all appeals, including municipal court appeals and emergent motions. He also is responsible for responding to OPRA requests.

Michael Forte is responsible for overseeing Megan's Law and handling death by auto prosecutions as well as the other responsibilities of an assistant prosecutor and acting as a team leader.

Marianne Morroni is our sexual assault prosecutor.

Marina Riley is our juvenile prosecutor and also assists the First Assistant Prosecutor with expungements.

Michael Mestern handles our civil forfeitures and is a team leader.

Geoffrey Gleason is our drug crime prosecutor and is a team leader.

Jon Flynn handles major prosecutions.

Paige Degli Obizzi handles contempt prosecutions.

William Holmes handles all PTI cases and is our municipal prosecutor liaison.

Brooke Harley was hired on September 11, 2020, and handles juvenile prosecutions and helps with expungements.

Whenever possible, our cases are prosecuted vertically with one prosecutor handling the case from grand jury presentation through trial.

Crimes and Caseloads

Cases are dismissed or remanded at the earliest possible time. This enables our staff to focus their attention on the investigation and prosecution of more serious and violent offenders.

In the year 2020, 986 cases were screened by the Salem County Prosecutor's Office. Four hundred eighty-five cases were approved for Grand Jury and, because of COVID restrictions, only 126 cases were presented to Grand Jury.

Competitive Grants

A number of programs and staff positions within the Prosecutor's Office are funded by State and Federal grants. Altogether, the Salem County Prosecutor's Office expended \$974,669.40 in grant funding during the 2020 calendar year. This figure includes funding for special police overtime details, such as those targeting drug and violent crimes, full or partial funding for investigative staff positions, victim witness advocates and a support staff position for that unit as well. Grant funding was also expended for other activities and equipment purchases such as the purchase of unmarked vehicles, bullet proof vests, training and equipment for use by officers.

One grant continued to fund the operation of the Salem County Sexual Assault Response Team and Sexual Assault Nurse Examiner Program. Prior to reestablishment of the Sexual Assault Response Team and the Sexual Assault Nurse Examiner Program, Salem County had been relying on service providers in neighboring counties for nearly a decade. Through the use of grant funding, care can be provided closer to home for Salem County's victims of sexual assault.

The Victim Witness Unit is funded by the Victims of Crime Act Grant (VOCA) which is a federal grant. The VOCA Grant allows victim advocates to provide direct services to the victims and witnesses of all crimes within Salem County. Through this funding, Victim Witness can provide financial assistance, support victims through the criminal justice process and provide training for advocates to better serve the victims in the community.

The Stop the Violence Against Women Grant (VAWA) is administered by the Department of Law and Public Safety through the Office of the Attorney General. The funding allowed for a part-time advocate to be hired to provide services to victims of domestic violence, sexual assault victims, stalking, harassment and human trafficking.

The Division of Children and Families awarded our county with funding to establish a Child Advocacy Center (CAC). This funding allowed for a county owned building to be refurbished and remodeled to provide a child safe facility in which law enforcement, child protection, prosecution, mental health, medical and victim advocacy professionals work together to investigate abuse, help children heal from abuse and hold offenders accountable. It is anticipated that the CAC will be fully operational by early Fall 2021.

The Megan's Law Grant, which falls under the Edward Byrne Memorial Justice Assistance Grant, funds a portion of salary and wages for Megan's Law Unit personnel.

The County Prosecutors Office Insurance Fraud Reimbursement Grant award is awarded by the Division of Criminal Justice, Office of the Insurance Fraud Prosecutor. The funding covers salary and fringe benefits for three investigators for the detection, deterrence and prosecution of insurance fraud and related crimes that are committed in Salem County.

TRIAL UNIT



Top Row: Paige Degli Obizzi, Brooke Harley, Michael Mestern & First Assistant William Brennan
Middle Row: Geoffrey Gleason, Jonathan Flynn, Prosecutor John Lenahan & David M. Galemba
Bottom Row: Michael J. Forte, William G. Holmes, Marina Riley and Marianne V. Morrone

In 2020, the Salem County Prosecutor's Office prosecuted two jury trials. There was one guilty verdict and one not guilty verdict.

The combined efforts of our staff have resulted in the Salem County Prosecutor's Office continually maintaining a low post-indictment and pre-indictment backlog.

The assistant prosecutors also conduct office-training programs on legal matters for all police officers in the County approximately every three months. In 2020, programs were held in the areas of domestic violence, search and seizure and training for our local departments concerning the new bail reform process. Our assistant prosecutors also attend training programs in various locations around the State. Most trainings were conducted virtually due to the pandemic.

Sexual Abuse/Child Abuse Unit

The Salem County Prosecutor's Office Sexual Abuse/Child Abuse Unit integrates a vertical prosecution approach. The Unit works closely with the Sexual Assault Nurse Examiner Program and the Office of Victim Witness Advocates for the efficient sharing of resources and information. Cases are investigated either solely by the Salem County Prosecutor's Office or through joint investigations with municipal detectives or members

of the New Jersey State Police. The Unit has designated law enforcement personnel with the desire, training and experience to provide specialized service to abused children and adults. Specifically, the Sexual Abuse/Child Abuse Unit is responsible for investigating or co-investigating cases including both adult and child victims of sexual abuse, physical abuse, child endangerment (abuse, neglect, cruelty and abandonment) and child pornography.

Assistant Prosecutor Marianne Morroni primarily handles these cases from the inception of the case through disposition. In 2020, the Sexual Abuse/Child Abuse Unit obtained guilty dispositions on five sexual offense charges. Four other defendants pled guilty to crimes against children – endangering the welfare of a child.

Domestic Violence

Community education, comprehensive training and vigorous prosecution to prevent the occurrence or reoccurrence of domestic violence remains the top priority of the Salem County Prosecutor's Office. The initiation of Criminal Justice Reform in 2017 and subsequent implementation of ODARA has caused our office to focus even more on early intervention of domestic violence cases. In conjunction with the Victim/Witness Unit, assistant prosecutors seek to contact the victim soon after the alleged violation to demonstrate our presence in the case, learn their feelings about the alleged violation, discuss the criminal justice process and answer any questions they may have. This quick interaction is especially important when the person is known by our office to be someone who has been victimized in the past.

Furthermore, over the past few years our office has focused on the charging and prosecution of aggravated assault by strangulation crimes. Through this effort, law enforcement and domestic violence victims hopefully realized the extreme risk associated with the specific type of violent crime.

For calendar year 2020, Assistant Prosecutors Geoffrey Gleason and Paige Degli Obizzi were responsible for prosecuting criminal contempt cases involving acts of domestic violence. Assistant Prosecutor Marianne Morroni is responsible for special victim cases that often are of a domestic violence nature.

The Prosecutor's Office works very closely with Salem County Women's Services which has been providing services to victims of domestic violence and sexual assault for over 25 years. The agency houses, counsels and provides other services to victims which allow them to get back on their feet. Advocates from Salem County Women's Services also accompany women to court and/or provide daycare while women attend court if that is required. Counseling services are also provided to perpetrators of domestic violence through the court mandated Alternatives to Violence Program.

Juvenile Delinquency

The Salem County Prosecutor's Office's Juvenile Delinquency Unit consists of a juvenile prosecutor, a trial secretary and an advocate from the Victim-Witness Unit who assists with case preparation. Brooke Harley serves as the Juvenile Prosecutor. Bonita Bell is the trial secretary and Stacie Hill serves as an advocate from the Victim Witness Unit.

All juvenile delinquency files that are placed on the formal calendar are maintained by the Juvenile Delinquency Unit and prosecuted by the Juvenile Unit prosecutor in Salem County Superior Court, Chancery Division-Family Part. In 2020, 126 new juvenile delinquency cases were filed, totaling 275 offenses. Of these offenses, 53 total matters (94 offenses) including violation of probation (VOP), were adjudicated on the formal calendar resulting in 8 trials. Of the eight trials, six juveniles were adjudicated delinquent. Three waiver motion hearings for adult prosecution were filed in 2020.

The Juvenile Delinquency Unit compiles witness lists, prepares witnesses for trial, provides discovery to defense counsel and sends subpoenas to witnesses for court appearances. The Juvenile Unit prosecutor represents the State at initial detention hearings, probable cause hearings, detention reviews, pretrial hearings, adjudication hearings, restitution hearings, disposition hearings and violation of probation hearings. Additionally, the Juvenile Unit prosecutor is responsible for preparing, submitting and filing waiver motions for the transfer of cases to the Superior Court, Law Division-Criminal Part.

The Juvenile Delinquency Unit coordinates with the Juvenile Probation Department to ensure that recommendations provide balanced attention to protecting the victim and community, imposing accountability for offenses committed, preserving the family unit whenever possible and providing the offenders with services to enable them to become responsible and productive members of the community. The Unit also works closely with the Victim Witness Unit to ensure that victims understand court proceedings and that input from victims is considered when recommendations are made.

Grand Jury

In Salem County, members of the Grand Jury are selected from a jury pool that consists of all citizens of Salem County. Each panel consists of 23 people. Selected jurors sit for the Grand Jury for approximately four months hearing cases presented by the Salem County Prosecutor's Office. This year was particularly challenging in that Grand Jury was suspended from April through October. In November, two socially distanced Grand Jury's were convened. In December Grand Jury was conducted virtually.

In Salem County, the Grand Jury procedure is unique in that Salem County follows a vertical prosecution model. The assistant prosecutor that presents a case to the Grand

Jury will handle the case through indictment all the way to final resolution, whether by plea or trial. When an assistant prosecutor receives a file, he or she is responsible to make sure that all police reports and scientific evidence are in the file and that any additional investigation is conducted prior to the Grand Jury presentment. During that Grand Jury presentment, it is the assistant prosecutor's responsibility to assure that any exculpatory evidence or any evidence that may exonerate a defendant is presented. In addition, the assistant prosecutor must show that probable cause exists for the grand jurors to return an indictment.

Once the assistant prosecutor has presented all the evidence to the grand jurors, it is then the grand jurors' responsibility to either return an indictment, no bill a case or remand the case to municipal court under a disorderly person's offense. During deliberations, assistant prosecutors are prohibited from influencing the grand jurors' decision. The assistant prosecutor's only role at that time is to answer any legal questions that the grand jurors may have; for example, if the grand jurors would like to remand a case - what their options are for doing so. Moreover, any discussions between the grand jurors and the assistant prosecutor must be recorded and preserved as part of the case record.

In 2020, there were 126 defendants presented to the Grand Jury. From this number, 121 defendants were indicted, 1 defendant was no billed and 4 defendants were remanded to municipal court as disorderly person's offenses.

Pre-Indictment Screening

During 2020, the Salem County Prosecutor's Office continued its Pre-Indictment Screening Program. Prior to indictment, cases where pre-indictment resolutions are possible are diverted to Criminal Case Management where defendants are contacted and given the opportunity to accept a plea offer in court. During the year, 58 defendants pled to accusations. An additional 11 cases were diverted to PTI pre-indictment and 67 cases were granted PTI post-indictment.

Drug Court

Drug Court is a statutorily enacted measure under 2C:35-14, which permits a defendant to apply for specialized probation. That defendant must meet certain criteria, be prison bound and suffering from an addiction. Under the 2019 Drug Court Manual, those individuals eligible for probation under 2C:45-1 are also eligible for Drug Court.

Under 2C:35-14, the defendant makes application before the criminal court and the application is then forwarded to the drug court judge, wherein the Prosecutor's Office makes a legal determination of whether or not the defendant is legally eligible to participate in drug court. There are certain statutory bars to a person's participation in

drug court; particularly, if there is a weapon involved and there is a charge of aggravated assault. The Prosecutor's Office can object to an individual's participation in the Drug Court Program, although they may not be statutorily barred. For example, an objection might be raised if the person is a danger to the community and/or a dealer for profit. In that instance it is, ultimately, the drug court judge who decides whether or not they are permitted into the Drug Court Program. In those particular cases the drug court judge, in all likelihood, would permit the defendant to have a Treatment Assessment Services for the Courts (TASC) Evaluation to determine their level of addiction and whether or not they are an appropriate candidate for special probation. In the event that the court rejects an individual for non-participation due to the fact that they are a danger to the community, a dealer for profit or have psychiatric needs that exceed the scope of drug court, the defendant can appeal the judge's decision.

Once the person has completed the TASC Evaluation and receives the recommended treatment, the person then pleads guilty and is sentenced into drug court with an alternate sentence already having been negotiated. If the person successfully completes drug court, they graduate and their alternate sentence is not served. However, if an individual fails to comply with the conditions of special probation or they are sanctioned throughout their probationary period they can, ultimately, be subjected to the alternate sentence.

Criminal judges can now mandate certain individuals to enter the Drug Court Program. Again, the defendant would have to meet certain criteria and not be statutorily barred from participation in drug court.

In Salem County, the Prosecutor's Office has taken the position that an individual that applies for and is accepted into the Drug Court Program will have as their alternate sentence what was offered by the assistant prosecutor in the criminal court. In addition, if an individual comes in on a violation of probation, their alternate sentence will be what probation recommended for them for the violation of probation. For example, an individual can apply for drug court on certain second-degree offenses and also under drug offenses which would require a mandatory extended term. The alternative sentence will take into consideration those factors. The goal is, ultimately, to have non-violent drug addicted individuals who are not dealers, given an opportunity to avoid a prison sentence and to address their addiction. By keeping the alternate sentence, the same as the criminal division, it prevents forum shopping for sentencing purposes and permits the truly committed individual the opportunity to participate in drug court.

Once a participant is sentenced into drug court, the participant must follow all rules of drug court. These rules include, but are not limited to, weekly reporting, NA meetings, attending treatment and informing their probation officers of any changes in their lives such as moving, getting a new job or changing their telephone number.

For court year January 2020 to December 2020, there were:
42 active cases in Salem County and
15 active bench warrants.

Dispositions were as follows:
9 new admissions,
13 graduates,
0 administrative discharges,
1 termination from drug court and
1 discharge with marginal improvement.

Asset Forfeiture

The Salem County Prosecutor's Office files civil lawsuits seeking to divest private owners of property that was used or intended to be used to commit crimes or that represent proceeds of criminal activity. Examples of forfeitable property are motor vehicles used to transport illicit drugs, cash proceeds from the sale of illicit drugs and stolen property. A forfeiture lawsuit is commenced by filing a complaint in the Law Division, Civil Part, of the Superior Court. A copy of the filed complaint, along with a summons, is then served on each person who has an ownership claim to the seized property. If a claimant does not answer the complaint, the property is forfeited through default. If the claimant does file an answer the case is mediated. The case will then either settle or a bench trial will result.

Forfeiture lawsuits promote a major public policy objective. The lawsuits encourage property owners to be more responsible with their property and deters them from using or allowing their property to be used for criminal activity. A corollary benefit is that forfeited property is distributed to the law enforcement agencies that participated in the seizure and related investigations for use in crime fighting work.

Again, because of office size, Salem County lacks a distinct forfeiture unit. Forfeiture lawsuits in 2020 were handled by Assistant Prosecutor Michael Mestern. In 2020, the Salem County Prosecutor's Office filed 11 forfeiture matters. We received a total of \$18,937.50 in forfeited cash. No vehicles were forfeited in 2020.

Appellate Matters

Assistant Prosecutor David Galemba handles appellate duties for the Salem County Prosecutor's Office. The workload includes direct and interlocutory appeals to the Appellate Division, petitions for certification and appeals to the Supreme Court as well as municipal court appeals, motions for post-conviction relief (PCR) and other post-conviction motions in the Law Division. The appellate assistant prosecutor additionally responds to *habeas corpus* petitions in federal court. With the introduction of Criminal Justice Reform, the appellate assistant prosecutor is part of the "on call" rotation, assisting police officers with charging decisions in individual cases as well as handling pretrial detention motions and first appearances. The appellate assistant prosecutor

additionally responds to pretrial detention appeals, and files motions for leave to appeal in appropriate cases when a detention motion is denied. The appellate assistant prosecutor also serves as the records custodian and responds to requests under the Open Public Records Act. In addition, the appellate assistant prosecutor provides research support to the trial prosecutors.

Much of the appellate work involves the preparation of lengthy written legal arguments that involve extensive legal research and meticulous review of transcripts. In 2020, the Salem County Prosecutor's Office filed approximately 31 briefs in appeals before the Appellate Division, including interlocutory appeals, appeals referred by the Division of Criminal Justice and pretrial detention appeals. In the Law Division, the Salem County Prosecutor's Office filed approximately six briefs in PCRs and two briefs in municipal court appeals, in addition to participating in oral arguments and a PCR evidentiary hearing.

During the COVID-19 pandemic, the appellate assistant prosecutor was additionally tasked with responding to motions for reduction in sentence filed by state prison inmates seeking early release due to the pandemic, motions to reopen detention based on COVID-19 and appeals from these motions. With the expansion of the virtual courtroom, the appellate assistant prosecutor participated in several oral arguments in the Law Division via Zoom, as well as in the Appellate Division telephonically.

Environmental Crimes

The Salem County Prosecutor's Office is charged with the primary responsibility of enforcing the criminal provisions of the entire spectrum of the environmental statutes, rules and regulations involving hazardous waste, toxic pollutants, air pollution and solid waste activity. Again because of its size, unlike other larger offices, the Salem County Prosecutor's Office lacks a distinct full-time unit. Office prosecutorial and investigative staff, in addition to their other responsibilities, coordinates environmental enforcement with the New Jersey Department of Environmental Protection (DEP), the Salem County Health Department and the Salem County Utilities Authority. In addition, the Salem County Prosecutor's Office continues a protocol agreement with the State of New Jersey Attorney General's Office regarding the management of priority investigations of environmental criminal offenses. Most environmental investigations are ultimately handled either administratively through the enforcement section of the DEP or heard in municipal court for violations of the solid waste statute. The Salem County Prosecutor's Office continues to actively investigate incidents that adversely affect our natural environment.

ADMINISTRATION DIVISION



Administrative Division Members

Front Row, Left to Right – Inv. David Jones, Secretary Kathy Pankok
Second Row, Left to Right – Civilian Anthony Vanaman, Admin Tori Haslett & Civilian Tim Haslett
Third Row, Left to Right – Inv. Julia Harris, Sgt. Amanda Ray-DiGregorio & Civilian Ed Vanaman
Not Pictured – Sr. Inv Jeff Penven

In 2020, the Administration Division was comprised of one sergeant, three investigators, six part time employees and two support staff members. The responsibilities of the Administration Division consist of the following:

- **Grand Jury** -- The members of the Administration Division are tasked with ensuring that all information regarding a case is contained within the prosecution file prior to presentation to the Grand Jury. They are also responsible for preparation of the indictment and scheduling of witnesses to testify in Grand Jury proceedings. In 2020, COVID shut down grand jury as of March 18th. Grand Jury was resumed in person on November 10th and 12th and then ceased as of November 17th. On November 19th, Grand Jury was again initiated as a primarily virtual platform which then continued into 2021. Despite the COVID shutdown, there were still 255 cases, involving 299 defendants, prepared and ready for presentation to Grand Jury. Out of those cases, there were 207 cases, involving 242 defendants, presented to the Grand Jury. From this number, 236 defendants were indicted. In addition, one defendant was “no billed” and five defendants were remanded. There was 1 case that was a “no show” for various

reasons and there were 47 cases, involving 56 defendants, that were postponed for various reasons.

- **Trial Preparation** -- The Administration Division assists the assistant prosecutors with the scheduling and conducting of interviews with defendants, witnesses, victims, etc., and ensures that all evidence is ready for trial.
 1. Once a case is scheduled for trial, the Administration Division is tasked with making sure that all reports, evidence, victims, witnesses, etc., have been located and are ready for trial. This follow-up is initiated when a case is added to the trial list.
 2. The Administration Division also prepares cases for bail motions, Family Court, Juvenile Court, Drug Court, etc., and most recently, the newly created Veterans' Diversion Program.

- **Criminal Justice Reform** - The Administration Division continues to operate under the guidelines of New Jersey's Criminal Justice Reform Act (the "Act", N.J.S.A. 2A:162-15 to -26), which took effect on January 1, 2017. The Act, which is commonly referred to as "Bail Reform", radically changed how cases are initiated and processed through our criminal courts. Most significantly, the Act sets strict time limits for each stage of a defendant's case. Since the implementation of the Act, assistant prosecutors have worked in an "on-call" capacity, weekends and holidays included, assisting police officers with charging decisions in individual cases. The assistant prosecutor may also help the officer submit the charges to a judge, who will then issue those charges on a warrant or summons. The Act has drastically changed the way the Administration Division and the assistant prosecutors operate on a day-to-day basis. The Act has affected the timing of every stage of a criminal case, from charging and arrest, through trial. For example, the Act requires an expedited first appearance before a judge (within 48 hours after arrest), presentation of the charges to a grand jury (within 90 days of a defendant's arrest), a limited number of pre-trial proceedings after arraignment (with the arraignment occurring no later than 14 days after the grand jury returns the indictment), and trial, if necessary (no later than 180 days after the return of the indictment). The Act also introduced "pretrial detention" to New Jersey's criminal procedure. In cases where the State believes that a defendant's pre-trial release poses too great a risk, the assistant prosecutor files a motion for pretrial detention. The Act requires that the assistant prosecutor file the motion before the defendant's first appearance. The Act also requires that the assistant prosecutor provide discovery to the defendant before the motion, which is held three days after the first appearance. The Act's expedited time requirements have impacted the Administration Division perhaps more than any other unit in the Prosecutor's Office. As such, the Administration Division has been reorganized to accommodate the immediate and persistent need to obtain case discovery from police departments and react to court scheduling. In the 2020 calendar year, the Administration Division responded to over 1,500 requests to obtain case discovery such as police reports, recorded statements, video surveillance, lab reports and criminal history records, so that assistant

prosecutors could continue to meet the Act's requirements in a timely fashion. A total of 349 detention hearings were litigated by the Salem County Prosecutor's Office in 2020.

- **Evidence** -- Members of the Administration Division are tasked with custodial responsibilities of all evidence recovered by investigators during criminal investigations. This evidence is not limited to the evidence recovered by the Prosecutor's Office staff members but, also, includes all evidence recovered by every police agency in Salem County. The assigned detectives are required to travel to the various law enforcement agencies throughout the County, and sometimes outside of the County, to pick up various types of evidence and reports to accomplish this task. The Administration Division also coordinates the destruction of evidence after determining that a case has been adjudicated and that the lawful period of time for retention of evidence has expired.
 1. In 2020, 774 new cases were entered into evidence, which generated 3,396 separate pieces of evidence. Administration Division members are responsible for ensuring that evidence is transported to the laboratory for analysis and returned. In the majority of cases, evidence needs to be copied and delivered to defense attorneys for discovery purposes.
 2. The Administration Division also is tasked with safeguarding all weapons seized by local police departments and the New Jersey State Police in connection with domestic violence incidents. In 2020, 86 weapons confiscated in connection with domestic violence incidents were turned over to this office for safekeeping. Pursuant to court orders, 54 weapons were returned during the year.
 3. Due to COVID-19 Restrictions and protocols, no evidence destruction was performed in 2020. Cases from 2002 through 2015 will be searched and determined if eligible for destruction in 2021.

- **Warrants Division** – The Administration Division enters and removes all warrants into and from N.C.I.C. as ordered by the Salem County Superior Court, Family Court, Drug Court, etc. At the present time, the warrant list for Salem County contains 672 warrants.
 1. The Administration Division requests criminal histories via N.C.I.C. for every adult file opened by the Prosecutor's Office. Criminal histories are also requested for various other reasons such as background checks for grand jurors, criminal investigations, victims, witnesses for trial, etc. The Administration Division processed over 1,277 criminal histories in 2020. There were also 1,500 Master Name Index (MNI) checks for individuals to ascertain if they had a criminal history for criminal case purposes.
 2. The Administration Division also processes Governor's Warrants, Executive Agreements and Interstate Agreements on Detainers. The Governor's Warrants are executed when a fugitive is arrested in another state and refuses to waive extradition. There was one Governor's Warrant completed in 2020. There are also states that do not accept out of state warrants for a wanted person to be returned to New Jersey,

however, Executive Agreements are recognized by those states. There were no Executive Agreements completed in 2020. The Interstate Agreement on Detainers applies when a person is serving time in another jurisdiction and has charges pending in Salem County. The Agreement is filed, which allows the defendant to answer his/her charges in Salem County while serving time in another jurisdiction. There was one such agreement completed in 2020.

3. The Administration Division also processes the return of wanted persons to Salem County from other jurisdictions and to other jurisdictions from Salem County. Extraditions within a 300-mile radius of Salem County are conducted by the Salem County Prosecutor's Office investigative staff, assisted by a member of the Salem County Sheriff's Department. Extraditions beyond 300-miles are conducted by Inmate Services and Prisoner Transport. The Prosecutor's Office, Inmate Services and Prisoner Transport completed the successful return of 20 wanted persons back to Salem County in 2020. The Division also processed the return of 23 wanted persons back to other jurisdictions from Salem County in 2020.
- **Internal Affairs/Public Integrity Cases** – The Special Investigations Division (SID) is responsible for investigating accusations of official misconduct and for performing the internal affairs function of the Salem County Prosecutor's Office. During 2020, four internal affairs investigations were opened on officers from the following departments: Salem City Police Department, Penns Grove Police Department, Carneys Point Police Department, Salem County Prosecutor's Office and the Salem County Sheriff's Office. One of the four internal affairs cases involved accusations against a Salem City Police Officer, two cases involved accusations against Penns Grove Police Officers and the last case involved multiple officers from the Carneys Point Police Department, the Salem County Prosecutor's Office, the Penns Grove Police Department and the Salem County Sheriff's Office. This case was transferred to the Division of Criminal Justice for further investigation.
 - **Use of Force** – Salem County police agencies reported 81 use of force incidents in 2020, which represents an increase of 11 use of force incidents over 2019. There were 70 incidents in 2019, 75 incidents in 2018 and 78 incidents in 2017. Use of force incidents in 2018 and 2019 showed a downward trend from a high of 78 incidents in 2017 but are still elevated over the 2016 statistics where force was used in 55 incidents. The national civil unrest and civil disobedience witnessed during 2020 could possibly be a contributing factor to the increase in the use of force by police agencies in Salem County in 2020.

In 2020, no officer was involved in more than 10 use of force incidents. There were 75 use of force incidents where an officer used physical force, 9 use of force incidents where an officer used mechanical force and one incident where enhanced mechanical force was used. Although there were only 81 total use of force incidents in 2020, mechanical force and enhanced mechanical force were used in conjunction with physical force in some of the incidents, which accounts

for the higher number (85) when you add the incidents in which physical force, mechanical force and enhanced mechanical force were used together. There were no use of force incidents where officers used deadly force.

There were 73 use of force incidents in 2020 where the assailant used physical force against an officer, compared to 41 in 2019, 67 in 2018, 23 in 2017 and 21 in 2016, resulting in six officers receiving injuries requiring medical attention. There was a 78% increase in assailants using force against the police in 2020, compared to 2019, which could also correlate to the higher number of incidents in which police used force in 2020.

In comparison, the number of assailants injured and requiring medical attention in 2020 numbered 28, which is an increase from 18 injured assailants in 2019. There was an increase of 32 incidents in which an assailant used force against a police officer in 2020, compared to 2019, which could also correlate to an increase in the number of assailants that required medical attention after interaction with the police.

There was an increase of 11 additional reported incidents of the use of force in 2020 versus 2019, which accounts for a further elevation from the 2016 Use of Force Statistics. The rise in the use of force from 2016 levels were previously attributed to two possible causes; officers were over reporting incidents where minimal force was used, which might not have previously been reported in prior years, and there were many incidents where a person was combative or resisted arrest while influenced by alcohol and/or drugs. The 2020 statistics indicate that officers predominately used force against individuals who were intoxicated, non-compliant, resisted arrest or were suffering from a mental health crisis.

The rise in the use of force by Salem County police agencies in 2020 potentially can be attributed to the rise in the number of assailants that used force against the police (73 in 2020 versus 41 in 2019) and the national civil unrest and civil disobedience witnessed during 2020.

The policy in place requires that a supervisory meaningful review must be completed on any officer who is involved in two use of force incidents within a 30-day rolling time period. As a result, 17 supervisory meaningful reviews were assigned and conducted following the guideline in 2020, versus 12 that were conducted in 2019, 17 that were conducted in 2018 and 13 that were conducted in 2017.

There was an increase of five supervisory meaningful reviews from 2019 to 2020, which could be caused merely by the calendar days that elapsed between the first and second incidents in which an officer was required to use force, triggering a meaningful review of the incidents.

In addition to the use of force supervisory meaningful reviews that were assigned, the Salem County Prosecutor's Office, Salem County Sheriff's Office and the Penns Grove Police Department conducted supervisory meaningful reviews of use of force incidents involving their personnel, as mandated by their departmental policies. The Salem County Prosecutor's Office conducted three supervisory meaningful reviews of their personnel for use of force incidents. The Salem County Sheriff's Office conducted three supervisory meaningful reviews of their personnel for use of force incidents. The Penns Grove Police Department conducted 23 supervisory meaningful reviews of their personnel for use of force incidents.

It appears that the Supervisory Meaningful Review Policy is working as it was designed. The utilization of MVR cameras and body worn cameras provides the necessary documentation for the Supervisory Meaningful Review process, in which supervisors are finding that officers have been following proper procedure and policies when conducting arrests which have resulted in a use of force incident.

- **Forfeiture** – The Administration Division is responsible for tracking all seized funds, vehicles and property from all the local police departments and the Salem County Prosecutor's Office. The Division also completes the quarterly reports for forfeiture.
- **Assisting Other SCPO Units** – The Criminal Investigations Division was tasked with assisting other divisions in the Prosecutor's Office with investigations that occurred during the year. In 2020, the Criminal Investigations Division assisted the Administration Division and completed 11 expert opinion reports associated with possession of narcotics with the intent to distribute same.
- **Community Partnership Unit (CPU)** –The Salem County Prosecutor's Office Administration Division Sergeant plans and schedules various community partnership events and programs throughout the year. Many of the Salem County Prosecutor's Office Detectives, along with some of the Assistant Prosecutors and Administrative Staff, participate in various community partnership events and programs throughout the year.

OFFICE OF PROFESSIONAL STANDARDS AND COMMUNITY PARTNERSHIP UNIT

Office of Professional Standards

*Civilian Agent Michael Colletti
conducts all duties of the Office of
Professional Standards.*



The Office of Professional Standards (OPS) is responsible to maintain compliance and direct all facets of the re-accreditation phase of the New Jersey State Association of Chiefs of Police (NJSACOP) Law Enforcement Accreditation Program. The re-accreditation process includes continuous and voluntary internal and independent reviews to ensure compliance with the accepted best practices in law enforcement. Through the continued dedication and professional work product of agency personnel, the accreditation manager assembles and maintains “proofs” for all 112 NJSACOP Standards over a 3-year period. All NJSACOP Standards are broken down into five volumes of Standard Operating Procedures: General (Volume 1), Administration and Personnel (Volume 2), Routine Operations (Volume 3), Emergency Operations (Volume 4) and Support (Volume 5).

The Salem County Prosecutor’s Office initially obtained accreditation under the Commission on Accreditation for Law Enforcement Agencies (CALEA) on November 17, 2012. The Prosecutor’s Office Agent assigned to OPS is the accreditation manager and was responsible for the preparation and compliance for the re-accreditation assessment conducted in 2015. On September 21 and 22, 2015, a team of assessors from the NJSACOP Law Enforcement Accreditation Team conducted the triennial inspection of all aspects of the accreditation process. On October 8, 2015, the Salem County Prosecutor’s Office obtained the reaccreditation certification.

On October 1 and 2, 2018, a team of assessors from the NJSACOP Law Enforcement Accreditation Team conducted the triennial inspection of all aspects of the accreditation

process. The actual accreditation certification for 2018 was formally completed through a hearing before a panel of NJSACOPS Assessors on March 14, 2019. Agent Richard Norbutts led the re-accreditation assessment prior to his retirement from the Prosecutor's Office in November 2018. The accreditation cycle continues as proofs are collected and maintained in preparation for the next full inspection scheduled for October 2021.

In addition to the NJSACOP re-accreditation project, the Office of Professional Standards tracked all countywide use of force incidents and internal affairs complaints in 2020. Prosecutor Lenahan continues to mandate countywide supervisory oversight procedures as outlined in several promulgated countywide directives. These directives require each law enforcement agency to initiate a supervisory meaningful review if a member incurs two use of force incidents within a 30-day period or two internal complaints within a 90-day period. In 2020, OPS assigned 17 Use of Force Supervisory Meaningful Reviews and 3 Internal Affairs Supervisory Meaningful Reviews. Two officers in Salem County activated the Early Warning System at their respective agencies. The supervisory review process has served as an effective early warning system that immediately addresses performance deficiencies.

The Office of Professional Standards also issued four countywide directives, revised and issued four internal standard operating procedures and began providing oversight and monitoring for fourteen newly implemented New Jersey Attorney General Directives for all law enforcement agencies in Salem County.

The Office of Professional Standards will continue to liaison with the Internal Affairs Officers at each municipal police department. By maintaining these relationships, the Prosecutor's Office has built a foundation of trust and transparency, while monitoring all use of force incidents and internal complaints.

The oversight of law enforcement agencies in Salem County was further strengthened through mandates enumerated in a series of directives issued in 2020 by Attorney General Grewal. The addition of the new directives, in conjunction with procedures set forth by Prosecutor Lenahan in 2011, will continue to increase police professionalism and public trust of law enforcement in Salem County.

The daily interaction of the local police departments with the Office of Professional Standards provides notable supervisory oversight and accountability of law enforcement agencies in Salem County.

Accreditation

On October 1, 2018, a team of assessors from the New Jersey State Association of Chiefs of Police (NJSACOP) arrived and examined all aspects of the Salem County Prosecutor's Office policies and procedures, management, operations and support services. The assessors verified that the Salem County Prosecutor's Office met the commission's "best practice" standards. This is a highly prized recognition of law

enforcement professional excellence. The Salem County Prosecutor's Office complied with 112 standards in order to achieve accredited status. Accreditation results in greater accountability within the agency, reduced risk and liability exposure, stronger defense against civil lawsuits, increased community advocacy and more confidence in the agency's ability to operate efficiently and respond to community needs. The Accreditation Program Director for the New Jersey State Association of Chiefs of Police is Harry J Delgado, Ed.S. Accreditation is valid for a three-year period. During that three-year period the agency must submit annual reports attesting to their continued compliance with those standards under which it was initially accredited. The New Jersey State Association of Chiefs of Police, through its New Jersey Law Enforcement Accreditation Commission, is the legitimate authority and accreditation agency in the State of New Jersey. Agent Rich Norbutis was responsible for the Prosecutor's Office once again receiving accreditation status in 2018.

After receiving accreditation in 2018, the Prosecutor's Office immediately began its third re-accreditation process. The Prosecutor's Office is currently in the third year of its third re-accreditation process, which should be completed in October of 2021. The third re-accreditation process is being led by Agent Michael Colletti.



Community Partnership Unit

The Salem County Prosecutor's Office Community Partnership Unit [CPU] was developed under the guidance and direction of Prosecutor John T. Lenahan in 2003. Prosecutor Lenahan has consistently emphasized the importance of community partnerships since 2003. The CPU encourages community interaction as a means to enhance relations between the Salem County Prosecutor's Office and the community it serves.

The CPU has and continues to promote awareness of the needs and issues facing our community regarding law and justice. The CPU will continue to stimulate and support

community organizations and encourage partnerships in an effort to create positive change and relationships within Salem County.

Our Community Partnership Unit requires and has the commitment of every Salem County Prosecutor's Office employee to build and maintain positive relationships with the citizens of Salem County. The Community Partnership Unit diligently reaches out and respectfully responds to the community with education and preventive programs throughout the year.

Prosecutor Lenahan insists on providing programs suited for the vast needs of the citizens of Salem County. By successfully creating, developing and implementing the programs listed below, Prosecutor Lenahan believes that a reduction of crime and violence has been and will continue be achieved.

The following Community Partnership presentations, programs participation/involvement and camps were developed, have been and are deployed by investigators, assistant prosecutors, agents and administrative colleagues:

- Overview of the Criminal Justice System Presentation
- Identifying Human Trafficking Presentation
- Bias/Hate Crimes Presentation
- Identity Theft Prevention Presentation
- Child Abduction Response Team (CART) Presentation
- Overview of the Megan's Law/Sexual Assault Unit Presentation
- Crime Prevention Presentation
- Prevention of Sexual Assault/Dating Violence Presentation
- Domestic Violence Presentation
- Overview of Careers in the Criminal Justice System Presentation
- Various Drug Prevention Presentations
- Crimes Against the Elderly Presentation
- Bullying/Cyber Bullying Presentation
- Overview of Crime Scene Investigations Presentation
- Overview of Insurance Fraud Investigations/Identifying Insurance Fraud Presentations
- School Violence/Conflict Resolution Presentation
- Career Day Presentations – Participation throughout the schools in the County
- Gang Awareness Presentation
- Distracted Driving/Impairment Presentation
- Internet Crimes Against Children/Internet Safety Presentation
- Weapons Safety Presentation
- Safety Awareness – Safety overview for youth to include some basic self-defense tactics
- General Narcotics Presentation
- Participation/Interaction/Presence at various municipal community themed days and nights – National Nights Out
- Homeland Security Presentation
- ID/Fingerprint Presentation – Can involve and has involved Child Safety Kits

- MANNPOWER – a Police + Students program at Mannington Township School for 7th and 8th Grade students
- Camp Edge LEADERS Academy – A one-week youth day camp
- Diversity in Law Enforcement Academy (DILEA) – A one-week youth day academy
- Prom Tragedy Presentation
- Salem County RESCUE – Recovery, Encouragement, Support, Community, Understanding, Empowerment – a multi-disciplined team comprised of law enforcement officers, EMTs and recovery coaches, who participate in several community outreach efforts to help Salem County community members affected by drug and alcohol addiction.

Members of the Salem County Prosecutor's Office staff have been and continue to be eager to utilize their creativity coupled with their experience, to consistently develop presentations as crime trends and technology change.

Members of the Salem County Prosecutor's Office staff also generously contribute to the Toys for Tots Drive and Thanksgiving food deliveries to families in need. Each winter holiday season employees participate in an "Adopt a Senior" Program at a local nursing home, providing gifts for senior citizens in need.

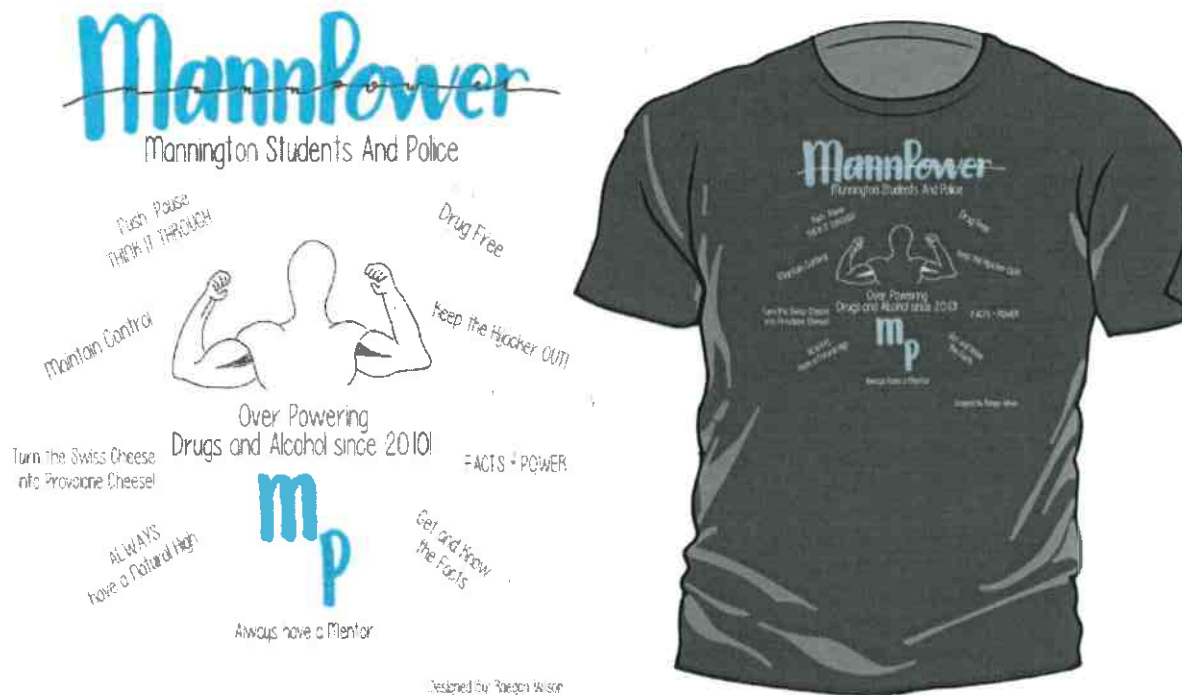
In addition to the above, many members of the Salem County Prosecutor's Office are active volunteer members of the community and many volunteer throughout Salem County in a multitude of ways, including coaching, officiating and coordinating youth sports.

2020 brought COVID, which prevented the Salem County Prosecutor's Office from being as involved in the community and schools, as we have been in the past; however, we were still active in any way we could be, resuming in any way we were safely able to provide services during the COVID pandemic, as detailed below.

MannPower

MannPower is a program conducted at the Mannington Township Elementary School for Seventh and Eighth graders. In 2020, MANNPOWER was, thankfully, able to be started and presented to a beneficial extent to the 8th Grade Class of 2020, prior to COVID forcing the school to go all virtual. Eighth Grade Graduation certificates, MANNPOWER t-shirts and Natural High Essay awards were presented, via an end of school/last day of school drive through presentation.

2020 MannPower Program and Shirt Design:



Natural High Essay Samples:

Emma Burkhart

Have you wondered what it's like to be high? You can reach a state of where you "feel good" by naturally doing activities that make you feel happy or at peace. What is a Natural High? A Natural High comes from anything that makes you feel good, but doesn't involve drugs. The brain releases chemicals called **endorphins** that helps relieve stress and helps us stay energized. Natural Highs are important because it offers healthy, life affirming choices without the use of drugs. Some of the Natural Highs would be anything that the person loves doing or listening to such as sports or music.

My Natural High is listening to music. This is my Natural High because music tends to help me relax or help me get my mind off all the troubling things. This is important to me because sometimes I get asked to do too many things at once, which leaves me a little stressed out. When I finish I go to my kindle and start listening to my favorite songs. I feel a lot better while listening to music since it helps to reduce the little stress I gain and helps me focus while I do my work.

A Natural High is something that naturally makes the person feel happy or at peace when they do an activity that they love doing, without the need for drugs. With a Natural High, you would live longer than you would if you took drugs. If you are having trouble finding your Natural High, it's not that hard. Find something that you love doing, such as drawing or playing an instrument, and your all set. There's no need for drugs to be happy, stick to your Natural High and you'll have a long life.

Natural High Essay

by: helen telavera

Doing things that make you happy are things we all do, we all want to be happy and have the best time doing the things we love. A natural high is doing an activity that makes you feel good and happy, that doesn't involve drugs. My natural high is drawing and listening to music or spending time with my family and close friends. Who knew spending time with your family would be interesting? Not me! A natural high can be anything and everything you love doing, it can even be as simple as reading a book or painting a picture.

As I said my natural highs are listening to music, drawing and spending time with family and friends. These things are my natural high because I love doing them and they give me peaceful vibes. Whenever I'm stressed I can always count on one of these things to relieve my stress especially music. Being with my family has converted into something more special and important for me. I have gotten more than close with them over the past years and genuinely enjoy being with them and have lots of fun because of all the jokes we make together. Drawing is another natural high for me because it lets me do whatever I want without limits. It lets me express the things I love the most and show the importance of anything I want it to. Whenever I'm feeling down or bored I can just draw whatever I want. These natural highs are all very important to me because they make me feel good and they help relieve some of my stress.

In conclusion everyone has a natural high, even if it's something really simple, it doesn't have to take a lot of effort but something that makes you feel good. My natural highs are spending time with family even though it sounds cliché it's really fun to spend time with your family once in a while. Music is something I highly recommend it though, a lot of people listen to music working out because it's a nice way of letting go of stressful things. My last natural high is drawing, it gives me freedom to express my honest feelings and opinions when I'm by myself. Notice how my natural highs don't include drugs? There are many things you can do that make you and others happy without doing drugs, don't get high off of drugs but of the activities you love doing without the drugs. Exploring different activities is also very comforting find something you like to do and not what others like to do, like drugs.

Salem County Coalition for a Safe Community

Due to COVID, The Salem County Coalition for a Safe Community (SCCSC) met virtually, each month, through 2020. By the end of 2020 and into 2021, a new partnership was developed between the Salem County Coalition for a Safe Community and the New Jersey State Police to offer support of the SCCSC and the Salem City Police Department, in and through 2021, to Salem City.

LEADERS Academy

For well over a decade, the Camp Edge LEADERS Academy (CELA), has provided an annual week of camp, with a Friday graduation ceremony, for children ages 10 to 13, at Camp Edge, in Alloway, New Jersey. In 2020 CELA would have provided its 15th year of camp for over 70 middle school students. COVID, unfortunately, prevented offering the program in 2020. The Camp Edge LEADERS Academy is coordinated by the Salem County Sheriff's Office, the Office of Emergency Management Operations & Training Officer/RET Chief [CPPD] Bob DiGregorio and Sergeant Amanda Ray-DiGregorio of the Salem County Prosecutor's Office. The instructors are often inspired to see camp alumni return to camp each summer, working as either Camp Edge camp counselors or volunteers. Most excitingly, CELA Instructors now see many CELA

Alumni in the community as sworn law enforcement officers, as EMS and/or fire personnel and as active military personnel. The Academy has been fortunate to have a staff of instructors who share their true passion for their respective careers with the campers, which translates into a week of inspiration, excitement and fun. The camp could not have successfully operated for 14 years without the enthusiasm of the superb instructors. One of the many goals of LEADERS is to teach the campers life lessons and skills, as well as building confidence in the campers throughout the week, regardless of whether they enter into an emergency services career. The Camp Edge LEADERS Academy could not exist without all of the agencies who graciously contribute officer manpower and equipment.

MAPSA – Municipal Alliance for the Prevention of Substance Abuse

Members of the Salem County Prosecutor's Office staff continued their involvement with the MAPSA groups through virtual meetings. There are two MAPSA groups in Salem County - Mannington MAPSA and Carneys Point-Penns Grove MAPSA.

Despite the pandemic, the Mannington MAPSA was still able to hold their annual Light the Night Against Drugs Tree Lighting as a safe drive through event in December of 2020. The event included a youth dance performance, beautifully lit trees, student musical performances, student crafted lit paper luminaries with anti-drug messages, the Salem County RESCUE team which offered free NARCAN and the Lapp's Food Truck.

Both MAPSA groups continued to work toward plans for community events for 2021, with hopes that the events can be offered safely, as more was done to prevent and stop the spread of COVID.

Making Youth Sports a Reality in the Confusion of COVID

It was not easy, especially, after many teams cancelled their Fall 2020 seasons, but with the partnership of Mannington, Alloway, Woodstown and Pittsgrove, youth field hockey was a reality for Salem County youth and the municipalities were able to offer a safe and fun Fall season. All safety protocols were strictly adhered to and implemented, ensuring that all youth, coaches and officials maintained optimal health. Smiles were seen and laughter was heard, which was so incredibly beneficial for all of the youth involved, in such confusing times. To celebrate the strong partnership, which yielded a safe season, a fun end of season Round Robin tournament occurred in late October. For many of the involved youth, this was the first opportunity to play a sport since the Fall of 2019 or since sports were ceased in March of 2020. Members of the Salem

County Prosecutor's Office were involved in either coordinating, coaching, officiating or offering their parental support to make the Fall 2020 season a reality.



The girls are ready to go!






**"AMAZING THINGS HAPPEN
WHEN WOMEN HELP OTHER WOMEN"**

<i>Orange</i>	<i>Gold</i>	<i>Red</i>
BIGs		
BRADLEY BRIDGEMAN KANNAH BUCKNER AITERRA WOODR SHELBY TOSTE PATTY AITLAND JET FRANCH MARIE DEAN KYLA LETMAN JESSY TOSTE ADRI DEAN BRUCE WOODR LILA DOUGLASS JAMIE BISHOP JACQUEE STEFFEN ARACIA BRIDGEMAN BLAKE DEAN CARLY WOODR	SAMANTHA DALE JESSICA WAT AVRYL BRAYNEWATTE MARIE MARSHALL KARA BOOTH PERENNIE HOLLAND POTYON MATHEW LAYTON KENNEDY JESSICA BRIDGEMAN JESSICA WOODR KATLYN SIMPSON MELANIE BARRY SHELBY DREHMANN JESSICA BRIDGEMAN DEANNA WILLIAMS LEXI WOODR EMMA BRIDGEMAN	SARAH WOODR STEPH MARSHALL KATLYN WOODR SHELBY BRIDGEMAN KARA BRIDGEMAN BRUCE BRIDGEMAN AVRYL WOODR BRUCE WOODR ANNE WOODR LAUREN WOODR MOLLY WOODR KYA WOODR KYLE CLAYTON CRAYCE BRIDGEMAN AUTUMN PALISCA LINDY WOODR SHELBY WOODR MALLORY PALISCA
LITTLEs		
KEYLEAN LETMAN SHY WOODR LILLY WOODR BLAKE WOODR ARACIA BRIDGEMAN BRUCE WOODR WENDY WOODR CARLY WOODR JACQUEE STEFFEN KYLE WOODR AUTUMN PALISCA CARLY WOODR	KARA WOODR MALLORY PALISCA BRUCE WOODR AVRYL WOODR ANNE WOODR SHELBY WOODR AVRYL WOODR LEXI WOODR DEANNA WOODR EMMA WOODR PATTY WOODR LEXI WOODR TAYLOR WOODR	MIA WOODR ANNE WOODR SHELBY WOODR MALLORY PALISCA MARY WOODR JESSICA WOODR LINDY WOODR AUTUMN PALISCA BRUCE WOODR MALLORY PALISCA SHELBY WOODR PATTY WOODR MALLORY PALISCA
Coaches		
BRY COLLE BRADY JENNA AMANDA CARMELA DOW AMY BOEM NIKKI CHRISTINA		

Participating athletes received a t-shirt to commemorate a sports season they will, surely, never forget!

SALEM COUNTY RESCUE

Operation Helping Hand Grant Funds =
Salem County RESCUE



**RECOVERY
ENCOURAGEMENT
SUPPORT
COMMUNITY
UNDERSTANDING
EMPOWERMENT**

**STRUGGLING?
YOU ARE NOT ALONE**

**TO SPEAK TO A
RECOVERY COACH**

**OR
EMAIL**

**29/17 City Of Angels
609-910-4942**

SalemCountyRESCUE@salemcountynj.gov

YOU CAN ACHIEVE RECOVERY

facebook

Operation Helping Hand

Recovery, Encouragement, Support, Community, Understanding, Empowerment

- Starting in early 2018, a small task force of individuals from the Salem County Prosecutor's Office, the Salem County Sheriff's Office and the Salem County Department of Health and Human Services met on a regular basis to develop a plan to address the opioid crisis. All partners were seeing the crisis worsen in the course of their respective duties and, especially, in their own neighborhoods and families.
- The Southwest Council Inc. was invited to attend a meeting to share what services they could provide. One of the services offered was a group of newly trained recovery coaches who completed C-CAR training in December of 2017.
- In April 2018, a name for the multi-disciplined team was created - Salem County RESCUE: Recovery, Encouragement, Support, Community, Understanding and Empowerment (RESCUE).
- Salem County RESCUE gains much needed funding from the Office of Attorney General's Operation Helping Hand Program.
- The multi-disciplined teams consisting of law enforcement officers, Health Department representatives and Southwest Council Inc. Recovery Coaches completed community outreach efforts at three different locations around Salem County, simultaneously, on specified dates. Community members were advised about the Team's Recovery Coaches and available treatment services and resources.

With the support of the Attorney General's Operation Helping Hand Grant in 2020, Salem County RESCUE was able to expand our team and increase our efforts as follows:

- 1) EMTs became integral members of the RESCUE team by providing brief on-site

and interactive NARCAN demonstrations, in addition to sharing their daily real life experiences and expertise in reference to actually rescuing individuals with NARCAN every day, throughout Salem County.

- 2) Roving/mobile teams were developed and rotated through all of the jurisdictions in Salem County on a weekly basis.
- 3) A stationary RESCUE Team had a consistent Saturday presence at Cowtown Market, which is the only location in Salem County that sees well over 1,000 customers every Saturday. The market is also open all year long.
- 4) Two Proactive "Round Up" outreach efforts were completed. Teams sought out a list of individuals known to be battling substance use disorders (SUDs) and/or the family members of those known to be battling SUDs. The multi-disciplined team also offered many informative and interactive presentations for several community organizations and group.
- 5) From February 2019 through February of 2020, due to the support of the OHH Grant Funding cycles, Salem County RESCUE was able to reach 2,632 community members and provide 735 NARCAN demonstrations. This number includes individuals who had meaningful conversations with recovery coaches resulting in either immediate requests or later requests by individuals and/or family members for treatment and/or placement into treatment.

Beneficial new partnerships and much appreciated aid in 2020 helped improve the team's efforts. Helping hands were provide as follows:

- City of Angels agreed to offer Salem County a 24/7 hotline.
- Ed Brazell of Silent Epidemic agreed to be a transportation partner for RESCUE clients.
- We formed our own team of Independent Contractor Recovery Coaches which includes Rich LoRusso, Kelsey Casper, Valerie Cowan and Michele Perez. The goal is to add more members to the team.
- Newly trained recovery coaches not only jumped right into the trenches to help people, but also provided community resources such as housing, automotive services and connectivity to the Clergy in Salem County.
- Ranch Hope Inc. agreed to allow Salem County RESCUE to lease their traditional and long-time Christmas Shoppe space for a Recovery Resource Center.



The Brick and Mortar Location

We also worked at building the Salem County recovery frontline and teaching more first responders about addiction and recovery. Due to Operation Helping Hand grant funding and with the support of the City of Angels, Salem County RESCUE was able to initiate our plan for training Salem County recovery coaches, by offering a C-CAR training session in November 2019, based in Salem County. The trainees included a member of local clergy and law enforcement officers. Due to support from the local church community, Salem County is looking forward to offering additional C-CAR training sessions in 2020 and/or 2021.

With funding from the Operation Helping Hands SFY 100 Grant, Salem County RESCUE was able to reclaim a retired senior citizen and inmate transportation bus and have it painted and outfitted with graphics. The reclaimed bus offers climate controlled space in addition to space for small presentations and/or confidential discussions with recovery coaches. The repurposed bus offers an improved and more welcoming presentation to the public than that of the dual-purpose cargo van previously used for roving efforts.



The Mobile Outreach Unit and the Team Adapting in 2020

COVID hit our entire world in 2020, however, after only a brief pause the Salem County RESCUE Team adapted, overcame and was eager to get out to continue helping our community.

2020 yielded the continued funding support of the Operation Helping Hand Grant, through two grants, under state and federal funding cycles. In 2020, we had 987 contacts and were able to help 38 people seek and initiate treatment through mobile, targeted and recovery resource center efforts. In December 2020, our new van was delivered, which will provide the team with a new look and, most importantly, a reliable way to continue our mobile efforts in 2021.

RESCUE 2020 Stats

Total Funding Provided by Two Grants: \$162,500.00

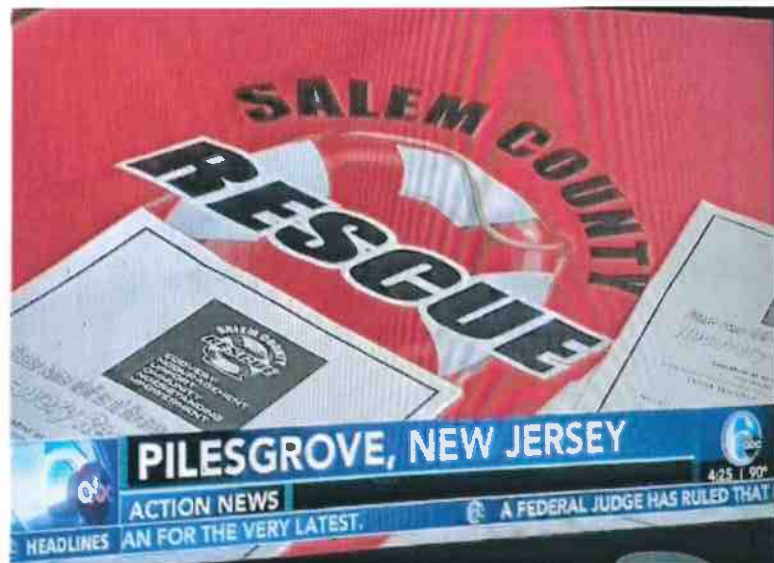
During 2020 there were 111 Rescue and Recovery Shifts provided to the community. There were 34 mobile efforts and 5 targeted efforts. Eleven Partner Event Presentations were done in 2020. They were:

- Mobile RESCUE was present at Urban Treatment Center's full NARCAN Training coordinated by the Salem County Department of Health and Human Services.
- Mobile RESCUE was present at Veterans' of America Warrant Resolution Initiative.
- Four Salem County based individuals completed C-CAR/Recovery Coach Training coordinated by the Gloucester County Prosecutor's Office. Current RESCUE Team members presented the training.
- RESCUE members attended the Drug Monitoring Initiative Training in Cumberland County.
- Our mobile team was present at the March Madness Youth Basketball Tournament held at the Salem County Vocational Technical School.
- A MANNPOWER RESCUE Team Presentation was provided with EMT/Recovery Coach Heather McManus, Recovery Coach Richie LoRusso and SGT Amanda Ray-DiGregorio.
- The mobile RESCUE Unit attended a food distribution event in Salem City with Pastor Sonita and the EMS Café.
- The mobile RESCUE was present at the Cowtown Rodeo on two occasions.
- In observance of International Overdose Day, the mobile team was present at the Sharptown Church and provided residents with free NARCAN.
- The mobile team was present at the Mannington MAPSA Annual Light the Night against Drugs Tree Lighting.

Nine meetings were held in furtherance of the efforts of the Operation Helping Hand Program:

- Recovery Coach Personnel Orientation
- Partnership/Staff Meeting/Operation Helping Hand Conference Call and Webinar
- Operation Helping Hand Conference Call with Recovery Coach Rich LoRusso, Grant Team Leader Haslett and SGT Amanda Ray-DiGregorio participating
- Salem County RESCUE had a Facebook Page Kickoff Approval Meeting which included Prosecutor Lenahan, Chief Hernandez and SGT Ray-DiGregorio
- Operation Helping Hand Stakeholder Meeting was held in tandem with a roving/mobile effort. SGT Ray-DiGregorio, Grant Team Leader Haslett, EMT McManus and Recovery Coach Kelsey Casper participated
- A Zoom Collaboration Meeting was held with Gloucester County, Cumberland County and Burlington County. SGT Ray-DiGregorio, Recovery Coach Casper, Assistant Prosecutor Jeneby, Assistant Prosecutor O-Mara and Matthew Rudd participated
- A virtual Continuing Legal Education presentation on Operation Helping Hand was given by the Salem County RESCUE Team

Press Coverage by 6ABC Gave the Team a Boost



The RESCUE Team's Continuing Efforts During the COVID Pandemic Gets News Coverage

SALEM COUNTY RESCUE RECOVERY
RESOURCE CENTER HOSTS

Holiday Food Giveaway

**Saturday November 28th
10AM--2PM**

PICK UP FOOD DONATIONS FOR YOUR FAMILY AT THE
RESCUE RECOVERY RESOURCE CENTER OR CONTACT
KELSEY TO ARRANGE DELIVERY (856)305-2451

**WE WANT TO HELP YOU NOT GO
HUNGRY THIS HOLIDAY SEASON!**

WHAT WE ARE GIVING

CAN GOODS, FRESH/CANNED FRUIT AND
VEGETABLES, RICE, PASTA, PASTA SAUCE, SOUPS,
CEREAL, BEANS, MAC AND CHEESE, MASH
POTATOES, COOKIES, CHIPS, FRUIT SNACKS, RICE
CRISPY TREATS, RECOVERY RESOURCES AND
MORE!

Donations are provided to the community by Rescue
Recovery Coach Nelasha and Family

770 US-40, PILEGROVE TWP, NJ, 08098

The RESCUE Team Provided Support to Community Members in Many Ways

Free Holiday Shopping

**STRUGGLING?
YOU ARE NOT ALONE**

TO SPEAK TO A
RECOVERY COACH
CALL
609-910-4942

Call or Text
PWR CALL CENTER RECOVERY

If you and your family are struggling with
finances this holiday, come pick out FREE gifts!
Items will include new/gently used toys, clothes,
shoes and other necessities!

Brought to you by: Salem County RESCUE
770 US-40
Pilegrove Twp, NJ, 08098
DECEMBER 12th
10am - 2pm

RANCH HOPE **INC.**
"An Expectation of Success"

LAW ENFORCEMENT TRAINING

MEB/ASP Training



The Salem County Prosecutor's offered 16 sessions of MEB/ASP re-certification training during the Fall of 2020. Members of Salem County law enforcement attended the training which was held at the 911 Fire Academy field area. Certified instructors from the Salem County Sheriff's Office and the Salem County Prosecutor's Office trained 86 officers. During the training there was compliance with all COVID-19 social distancing rules and indoor mask requirements.



Civil Unrest Mobile Field Force Training



Salem County law enforcement officers attended the 2020 Civil Unrest/Mobile Field Force Training at the Salem County 911 Training Facility. This three day training class was participation oriented which required the training officers to think before they acted. The officers were provided the knowledge and skills to perform crowd control formations and carry out mass arrests. They received an overview of civil actions and reviewed civil disorders and crowd management at recent protesters events. The officers were provided with basic riot control squad formations and were given the opportunity to practice basic riot control squad formations and movement tactics. The officers focused on the legal considerations mobile field force teams must contemplate when dealing with crowd control. The importance of conducting and documenting training was also covered.

CRIMINAL INVESTIGATIONS DIVISION



Criminal Investigations Division Members

From left to right: Sgt. Clarke, Inv. Cummings, Inv. Simmermon, Sr. Inv. Vengenock, Sr. Inv. Quenton Mulford, Inv. Catalano, Inv. Jonathan Seidel, Sgt. Ryan Donelson, Sgt. Jim Gillespie, Inv. Tim Williams and Sr. Inv. Rich Ware (Not Pictured – Inv. Fritz McIntosh)

In 2020 the Salem County Prosecutor's Office Criminal Investigations Division was comprised of two squads which operated within Salem County. The staffing breakdown of the individual squads was as follows: Squad A consisted of two sergeants and six detectives and Squad B consisted of one sergeant and three detectives.

Division personnel consisted of 12 individuals with combined law enforcement experience of 133 years, with an average experience of 11 years. The Division includes individuals trained in various specialized disciplines including expertise in drug recognition and legally qualified as experts in Forensic Interviewing of Children – three members; Crime Scene Processing – two members; Active Shooter Response Instructor – two members; Firearms Instructor, Basic, Sub Gun, Police Service Rifle – three members; Advanced Tactical Techniques – three members and Tactical Command and Supervision – one member.

Division personnel have varying levels of secondary education or military background with all having a college education. Two detectives obtained master's degrees.

The Criminal Investigations Division was primarily responsible for the investigation of the following types of crime during 2020: homicide, armed robbery, aggravated assault, suspicious and/or unattended deaths, suicide, fatal motor vehicle crashes, animal cruelty, arson and narcotics related investigations. The Division continued to work cooperatively with federal, state and municipal police departments on these investigations.

Division personnel conducted two Salem City Anti-Violence Initiatives during 2020 from April 6th through August 2nd. During this time period, the Salem County Prosecutor's Office had a coordinated response, with other law enforcement agencies, to the violence that was occurring in Salem City. This resulted in multiple agencies such as the New Jersey State Police, Gangs and Violent Crimes Unit, Salem County Sheriff's Office, K-9 Unit, United States Marshal's Fugitive Task Force, Alcohol Tobacco and Firearms and the Federal Bureau of Investigations all committing resources to addressing the unique circumstances involving the violence in Salem. Partnering with these agencies allowed them to act as a force multiplier in an effort to specifically bring the gun violence to an end. As a result of the proactive efforts of the many law enforcement partners, Salem City has seen a significant reduction in violence, more specifically gun violence. Several arrests have been made in the multiple open homicide and attempted homicide investigations that happened throughout the city. As part of the high visibility approach during this period, numerous motor vehicle stops were conducted and several arrests were made. Law enforcement officers were able to seize quantities of marijuana and cocaine, a total of 6 firearms and \$4,858.00 in U.S. currency. A confidential informant advised that our increased presence deterred a shooting.

Over the course of the year, Division members opened approximately 111 investigations, arrested or participated in the arrest of approximately 158 persons, appeared and provided testimony in approximately 25 court hearings, trials and grand jury sessions, completed 11 expert reports (narcotics distribution expert reports and firearm operability reports) and participated in, prepared or executed approximately 20 consent searches and/or search warrants. Various amounts of cocaine, heroin, marijuana and illicit prescription medications were seized as a result of these investigations.

Division members assisted other agencies including the New Jersey State Police (NJSP), Drug Enforcement Agency (DEA), Bureau of Alcohol Tobacco Firearms and Explosives (ATF) and other police agencies outside Salem County.

Division Tactical Entry Team members participated in, prepared and/or executed five Operational Plans for narcotics search warrants and child pornography investigations.

During 2020, Division members cooperatively conducted 16 homicide and 5 vehicular

homicide investigations with local jurisdictions. The homicide investigations resulted in the arrest of 14 suspected perpetrators. Detectives also worked multiple death investigations, which included overdoses and suspicious deaths, with State and local police departments.

Members of the Criminal Investigations Division also instructed all firearms training and Conducted Energy Device training.

Case Summaries

The following cases are highlights of successful investigations and activities conducted by members of the Salem County Prosecutor's Office Criminal Investigations Division in 2020:

Homicide of Ruth Reyes-Severino, Eurianny Severino and Eury Severino – Penns Grove February 5, 2020

On February 5, 2020, Carneys Point Police Department responded to Sportsman Road for a person hung in the woods. Upon arrival officers observed a male hanging from a tree, approximately one foot off the ground. Carneys Point Police located the subject's vehicle, a black Honda Accord bearing NJ Y34DMB, parked in the eastbound lane of Route 40. Carneys Point Police identified the male through his belongings and wallet located inside his vehicle. Officers observed a temporary restraining order inside the vehicle along with blood on the male's hands. Officers requested a wellbeing check at 47 Madole Place, Penns Grove, the address the victim listed in the temporary restraining order. Penns Grove police officers arrived at 47 Madole Place in Penns Grove and observed blood spatter on the front door. Officers knocked on the door with negative contact and made entry into the apartment using a key obtained from maintenance. Three individuals were found deceased inside the residence. The investigation revealed the male decedent in the woods and the female in the apartment were having marital problems. Officers located a knife in the woods near the male which contained DNA linked to the victims in the apartment. It was determined the male killed his three family members in the residence then hung himself in the woods.

Homicide of Tajmire Clark – Salem City March 20, 2020

On March 20, 2020, Salem City Police Department responded to a call for service in the area of 13 Olive Street in Salem. Upon arrival, a large crowd was gathered around an individual later identified as Tajmire Clark, who had been shot multiple times. Mr. Clark succumbed to his injuries at Christiana Hospital in the early morning hours of March 21, 2020. A second victim was identified as Tjmere Sye who had been struck in the buttocks and required surgery. After approximately a month of investigation, Mr. Sye was charged with possession of a weapon which had been recovered at the scene of the homicide and he then provided a statement. He identified Jatima Brown and Briashon Brown as the individuals who shot at him and Mr. Clark. Ms. Brown and Mr. Brown were charged accordingly and are awaiting trial.

Homicide of Jerry Taylor and Lee Williams Jr. – Salem City

July 12, 2020

On July 12, 2020, members of the Salem Police Department and the Salem County Prosecutor's Office responded to 3 Olive Street, Salem, on the report of a double shooting. Upon arrival officers found one victim, Jerry Taylor, suffering from numerous gunshot wounds and obviously deceased in the front seat of a 2018 red Chevrolet Aveo, that had struck a parked vehicle at the intersection of Olive Street and Wesley Street. The second victim, Lee Williams Jr., had been transported via ambulance to the Salem Medical Center and died as a result of numerous gunshot wounds. Video footage was obtained from surveillance systems in the area that showed a black male, wearing a white t-shirt and capri style blue jeans pull what appears to be a semi-automatic handgun from his waistband with his left hand and fire into the passenger compartment of the 2018 Chevrolet Aveo. The car then speeds off with the passenger of the vehicle, Lee Williams Jr., falling out of the front passenger seat of the vehicle. While on the ground, the suspect continues to fire his weapon at Williams Jr. The suspect then fled the scene. Footage from numerous surveillance cameras in the area led to the positive identification of James T. Bundy by law enforcement. Bundy was apprehended by the U.S. Marshals Task Force on July 17, 2020, and lodged in the Salem County Correctional Facility on the strength of the warrant.

Homicide of Derek Akins and John Robinson – Salem City

October 8, 2020

On October 8, 2020, members of the Salem Police Department and the Salem County Prosecutor's Office responded to 137 Thompson Street, Salem, for the report of a shooting. Upon arrival officers found a shooting victim, Candeisha Hill, in the living room of the residence with a gunshot wound to the leg. Hill was transported to the Salem Medical Center via ambulance. Officers then located two additional victims, Derek Akins Jr. and John Robinson III, on the second floor of the residence in the hallway suffering from numerous gunshot wounds. Both were pronounced dead on the scene. Through eyewitness statements, it was determined an individual named Desmond D. Lane, was the sole suspect in this incident and he was charged with homicide and related offenses. Lane turned himself into police custody on October 10, 2020, and was lodged in the Salem County Correctional Facility.

Homicide of Sher Hahadar Khan – Salem City

December 29, 2020

On December 29, 2020, Salem City Police Officers were dispatched to King Fried for a report of a male on the floor who appeared to be deceased. Officers arrived and located Sher Hahadar Khan, an employee of King Fried, who suffered stab wounds to his stomach and head. A concerned citizen advised that Eugene Carr was observed leaving the King Fried and ran to 14 Yorke Street, across from King Fried. Consent was granted for 14 Yorke and it is to be noted that Carr was not at the residence, but an airsoft gun was located. A male who also resides at 14 Yorke and the main leasing tenant, stated that he witnessed Carr enter the residence wearing a gray sweatshirt. The male also advised that Carr went up to his room and came back down and left the

residence approximately 10 minutes later. A concerned citizen contacted police and said Carr was at his father's residence located at 2 Hires Avenue Apartment Complex cleaning out a closet. Officers then went to 2 Hires Avenue and met with Carr Sr. Sr. first advised that Carr Jr. had not been at the residence but then advised that he had been there. Officers searched the complex and immediate common areas of the apartment and Eugene Carr, Jr. was located hiding in the trash chute area of the trash room. Carr Jr. was taken to the Salem Police Department for questioning. Carr Sr. provided consent of his apartment and clothing and a cellphone were located and brought back to the police department as evidence. Carr Jr. was interviewed and stated that he was at King Fried just prior to the incident and ordered food from the victim. Carr submitted to a polygraph that was administered by the New Jersey State Police. Carr tested deceptive on the questions surrounding the case. When Det. Williams advised Carr that he failed the polygraph, Carr requested an attorney and the statement concluded. A search warrant was also granted for Carr and his clothing and boots and to obtain a buccal swab, and other swabs were obtained for DNA comparison purposes. It appeared that there were a few little specs of blood on Carr's black boots and they were sent to the lab with the evidence. Carr is schizophrenic and takes medications for same. Charges were approved for Carr and he was lodged in the Salem County Correctional Facility.

Chief Humane Law Enforcement Officer

The Salem County Prosecutor's Office established a Chief Humane Law Enforcement Officer (Chief HLEO) in accordance with the 2017 Revised Title 4 – Agriculture and Domestic Animals legislation assigning the criminal investigation of violations of animal cruelty to the county Prosecutor's Office and municipal law enforcement entities. Subsequently, each municipal police agency and state police jurisdictional station established a Municipal Humane Law Enforcement Officer (Municipal HLEO).

There are six municipal HLEO officers in Salem County, one in each municipal police department, with the remaining jurisdictions covered by the Woodstown and Bridgeton New Jersey State Police Station HLEOs.

The Chief HLEO oversees and assists the municipal and state police HLEOs enforcement of animal cruelty laws and investigations. Statistics are reported by each municipality and forwarded to the New Jersey Attorney General's Office for each fiscal year. During the 2019-2020 fiscal year, there were 52 animal cruelty complaints investigated in the county, which resulted in 39 summonses being issued. All the summonses were issued for disorderly persons offenses; primarily for sheltering/tethering offenses, animal cruelty/neglect and domestic animal abandonment. There were no indictable offenses charged. Assistant Prosecutor Michael Mestern oversees the prosecution of indicatable offenses and legal advice for animal cruelty investigations.

INSURANCE FRAUD UNIT



Insurance Fraud Unit – Inv. Dylan Cummings, Sgt. Matt Clarke and Inv. Nick Simmermon

During the course of the year, the Insurance Fraud Unit established several proactive approaches to aggressively investigate cases of suspected insurance fraud during the project cycle. The insurance fraud detectives continued to provide assistance and guidance to local law enforcement with regard to insurance fraud related investigations.

The position of Insurance Fraud Investigator is assigned within the Criminal Investigations Division of the Salem County Prosecutor's Office. This position enhances the investigative functions of the Prosecutor's Office by establishing links between the activities of suspects attempting to further their criminal enterprises and the activities of those who are suspected of defrauding the insurance industry. This is accomplished through validity checks on driver licenses, vehicle registrations and automobile insurance policies. During the year, ride-alongs with the local police departments were conducted. Also in this calendar year, the continued partnership between the Salem County Prosecutor's Office and the New Jersey Motor Vehicle Commission Security and Investigations Unit allowed for case referrals to be streamlined and followed up on when individuals were filling out vehicle registration cards.

As evidenced in the seven arrests in 2020, these partnerships have allowed for information sharing and case development resulting in strengthening the detection and investigation of insurance application fraud. Specifically, the numbers of indictable charges per defendant and restitution amounts have continued to significantly increase. In addition to performing these tasks in support of other criminal investigations, the Insurance Fraud Investigators are assigned primary responsible for the lead or follow-up

investigation of all reports and referrals to the Prosecutor's Office alleging any of the following: falsified property loss by an owner, falsified motor vehicle insurance identification cards, forged or altered certificates of insurance, fraudulent or inflated claims submitted as a result of a property crime, staged motor vehicle accidents, health care claims fraud, false workers' compensation or disability claims and forged prescriptions paid for by insurance. The Insurance Fraud Investigators provide subject-matter expertise, conduct public and private sector outreach activities and serve as a liaison between the Office of Insurance Fraud Prosecutor and local law enforcement.

In 2020, ride-alongs were conducted with the local police departments that allowed for training on insurance fraud related matters to other law enforcement agencies in Salem County. Additionally, the education of the local police officers on the topics concerning insurance fraud and the partnership with the New Jersey Motor Vehicle Commission Security and Investigations Unit has led to increased, quality referrals for investigation.

During 2020, Sgt. Clarke, Inv. Simmermon and Inv. Cummings were able to continue to build relationships with the insurance industry which were and will be instrumental in furthering investigation long into 2021. In what was a very challenging environment, some cases were delayed due complications from the COVID-19 outbreak. Throughout the project cycle, investigators opened 25 investigations, which resulted in the arrest of 7 individuals.

MEGAN'S LAW UNIT



Michael Forte, Assistant Prosecutor, Megan's Law
Amy Hill, Senior Investigator, Megan's Law

On October 31, 1994, the New Jersey State Legislature enacted the Registration and Community Notification Laws (RCNL), also known as Megan's Law (N.J.S.A. 2C:7-1, et seq.). Megan's Law requires sex offenders who have been convicted, adjudicated delinquent or acquitted by reason of insanity of certain enumerated crimes to register with their local police department. It also provides for various degrees of community notification about sex offenders depending on the risk of re-offense.

Megan's Law applies to those offenders serving a sentence for an enumerated offense on or after October 31, 1994, or whose behavior was found to be repetitive and compulsive regardless of the sentence date for certain crimes.

The Megan's Law Unit of the Salem County Prosecutor's Office administers and enforces all legal requirements regarding the administration and enforcement of Megan's Law in Salem County. These statutes include N.J.S.A. 2C: 7-1 et seq. (The Registration and Notification of Release of Certain Offenders) and N.J.S.A. 2C: 43-6.4 (Special Sentence of Community Supervision for Life), as well as the statutes requiring DNA testing, Internet Publication and Civil Commitment of Sexually Violent Predators.

Salem County averaged 218 registered offenders per month in 2020.

The Unit:

- Identifies individuals subject to Megan's Law;
- Tracks their registration process;
- Investigates the background of registrants;
- Classifies the individuals as low, moderate or high risk;

- Obtains necessary court approvals of tier classifications and notifications;
- Notifies the organizations or areas authorized by the court; and
- Prosecutes those who violate various parts of Megan's Law.

Regarding the classification of the offenders, the County Prosecutor's Office makes an initial tier designation; however, a Superior Court Judge's determination is required for Tier Two and Tier Three findings.

Under Tier One (low risk) all law enforcement agencies likely to encounter the offender are notified. In 2020, 103 Tier One registrants resided in Salem County.

Tier Two (moderate risk) applies where the risk of reoffending is moderate. Under Tier Two, in addition to law enforcement agencies likely to encounter the offender, schools, licensed day care centers, community and women's organizations in the judicially designated area(s) are considered for inclusion on the registrant's final notification order. Tier Two offenders who are deemed to have a moderate risk of reoffending are placed on the official New Jersey Sex Offender Internet Registry which is accessible to the public. In 2020, 103 Tier Two registrants resided in Salem County.

Tier Three (high risk) applies where the risk of re-offense is high. All Tier Three offenders are included on the Internet Registry. In addition to the law enforcement agencies, schools and relevant organizations included in the Tier Two notifications, door to door notifications of all residents in a judicially designated area(s) occurs. In 2020, 2 Tier Three registrants resided in Salem County.

The Unit also provides education concerning the functioning of Megan's Law to law enforcement, members of the public and professional groups including PTAs, day care providers, public school faculty and service organizations.

Five people make up the Unit: an assistant prosecutor, a Sergeant, two detectives and a secretary.

OFFICE OF VICTIM WITNESS ADVOCACY



Victim Advocate Stacie Hill, Secretary Michelle Ottaviano, Victim Witness Coordinator Sharmin Harvey and Victim Advocate Leslie Witcher in front of The Fenwick Building which houses the Salem County Prosecutor's Office. The building dates back to 1891 and previously served as Ford's Hotel and in 1919 became the County Hospital. One staff member was born in the hospital and a detective's great grandfather served as a staff physician.

Victims and witnesses are individuals who are involuntarily placed in the criminal justice system; they are the ones who ultimately are the justification for the prosecution of such cases and are often the key component in an offender's apprehension. Victims are inconvenienced when they are placed into the criminal justice system. They encounter overwhelming issues and inequities when being thrust into an unknown system. The Salem County Prosecutor's Office, Office of Victim Witness Advocacy, works to decrease the trauma and to ensure that victims' and witnesses' questions and concerns are answered. Each advocate works diligently and collectively to ensure all who enter the criminal justice system are treated justly and with value; while offering input on the emotional, psychological and, often, the physical impact a crime has caused in their lives. In a continual effort to assist victims of crime, the Victim Witness Unit continues to

work in accordance with the New Jersey Crime Victims' Bill of Rights as well as the Attorney General's Standards.

The Victim Witness Unit is staffed by a coordinator, two advocates and a secretary. Our unit provides assistance to the victims of Salem County through continuous notification of case status throughout the prosecution process. In 2020, the Victim Witness Unit sent over 1,000 initial contact letters as well as instigated 11,000 contacts via phone, text, email, in-person or via mail to victims and witnesses. The mail communication system includes VINE (Victim Notification Information Everyday) letters, notifications regarding parole publications and parole notifications, as well as return of weapons letters as they relate to domestic violence cases.

Throughout the years, the Victim Witness Unit has participated in several community events to raise awareness of crime and the impact it has on the residents of Salem County. In 2020, the Victim Witness Unit was unable to participate in community events due to the COVID-19 pandemic; however, we were able maintain the ability to provide services to victims through virtual platforms which allowed them to continue to be present and a part of the criminal justice process.

Victim Witness personnel continued to attend virtual trainings in 2020 to receive the most up to date information to continue providing services to victims. Stacie Hill, Leslie Witcher and Sharmin Harvey attended and completed several trainings throughout the year including the Northeast Regional Children Advocacy Center Victim Advocate training. This 14-hour training provided the necessary certification for victim services at a Child Advocacy Center.

While crime can happen to anyone, being victimized can be overwhelming. The Victim Witness Unit continues to be tasked with encouraging and assisting victims of various crimes in Salem County, as well as victims transferred from other counties. Being a victim of a crime is involuntary, however; participation in the criminal justice system can help victims rebuild and regain control over their lives with support from the dedicated staff of the Salem County Victim Witness Unit.

Multi-Disciplinary Team

The Multi-Disciplinary Team (MDT) consists of agencies in and outside of Salem County. The agencies include The Salem County Prosecutor's Office, Department of Child Protection and Permanency, Rowan University Cares Institute and Salem County Women's Services. Members of the MDT team are professionals who work together in a coordinated and collaborative manner to ensure an effective response to reports of child abuse and neglect.

The team meets each month to discuss each case and provide the best service for each child who has fallen victim to sexual assault, physical abuse and/ or endangering the welfare of a child cases. Medical treatment and counseling for victims and their families are also discussed and provided. In 2020, the team reviewed 29 cases.

In 2020, the Division of Children and Families awarded the Salem County Prosecutor's Office \$750,000.00 to establish a Child Advocacy Center (CAC). The National Children's Alliance defines a CAC as a child friendly facility in which law enforcement, child protection, prosecution, mental health, medical and victim advocacy professionals work together to investigate abuse, help children heal from abuse and hold offenders accountable. Establishment of the CAC has provided victims with a place to feel safe and comfortable to report abuse in Salem County.



SALEM COUNTY PROSECUTOR'S OFFICE

County Prosecutor John T. Lenahan

Table of Organization – Clerical Staff



PROSECUTOR
John T. Lenahan

Freeholder Liaison
Scott Griscom

Prosecutorial Section

Confidential Secretary
Gladys Anderson

Clerical Section

First Assistant Prosecutor
William Brennan

CLERICAL SECTION
Office Manager
Mary V. Fitton

First Assistant Secretary
Sheila Watson

Assistant Prosecutors
Michael Forte
Christopher Goodwin
Michael Mestern
Geoffrey Gleason
William Holmes
Marianne Morroni
Jonathan Flynn
David Galemba
Paige Degli Obizzi
Marina Riley
Brooke Harley

VICTIM WITNESS UNIT
Coordinator
Sharmin Harvey
Counselor
Leslie Witcher
Counselor
Stacie Hill
Victim Witness Secretary
Michelle Ottaviano

Bookkeeper
Kelly Smith
Records Secretary (2)
Sharon Watson
Hope Selber
Fugitive Secretary
Emily Hewitt
Trial Secretaries (4)
Lori Kohlhaas
Bonita Bell
Holly Bradley
Secley Sheffield
Megan's Law
Jessica Hewitt
Grand Jury Secretary
Kathy Pankok
Discovery/Asst. Office Manager
Susan Livingston
Records Destruction
Abigail Hale
Admin
Tori Haslett

PROSECUTORIAL SCREENING OF DEFENDANTS

SCREENING OUTCOMES	STAGE OF THE CRIMINAL JUSTICE PROCESS WHEN DECISION OCCURS	
	PRE-COMPLAINT DECISIONS	POST-COMPLAINT DECISIONS
a. Defendants administratively dismissed		153
b. Defendants with charges downgraded to disorderly persons offenses		148
c. Defendants accepted for pre-trial diversion		11
d. Defendants otherwise screened out		21
e. Defendants with change of venue		4
f. Accusations filed		38
g. Defendants with either indictable complaints authorized or charges approved for grand jury		485
h. AOC Correction: Defendants who completed grand jury		126
TOTAL SCREENING DECISIONS FOR YEAR (add a - h)		986

TOTAL Screening Decisions for the Year

Add the numbers in a through h to determine total screening decisions for the year.

Section/Unit _____
completing report
Section IV. 2

County ___ Salem _____

Year 2020

**DEFENDANT APPLICATIONS FOR DIVERSION PROGRAM,
ACTION TAKEN AND OUTCOME**

Pre-trial Intervention Diversion Program

	Number of DEFENDANT APPLICATIONS FOR PRE- TRIAL INTERVENTION	
	PRE-INDICTMENT	POST-INDICTMENT
1. Applications reviewed	21	26
2. Recommended for acceptance	14	22
3. Recommended for rejection	8	11
4. Accepted into program	11	26

Rev. 1995

**DEFENDANTS PENDING GRAND JURY PROCESS
(Pre-Indictment Defendant Cases)
BY AGE OF COMPLAINT**

AGES OF PRE-INDICTMENT DEFENDANT CASES FROM DATE OF COMPLAINT	NUMBER OF DEFENDANTS	
	ACTIVE	INACTIVE/FUGITIVE
1. 0 to 1 month	59	0/2
2. 1+ to 2 months	50	0/2
3. 2+ to 3 months	44	0/0
4. 3+ to 4 months	39	0/2
5. Over 4 months	248	0/39
6. TOTAL defendant cases pending grand jury	440	0/45

DEFENDANTS COMPLETING THE GRAND JURY PROCESS AND ACTION TAKEN

ACTION TAKEN	NUMBER OF DEFENDANTS
1. Defendants presented to the grand jury	253
2. Defendants indicted	248
3. Defendants no billed and remanded to municipal court	4
4. Defendants no billed/no action	1
5. TOTAL defendants completing the grand jury process	253

DEFENDANTS CHARGED BY ACCUSATION

ACTION TAKEN	NUMBER OF DEFENDANTS
TOTAL Defendants charged through Accusation	38

DEFENDANTS PENDING DISPOSITION OF CHARGES BY AGE OF INDICTMENT OR ACCUSATION

AGES OF POST-INDICTMENT DEFENDANT CASES FROM DATE OF INDICTMENT OF ACCUSATION	NUMBER OF DEFENDANTS	
	ACTIVE	INACTIVE/FUGITIVE
1. 0 to 3 months	91	0/20
2. 3+ to 6 months	0	0/0
3. 6+ to 9 months	0	0/0
4. 9+ to 12 months	27	0/18
5. 12+ to 24 months	70	0/63
6. 24+ months	22	0/247
7. TOTAL post-indictment/accusation defendant cases pending	210	0/348

DEFENDANTS WITH INDICTMENTS/ACCUSATIONS DISPOSED BY OFFENSE CATEGORY AND MANNER OF DISPOSITION

MANNER OF DISPOSITION	OFFENSE CATEGORIES										
	Homicide	Kidnap- ping	Sexual Assault	Robbery	Arson	Assault	Burglary	Bribery	Narcotics	Official Miscon- duct	Perjury/ Falsifi- cation
1. Guilty plea to most serious offense	1	1	4	3	3	12	27	0	32	0	1
2. Guilty plea to lesser indictable offense	0	0	4	7	0	3	4	0	3	0	1
3. Ind. dism., plea to dis. persons offense	0	1	1	1	0	2	2	0	13	0	0
4. Guilty at trial, most serious offense											
a. Jury	0	0	1	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
5. Guilty at trial, lesser indictable offense											
a. Jury	0	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
6. Guilty at trial, dis. persons offense											
a. Jury	0	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
7. Not guilty at trial											
a. Jury	0	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
8. Acceptance into diversion program	0	0	0	0	3	7	3	0	7	0	2
9. Dismissed over objection of pros.	0	3	0	0	0	1	0	0	2	0	1
10. Dismissed pros. motion or consent	0	0	5	0	2	4	4	0	13	0	1
11. TOTAL dispositions	1	5	15	11	8	29	40	0	70	0	6

DEFENDANTS WITH INDICTMENTS/ACCUSATIONS DISPOSED BY OFFENSE CATEGORY AND MANNER OF DISPOSITION

MANNER OF DISPOSITION										
	Theft	Forgery/ Fraud	Weapons	Child Abuse/ Endanger	Gambling	Wiretap	Obstr. Gov't Oper.	Fail to Register	Other	TOTAL
1. Guilty plea to most serious offense	13	2	5	1	0	0	13	1	6	125
2. Guilty plea to lesser indictable offense	3	0	2	0	0	0	2	0	0	29
3. Ind. dism., plea to dis. persons offense	1	2	2	0	0	0	2	0	0	27
4. Guilty at trial, most serious offense										
a. Jury	0	0	0	0	0	0	0	0	0	1
b. Non-jury	0	0	0	0	0	0	0	0	0	0
5. Guilty at trial, lesser indictable offense										
a. Jury	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0
6. Guilty at trial, dis. persons offense										
a. Jury	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	1	1
7. Not guilty at trial										
a. Jury	0	0	0	0	0	0	0	0	1	1
b. Non-jury	0	0	0	0	0	0	0	0	0	0
8. Acceptance into diversion program	6	1	1	2	0	0	3	0	1	36
9. Dismissed over objection of pros.	0	1	0	0	0	0	2	0	0	10
10. Dismissed pros. motion or consent	14	11	1	0	0	0	2	0	4	61
11. TOTAL dispositions	37	17	11	3	0	0	24	1	13	291

POST-CONVICTION ACTIVITIES AND MISCELLANEOUS COURT ACTIVITIES BY TYPE AND OUTCOME

POST CONVICTION ACTIVITY AND OUTCOME	NUMBER
1. Krol hearings involving the prosecutor's office	3
2. TOTAL post-conviction relief applications/briefs filed involving the prosecutor's office	12
a. Defendants granted relief	0
b. Defendants denied relief	6
c. Defendants granted relief in part/Denied relief in part	1
d. Defendants dismissed/Withdrawn	2
3. TOTAL habeas corpus petitions/briefs filed involving the prosecutor's office	0
a. Defendants granted relief	0
b. Defendants denied relief	0
c. Defendants granted relief in part/Denied relief in part	0
d. Defendants dismissed/Withdrawn	0

CAREER CRIMINAL WORKLOAD AND GRAND JURY ACTION

CAREER CRIMINAL WORKLOAD AND GRAND JURY ACTION	NUMBER OF DEFENDANTS
1. Defendants reviewed for acceptance into career criminal prosecution program	NO RECORDS KEPT
2. Defendants accepted for prosecution as career criminals	
3. TOTAL career criminal defendants completing grand jury process	
a. Defendants indicted	
b. Defendants no billed and remanded to municipal court	
c. Defendants no billed/no action	
4. TOTAL career criminal defendants charged through accusation	

**CAREER CRIMINAL
DEFENDANTS PENDING GRAND JURY PROCESS
(Pre-Indictment Defendant Cases)
BY AGE OF COMPLAINT**

AGES OF PRE-INDICTMENT DEFENDANT CASES FROM DATE OF COMPLAINT	NUMBER
1. 0 to 1 month	NO RECORDS KEPT
2. 1+ to 2 months	
3. 2+ to 3 months	
4. 3+ to 4 months	
5. Over 4 months	
6. TOTAL defendant cases pending grand jury	

**CAREER CRIMINAL
DEFENDANTS PENDING DISPOSITION OF CHARGES
BY AGE OF INDICTMENT OR ACCUSATION**

AGES OF POST-INDICTMENT DEFENDANT CASES FROM DATE OF INDICTMENT OR ACCUSATION	NUMBER
1. 0 to 3 months	NO RECORDS KEPT
2. 3+ to 6 months	
3. 6+ to 9 months	
4. 9+ to 12 months	
5. 12+ to 24 months	
6. 24+ months	
7. TOTAL post-indictment/accusation defendant cases pending	

**CAREER CRIMINAL
 DEFENDANTS WITH INDICTMENTS/ACCUSATION DISPOSED
 BY MANNER OF DISPOSITION**

MANNER OF DISPOSITION	NUMBER OF DEFENDANTS
1. Guilty plea to most serious offense	NO RECORDS KEPT
2. Guilty plea to lesser indictable offense	
3. Ind. disp., plea to disorderly persons offense	
4. Guilty at trial, most serious offense	
a. Jury trial	
b. Non-jury trial	
5. Guilty at trial, lesser indictable offense	
a. Jury trial	
b. Non-jury trial	
6. Guilty at trial, disorderly persons offense	
a. Jury trial	
b. Non-jury trial	
7. Not guilty at trial	
a. Jury trial	
b. Non-jury trial	
8. Acceptance into diversion program	
9. Dismissed over objection of prosecutor	
10. Dismissed on motion of prosecutor	
11. TOTAL dispositions	

INVESTIGATIVE WORKLOAD AND DISPOSITIONS

INVESTIGATIVE WORKLOAD AND DISPOSITIONS	NUMBER OF INVESTIGATIONS BY TYPE -- Original and Post-complaint investigations							
	Original Investigations Conducted Jointly With:					Original Exclusive Investigations	TOTAL Original Investigations	TOTAL Post-complaint Investigations
	Local Police	State Agency	Other County Prosecutor	Other Agency	Other Agency			
1. Investigations pending or inactive at the beginning of the year	75	5	0	9	102	191	12	
2. Investigations opened during the year	78	6	0	7	81	172	50	
3. TOTAL Investigative workload for the year (add nos. 1 - 2)	153	11	0	16	183	363	62	
4. TOTAL Investigations completed during this year (add a. - d.)	43	5	0	8	46	102	57	
a. Resulting in criminal charges	1	0	0	0	8	9	52	
b. Referred to other agency for criminal prosecution	2	1	0	0	4	7	0	
c. Referred to other agency for civil or administrative action	3	0	0	2	1	6	0	
d. Closed - No further action	37	4	0	6	33	80	4	
5. Investigations pending or inactive at the end of the year	110	6	0	8	137	261	5	

DISPOSITIONS OF ORIGINAL INVESTIGATIONS RESULTING IN CRIMINAL CHARGES

DISPOSITION OF ORIGINAL INVESTIGATIONS RESULTING IN CRIMINAL CHARGES	NUMBER OF DEFENDANTS
1. Defendants charged by complaint, TOTAL	67
a. Defendants with complaints administratively dismissed	0
b. Defendants with complaints downgraded to disorderly persons offenses	5
c. Defendants with complaints referred to Family Court	0
d. Defendants with complaints presented to grand jury	59
2. Defendants with original charges presented to grand jury on direct presentment	1
3. Defendants charged through accusation	2
4. Defendants completing grand jury process on direct presentment and complaint presentation, TOTAL	29
a. Defendants indicted	29
b. Defendants no billed and remanded to municipal court	0
c. Defendants no billed/no action	0

APPELLATE WORKLOAD AND DISPOSITIONS Appellate Division and Other Appellate Courts

APPELLATE WORKLOAD AND DISPOSITIONS/OUTCOMES	Appellate Division Appeals							NJ Supreme Court Appeals	U.S. and Other Court Appeals (specify court)	TOTAL
	Criminal referral cases	Other criminal appeals	Criminal Interlocutory	Juvenile	Law Division (de novo)	Civil				
1. Appeals pending at beginning of the year	13	1	1	0	0	0	1	0	16	
2. Notices of appeal received/ filed	10	12	0	0	0	0	3	0	25	
3. Appellate motions, motion responses filed	0	0	11	1	0	0	2	0	14	
4. Appellate briefs filed	12	7	10	2	0	0	3	0	34	
5. STATE Appeals and - TOTAL DISPOSED Cross Appeals	0	1	5	0	0	0	1	0	7	
a. Conviction or order affirmed	0	0	0	0	0	0	0	0	0	
b. Conviction or order reversed	0	1	4	0	0	0	1	0	6	
c. Remanded or judgment modified	0	0	1	0	0	0	0	0	1	
d. Withdrawn or dismissed	0	0	0	0	0	0	0	0	0	
e. Affirmed in part/Reversed and or remanded in part	0	0	0	0	0	0	0	0	0	
6. DEFENSE Appeals - TOTAL DISPOSED	9	8	7	1	0	0	2	0	27	
a. Conviction or order affirmed	4	7	5	0	0	0	2	0	18	
b. Conviction or order reversed	1	0	1	0	0	0	0	0	2	
c. Remanded or judgment modified	0	0	0	0	0	0	0	0	0	
d. Withdrawn or dismissed	1	1	1	0	0	0	0	0	3	
e. Affirmed in part/Reversed and or remanded in part	3	0	0	1	0	0	0	0	4	
7. Appeals pending at the end of the year	14	4	8	0	0	0	3	0	21	

APPELLATE WORKLOAD AND DISPOSITIONS Law Division

APPELLATE WORKLOAD AND DISPOSITIONS/OUTCOMES	MUNICIPAL COURT APPEALS -- BY TYPE OF VIOLATION						TOTAL
	Criminal	Disorderly Persons	Motor Vehicle	Municipal Ordinances	Other		
1. Appeals pending at beginning of year	0	0	4	0	0		4
2. Notices of appeal received/filed	0	0	0	0	0		0
3. Appellate motions, motion responses filed	0	0	0	0	0		0
4. Appellate briefs filed	0	0	2	0	0		2
5. TOTAL APPEALS DISPOSED	0	0	4	0	0		4
a. Conviction or order affirmed	0	0	4	0	0		4
b. Conviction or order reversed	0	0	0	0	0		0
c. Remanded or judgment modified	0	0	0	0	0		0
d. Withdrawn or dismissed	0	0	0	0	0		0
6. Appeals pending at the end of the year	0	0	0	0	0		0

Section/Unit _____

County: Salem

(completing report)

Section IV. 9.a.

Year..: 2020

JUVENILE DELINQUENCY INTAKE

Filings/New Cases	Number of Juveniles	Number of Cases	Number of Offenses
1. Total New Filings During the Calendar Year	93	143	299
VOP Filings			
2. Total Violations of Probation During the Calendar Year	5	6	6
Returned to Court			
3a. Cases Reactivated	8	19	31
3b. Cases Reopened	26	32	48
3c. Cases Successfully Appealed	0	0	0
3. Total Cases Returned to Court	34	51	79
Transfers			
4a. Entering this county	8	11	21
4b. Leaving this county	23	42	80
4. (Net Change)	-15	-31	-59

5. County Screening Procedures.....: Check the box that most accurately describes the procedure in your county. Do not check more than one box.

- a. Prosecutor's office reviews all new delinquency complaints either before of after diversion.
- b. Prosecutor's office reviews selected delinquency complaints either before or after diversion based on offense charged or other criteria
- c. Prosecutor's office does not screen new delinquency complaints.

6. Violations of Probation Procedures: Check the box that most accurately describes the procedure in your county. Do not check more than one box.

- a. An Assistant Prosecutor appears at all V.O.P. hearings.
- b. An Assistant Prosecutor appears at selected V.O.P. hearings based on offense charged or other criteria.
- c. Assistant Prosecutor's do not at V.O.P. hearings.

Section/Unit _____

County: Salem

(completing report)

Section IV. 9.b.

Year..: 2020

JUVENILE DELINQUENCY DISPOSED CASES

	Number of Juveniles	Number of Cases	Number of Offenses
Dismissed/Consolidated/Withdrawn			
1. Total Dismissed/Consolidated/Withdrawn during Calendar Year	12	15	19
Diverted Cases			
2. Total Diversions during Calendar Year	8	9	11
Inactivated Cases			
3a. VOP Cases Inactivated	1	1	1
3b. Non-VOP Cases Inactivated	9	20	41
3. Total Inactivations during Calendar Year	10	21	42
Non-VOP Decisions (Mandatory Calendar)			
4a. Adjudicated Delinquent	15	25	45
4b. Adjudicated Not Delinquent	0	0	0
4c. Not Adjudicated Dismissed	15	17	25
4d. Case Returned/Post Adjudication Decision	8	14	23
4. Total Non-VOP Decisions (Mandatory Calendar)	38	56	93
Non-VOP Decisions (Non-Mandatory Calendar)			
5a. Adjudicated Delinquent	11	11	17
5b. Adjudicated Not Delinquent	0	0	0
5c. Not Adjudicated Dismissed	1	2	2
5d. Case Returned/Post Adjudication Decision	5	5	9
5. Total Non-VOP Decisions (Non-Mandatory Calendar)	17	18	28
Non-VOP Decisions (Juvenile Referee)			
6a. Adjudicated Delinquent	6	7	19
6b. Adjudicated Not Delinquent	0	0	0
6c. Not Adjudicated Dismissed	1	1	2
6d. Case Returned/Post Adjudication Decision	0	0	0
6. Total Non-VOP Decisions (Juvenile Referee)	7	8	21
VOP Decisions (1:1)			
	Mandatory Calendar	Non-Mandatory Calendar	Juvenile Referee
7a. Adjudicated Delinquent	5	0	2
7b. Adjudicated Not Delinquent	0	0	0
7c. Not Adjudicated Dismissed	0	0	0
7d. Case Returned/Post Adjudication Decision	0	0	0
7. Total VOP Decisions	5	0	2

Trials

8a. Total Number of Trials Where the Assistant Prosecutor Appeared.	<u>8</u>
8b. Total Number of Juveniles Adjudicated Delinquent on One or More Charges at Trial.	<u>6</u>
8c. Total Number of Juveniles Adjudicated Not Delinquent at Trial.	<u>2</u>

Revised for 2020 data

JUVENILE WAIVER DECISIONS

1. Voluntary Waivers at Juvenile's Request	0
2. Juvenile Waiver Motions by Prosecutor	
a. Pending at Beginning of Year	1
b. Motions Filed by Prosecutor this Year	8
3. Juvenile Waiver Decisions (Prosecutor's Motions)	
a. Waived on Prosecutor's Motion with Juvenile's Consent	0
b. Waived on Prosecutor's Motion without Juvenile Consent and after a Hearing	
c. Motion Voluntarily Withdrawn by Prosecutor	1
d. Waivers Denied	
e. Total Decisions (sum of 3a through 3d)	1
4. Juvenile Waiver Motions filed by Prosecutor Pending at Year's End (2.a. + 2.b. - 3.e.)	8

JUVENILE HABITUAL OFFENDER PROGRAM WORKLOAD AND ADJUDICATIONS

WORKLOAD AND ADJUDICATIONS	NUMBER OF JUVENILES
1. Juveniles reviewed for acceptance into habitual offender program	NO RECORDS KEPT
2. Juveniles accepted for prosecution as habitual offenders	
3. TOTAL juvenile adjudications	
a. Adjudicated delinquent by admission, i.e., guilty plea	
b. Adjudicated delinquent at hearing	
c. Adjudicated not delinquent	
d. Complaint dismissed or withdrawn	
e. Adjudication adjourned, continuance granted	

VICTIM/WITNESS NOTIFICATION SERVICES

NOTIFICATION SERVICES	NOTIFICATION PROVIDED TO					
	VICTIMS		Lay WITNESSES		Law Enforcement WITNESSES	
	YES	NO	YES	NO	YES	NO
Initial contact	x			x		x
Administrative dismissal	x			x		x
Remand to municipal court	x			x		x
Indictment returned	x		x			x
No bill	x		x			x
Acceptance into pre-trial intervention	x		x			x
Guilty plea	x		x			x
Not guilty at trial	x		x		x	
Guilty at trial	x		x			x
Indictment dismissed	x		x			x
Sentence	x		x		x	
Parole	x			x		x
Disposition of juvenile cases	x			x		x
Other (specify)	x			x		x

VICTIM/WITNESS ASSISTANCE SERVICES PROVIDED

VICTIM/WITNESS ASSISTANCE SERVICES	SERVICE PROVIDED TO			
	VICTIMS		WITNESSES	
	Juvenile Cases	Adult Cases	Juvenile Cases	Adult Cases
INFORMATION AND REFERRAL SERVICES				
Introductory brochure	x	x		
Criminal Justice system orientation	x	x	x	x
Case information	x	x	x	x
VCCB referral	x	x		
Social service information/referral	x	x		
Crime prevention information/referral	x	x	x	x
Property return information	x	x		
Witness fee information				
Public education, community awareness	x	x	x	x
LOGISTIC SERVICES				
Stand-by subpoena and call	x	x	x	x
Witness waiting area	x	x	x	x
Response to witness intimidation, harassment	x	x	x	x
Restitution recommendation at sentencing	x	x		
VCCB claim assistance	x	x		
Social service intervention	x	x		
Employer/student intervention	x	x	x	x
Travel, lodging assistance				
Transportation assistance	x	x	x	x
Child care assistance	x	x	x	x
Property return assistance	x	x		
Witness fee assistance				
Victim impact statement assistance	x	x		
Counseling	x	x		
Other (specify)				

MISCELLANEOUS ACTIVITIES

ACTIVITY	NUMBER	VALUE
1. Notice of intention to solicit funds received	0	
2. Expungement applications received	156	
3. TOTAL number of forfeiture actions	0	
4. Number of motor vehicles obtained through forfeiture actions		
5. TOTAL value of property forfeited (add a. - c.)		18,937.50
a. Cash forfeited		
b. Value of forfeited motor vehicles		
c. Value of other forfeited property		
(Specify property)		
		18,937.50
9,228.75 MEA/AGLEFA		
9,708.75 SCPO		

ADULT DEFENDANTS WITH BIAS CRIME RELATED CHARGES DISPOSED

	TOTAL	NUMBER CONVICTED		ACQUITTED	DISMISSED	DOWNGRADE/ REMAND
		PLEA	TRIAL			
Number of defendants disposed	0					
Number of defendants for whom application for extended term of imprisonment made	0					
Number of defendants for whom application was granted	0					
Number of defendants for whom application was denied	0					
Number of defendants for whom simple assault was upgraded to 4th degree crime	0					
Number of defendants for whom harassment was upgraded to 4th degree crime	0					
Number of defendants who had both an upgrade to a 4th degree crime and an application for extended terms	0					

JUVENILE DEFENDANTS WITH BIAS CRIME RELATED CHARGES DISPOSED

	TOTAL	NUMBER CONVICTED		ACQUITTED	DISMISSED	DOWNGRADE/ REMAND
		PLEA	TRIAL			
Number of juveniles disposed	0					
Number of juveniles waived for adult prosecution	0					
Number of juveniles for whom application for extended term of imprisonment made	0					
Number of juveniles for whom application was granted	0					
Number of juveniles for whom application was denied	0					
Number of juveniles for whom simple assault was upgraded to 4th degree crime	0					
Number of juveniles for whom harassment was upgraded to 4th degree crime	0					
Number of juveniles who had both an upgrade to a 4th degree crime and an application for extended terms	0					

2020 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

The statistics provided are derived from the Internal Affairs Summary Report (Section IV.14B, Table 1 – Complaints Filed). It is important to note that these statistics represent aggregate data from the following law enforcement agencies in Salem County; Elmer Borough, Carneys Point, Lower Alloways Creek, Penns Grove, Pennsville, Salem, Salem County Prosecutor's Office, Salem County Sheriff's Office, and Woodstown Borough.

The unit of measurement for these statistics is the case. The "case" is defined as a single incident and the officer involved. If there are multiple officers involved in a single incident, each officer who had an allegation or criminal complaint initiated against him/her is counted as a separate case. There are nine classified types of complaints; excessive force, improper arrest, improper entry, improper search, other criminal violation, differential treatment, demeanor, domestic violence, and other rule violation. Each case is classified as one of the nine types of complaints. If an officer has more than one type of complaint filed arising from the same incident, the most serious complaint is reported on the Internal Affairs Summary Report (Section IV.14B, Table 1 – Complaints Filed). The dispositions for the most serious complaint are reported for each case on the Internal Affairs Summary Report (Section IV.14B, Table 2 – Agency Disposition).

The 2020 Annual Internal Affairs Summary Report for all Salem County law enforcement indicates there were 33 complaints filed in 2020, versus 32 complaints filed in 2019. This represents a 3% increase in the number of complaints filed from 2019.

There was an increase of one complaint from 2019 to 2020. Prior to 2019, police agencies in Salem County saw an annual downward trend in the number of internal affairs complaints filed over a five-year period from 2013 to 2018, with a high of 102 complaints in 2013 to a low of 20 complaints in 2018. Although internal affairs complaints filed in 2019 and 2020 increased, there is still a 67.6% reduction in the number of internal affairs complaints lodged against Salem County Law Enforcement Officers during the seven-year period from 2013 to 2020.

All internal investigations filed in 2020 were disposed as follows: 19 sustained, 10 exonerated, 3 not sustained, 2 unfounded, and 0 administratively closed. There is one Internal Investigation that is pending from 2020 (Penns Grove Police). There were two complaint dispositions pending from 2019 (Lower Alloway's Creek Police) that were included in the total complaint dispositions for 2020.

As a result of internal complaints made in 2020, 19 complaints were sustained resulting in discipline being applied in the form of counseling, written reprimand, suspension, termination and/or resignation.

2020 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

A further analysis on the dispositions of all internal complaints indicates that 6 excessive force complaints (3 total use of force incidents involving multiple officers) were reported in 2020. All six excessive force complaints were lodged against officers from the Salem City Police Department. The officers were exonerated in all 6 of the excessive force complaints.

An overall review of the 33 filed complaints revealed that other rule violation complaints were the most prevalent, with 23 complaints (18 agency and 5 citizen) being filed for other rule violations, which also accounts for 69% of the total complaints filed for 2020. Excessive force complaints were the second most prevalent complaint with 6 complaints for the year. It appears that law enforcement agencies in Salem County continue to be more vigilant in enforcing departmental rules and regulations, as there were 19 agency-initiated complaints in 2020 compared to 14 agency-initiated complaints in 2019 and only 2 agency-initiated complaints in 2018.

As was the trend in 2019, the increase in internal affairs complaints in 2020 can again be attributed to the increase in agency-initiated complaints, which stemmed from 18 other rules violations and one other criminal violation, which account for 57% of all complaints received in 2020. There were 14 citizen complaints filed against law enforcement officers 2020, which is a decrease from 18 citizen complaints filed against law enforcement officers in both 2018 and 2019. There were no other consistent patterns of conduct or behavior observed.

The Salem County Prosecutor's Office of Professional Standards closely interacts on a monthly basis with the designated internal affairs officer at each police agency. This ensures accurate monthly accounting of all internal complaints and eliminates the potential for a citizen complaint not to be counted as an internal complaint. The procedure instituted by the promulgation of Countywide Directive 2011-03, which was replaced by Countywide Directive 2014-04 (issued 10/31/14), continues to create positive results. The directive requires each agency to accurately report any internal complaints on a monthly basis and to properly investigate them.

In addition to the required monthly reporting of internal complaints, Countywide Directive 2014-04 has an early warning intervention process requirement. The directive requires that the Salem County Prosecutor's Office of Professional Standards trigger an early warning intervention notice to any police agency whose member received two internal complaints within a 90 day period (rolling). The supervisor of that agency is tasked to complete a supervisory meaningful review of both internal complaint investigations and determine if there are any changes needed for departmental policy, if there are any equipment needs identified, or if any performance deficiencies exist that require training.

2020 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

On March 20, 2018 Attorney General (AG) Law Enforcement Directive 2018-03 (Statewide Mandatory Early Warning System), was issued by Attorney General Grewal. AG Directive 2018-03 requires that all state, county, and municipal law enforcement agencies adopt and/or revise their existing Early Warning System Policies, to be consistent with the directive, either by rule, regulation, or standard operating procedure ("SOP"), as required by state law. Attorney General Directive 2018-03 identifies fifteen different performance indicators, which would subject a police officer to the initiation of the Early Warning Process if they exhibit behavior consistent with performance indicators on three separate instances within a twelve month period. All police agencies in Salem County comply with Countywide Directive 2014-04 and Attorney General Directive 2018-03.

In 2020, there were three officers in the county who accrued two internal complaints in 90 days, triggering the need for a supervisory meaningful review under Countywide Directive 2014-04. Two officers, who were also subject to a supervisory meaningful review under Countywide Directive 2014-04, also exhibited performance standards enumerated in Attorney General 2018-03, which triggered the Early Warning System.

The early warning intervention process has provided supervisors with valuable and timely information to identify potential performance deficiencies and address them with the member before he/she makes the same mistake again. This process will help improve upon a member's performance and diminish the likelihood of the same complaints being made upon him/her.

The continued goal for 2020 is to ensure that all police agencies strictly adhere to Countywide Directive 2014-04 and Attorney General Directive 2018-03. It is evident from our 2020 statistics that supervisors have embraced the principles of Countywide Directive 2014-04 and Attorney General Directive 2018-03 because all complaints are being properly reported on a monthly basis to the Prosecutor's Office. The early warning provisions of Countywide Directive 2014-04 resulted in supervisory meaningful reviews of three officers. The early warning provisions of Attorney General Directive 2018-03 resulted in the Early Warning Intervention Process being triggered for two officers, which also required an Early Warning System Notification to the Office of Professional Standards. The Office of Professional Standards received three total Early Warning System Notifications, as one of the two officers triggered the Early Warning System twice.

On August 31, 2020 Attorney General Grewal issued Attorney General Directive 2020-7, further revising the Internal Affairs Policy & Procedures (IAPP) Manual that he initially issued in December 2019, under Attorney General Directive 2019-5. The changes to the IAPP Manual further strengthen the oversight of law enforcement agencies through

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the internal affairs function. There were significant changes to the internal affairs functions of law enforcement agencies in Salem County in 2020.

The Salem County Prosecutor's Office is also committed to providing the necessary investigative training to any agency that requires additional help to ensure their internal affairs process remains transparent for the public.

During the months of October and November 2020, all police officers handling internal affairs investigations in Salem County received their mandated Internal Affairs Training by Sgt. Clarke. The training consisted of two days of classroom instruction.

Our office is also committed to assisting the local police chiefs with any identified training needs to address member performance. We will continue to monitor internal complaints countywide and trigger supervisory meaningful reviews to ensure each agency is continually assessing their members' behavior and performance.

POLICE PURSUIT SUMMARY REPORT

Agency All Salem County Police Agencies	County Salem
Reporting Period 1/1/20-12/31/20	
Person completing report Agent Michael Colletti	Date completed 1/22/21
Phone number 856-935-7510 x 8805	

1. Number of pursuits initiated	26
2. Number of pursuits resulting in accidents	5
3. Number of pursuits resulting in injuries (NO DEATHS)	1
4. Number of pursuits resulting in death	0
5. Number of pursuits resulting in arrest	12
6. Number of vehicles in accidents	
a. Pursued vehicles	5
b. Police vehicles	0
c. Third party vehicles	1
7. Number of people injured	
a. Pursued vehicles	1
b. Police vehicles	0
c. Third party vehicles	0
d. Pedestrians	0
8. Number of people killed	
a. Pursued vehicles	0
b. Police vehicles	0
c. Third party vehicles	0
d. Pedestrians	0
9. Number of people arrested	14
10. Number of pursuits in which a tire deflation device was used	0

PROFESSIONAL STANDARDS SUMMARY REPORT FORMS

Agency: Salmon County Prosecutor's Office County: Salmon
 Reporting Year: 1/1/20-12/31/20

TABLE 1 -- COMPLAINTS FILED

Type of Complaint	Anonymous Complaints	Citizen Complaints	Agency Complaints	Total Complaints
Excessive Force	6			6
Improper Arrest				0
Improper Entry				0
Improper Search				0
Other Criminal Violation	1		1	2
Differential Treatment				0
Demeanor		2		2
Domestic Violence				0
Other Rule Violation		5	18	23
TOTAL	0	14	19	33

PROFESSIONAL STANDARDS SUMMARY REPORT FORMS

Agency: Salem County Prosecutor's Office County: Salem
 Reporting Year: 1/1/20-12/31/20

TABLE 2 -- AGENCY DISPOSITIONS

	Sustained	Exonerated	Not Sustained	Unfounded	Administratively	Total
Excessive Force		6				
Improper Arrest						
Improper Entry						
Improper Search						
Other Criminal Violation	1					
Differential Treatment						
Demeanor	2					
Domestic Violence						
Other Rule Violation	16	4	3	2		
TOTAL	19	10	3	2	0	34

Section/Unit _____
 completing report
 Section IV. 15

County ___ Salem _____

Year 2020 _____

BUDGETS AND EXPENDITURES

ACTIVITY	YEA R	Total Operating Budget (excluding Grants)	Total Grants Funding
1. TOTAL actual expenditures, prior report year (include all County, State and Federal funding)	2019	4,523,350	1,430,824
a. Salaries and Wages		4,222,800	491,523
b. Other Expenses		300,550	939,301
2. TOTAL Budgeted Appropriations, current report year (include all County, State and Federal funding)	2020	4,670,961	1,302,354
a. Salaries and Wages		4,365,000	548,579
b. Other Expenses		305,961	753,775

Rev. 2007