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2021 ANNUAL REPORT

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PROSECUTOR'S MESSAGE



I am honored to submit the 2021 Salem County Prosecutor's Office Annual Report. As it does each year, the report describes the many and diverse tasks performed by the men and women in the Salem County Prosecutor's Office in dedicated service to the residents of Salem County. This report is a particular honor for me in my first year of office as the Salem County Prosecutor following the exceptional 18 year service of Prosecutor Lenahan. 2021 continued to be a challenging year due to the COVID-19 pandemic and widespread reform throughout the criminal justice system. Unprecedented backlogs, new recognition of the importance of prosecutor led diversion and community programming, justice reform, and ever increasing opiod addiction are but a few of the critical issues the public servants of this office address daily.

I acknowledge and thank the many partners who assist the Salem County Prosecutor's Office in completing its mission. The Attorney General's Office, the Division of Criminal Justice, the Federal Bureau of Investigation, Homeland Security Investigation, the Bureau of Alcohol, Tobacco, Firearms and Explosives, the Drug Enforcement Agency, the New Jersey State Police, the Salem County Sheriff's Office and the local police departments remain outstanding partners. Together we are stronger, more effective, and bring critical resources to the County of Salem. I also extend my appreciation to the various community groups who have assisted this office, including the National Association for the Advancement of Colored People, the Puerto Rican Action Committee, the Salem County clergy leaders, the Salem County Coalition for a Safe Community, and the Salem County Commissioners. Working together, Salem County continues to move forward stronger than ever.

It is a privilege to serve as the Salem County Prosecutor and to have the opportunity to submit this annual report.

Kristin J. Telsey

Salem County Prosecutor

The Salem County Prosecutor's Office

As a constitutionally established law enforcement agency, the mission of the Salem County Prosecutor's Office is to use all reasonable and lawful diligence for the detection, arrest, indictment and conviction of offenders against the laws. The Salem County Prosecutor, as the chief law enforcement officer of the county, provides leadership and supervision over the chiefs of police and municipal prosecutors with a view to ensure effective, efficient and uniform enforcement of the criminal laws and administration of criminal justice throughout the county.

The Salem County Prosecutor's Office is committed to accomplishing this mission as well as improving the relations between law enforcement and the public, protecting the rights of victims and, ultimately, improving the public safety in Salem County to make it a better place to live, work and raise a family.

The mission of the Salem County Prosecutor's Office is to create and preserve an environment of safety and security for the citizens of the County. To accomplish this broad-based mission, traditional and non-traditional task-oriented goals have been adopted to provide a framework within which office business is conducted. Primary among these goals is the following:

1. To protect the life and property of the citizens by successfully investigating and prosecuting criminal offenses which occur in Salem County;
2. To promote and foster education of the public about the criminal justice system, crime prevention and victims' rights;
3. To identify the law enforcement and prosecutorial needs in a changing environment and to promulgate initiatives to meet those changing needs;
4. To promote and foster cooperation with other law enforcement, public service and prosecutorial entities having jurisdiction in Salem County; and
5. To fulfill a public-sector leadership role in the community by forming cooperative partnerships with other agencies, public officials, community leaders and business leaders in an effort to improve the quality of life for the people of Salem County.

OVERVIEW



Acting Chief of County Detectives James H. Gilliespie, IV, First Assistant Prosecutor William J. Brennan, Office Manager Mary V. Fitton and Prosecutor Kristin J. Telsey

Management

Kristin J. Telsey serves as the Salem County Prosecutor. William J. Brennan is the First Assistant Prosecutor, providing oversight to the team of Assistant Prosecutors. James H. Gillespie, IV serves as Acting Chief of County Detectives, responsible for oversight of the investigative staff. Mary V. Fitton is the Office Manager, with responsibility for overseeing the clerical staff. This reflects current management of the Salem County Prosecutor's Office. During the 2021 year, long-time Prosecutor John T. Lenahan served as Prosecutor through August 31, 2021, with Prosecutor Kristin J. Telsey taking office as Acting Prosecutor as of September 1, 2021. Prosecutor Telsey was confirmed as the Salem County Prosecutor on December 20, 2021. In addition, Chief Elliot Hernandez remained as Chief of County Detectives for all of 2021 and through June 30, 2022, at which time Acting Chief James H. Gillespie, IV assumed office.

Personnel

The Salem County Prosecutor's Office currently has 12 lawyers on staff including Prosecutor Kristin J. Telsey and First Assistant Prosecutor William Brennan. Prosecutor Lenahan retired in September 2021. Prosecutor Kristin J. Telsey assumed office on September 1, 2021. The most significant challenge in 2021 was operating the office as best we could during the COVID-19 pandemic.

The prosecution staff is divided into three teams of assistant prosecutors, each with a Team Leader, to handle both on call and various other responsibilities. The teams rotate on a weekly basis. The teams are as follows:

<u>Team No. 1</u>	<u>Team No. 2</u>	<u>Team No. 3</u>
Michael Mestern, Team Leader	Michael Forte, Team Leader	Geoffrey Gleason, Team Leader
Jonathan Flynn	Marianne Morrone	Paige Degli Obizzi
William Holmes	David Galemba	Marina Riley
	Brooke Harley	

Bail reform responsibilities continue to be a major area of work for our staff in 2021, but our prosecutors also handle a multitude of other responsibilities including trial matters, plea negotiations, motion practice, appellate issues, sentencings, municipal court issues, restitution matters, providing training when necessary to police officers, communication with victims and various other responsibilities which include the following:

First Assistant Prosecutor William Brennan is responsible for all case screenings, assisting with OPRA request issues, dealing with expungements and acting as our DNA liaison with the State Police. He also acts as a legal advisor to municipal police departments and handles Brady-Giglio cases and the trial of major cases.

Dave Galemba is our appellate attorney and handles all appeals, including municipal court appeals and emergent motions. He also is responsible for responding to OPRA requests.

Michael Forte is responsible for overseeing Megan's Law and handling death by auto prosecutions as well as the other responsibilities of an assistant prosecutor and acting as a team leader.

Marianne Morrone is our sexual assault prosecutor.

Marina Riley handled various prosecutions and other responsibilities involving domestic violence, Reproductive Rights Strike Force liaison, and also assists the First Assistant Prosecutor with expungements.

Michael Mestern handles our civil forfeitures and is a team leader.

Geoffrey Gleason is our drug crime prosecutor and Gun Violence Task Force liaison and is a team leader.

Jonathan Flynn handles major prosecutions.

Paige Degli Obizzi handles contempt prosecutions.

William Holmes handles all PTI cases and is our municipal prosecutor liaison.

Brooke Harley handles juvenile prosecutions and drug court.

Whenever possible, our cases are prosecuted vertically with one prosecutor handling the case from grand jury presentation through trial.

Crimes and Caseloads

Cases are dismissed or remanded at the earliest possible time. This enables our staff to focus their attention on the investigation and prosecution of more serious and violent offenders.

In the year 2021, 1,003 cases were screened by the Salem County Prosecutor's Office. Two hundred eighty-one cases were approved for Grand Jury and were presented to Grand Jury. Seven hundred sixty-eight defendants were presented to Grand Jury.

Competitive Grants

A number of programs and staff positions within the Prosecutor's Office are funded by State and Federal grants. Altogether, the Salem County Prosecutor's Office expended \$700,320.72 in grant funding during the 2021 calendar year. This figure includes funding for special police overtime details, such as those battling with narcotics addiction, full or partial funding for investigative staff positions, victim witness advocates and a support staff position for that unit as well. Grant funding was also expended for other activities and equipment purchases such as the purchase of body worn cameras, bullet proof vests, training and equipment for use by officers.

One grant continued to fund the operation of the Salem County Sexual Assault Response Team and Sexual Assault Nurse Examiner Program. Prior to reestablishment of the Sexual Assault Response Team and the Sexual Assault Nurse Examiner Program, Salem County had been relying on service providers in neighboring counties for nearly a decade. Through the use of grant funding, care can be provided closer to home for Salem County's victims of sexual assault.

The Victim Witness Unit is funded by the Victims of Crime Act (VOCA) Grant which is a federal grant. The VOCA Grant allows victim advocates to provide direct services to the victims and witnesses of all crimes within Salem County. Through this funding, Victim Witness can provide financial assistance, support victims through the criminal justice process and provide training for advocates to better serve the victims in the community.

The Stop the Violence Against Women Act (VAWA) Grant is administered by the Department of Law and Public Safety through the Office of the Attorney General. The funding allowed for a part-time advocate to be hired to provide services to victims of domestic violence, sexual assault, stalking, harassment and human trafficking.

The Division of Children and Families awarded our county with funding for the continued development of the Child Advocacy Center (CAC). This funding allowed for a county owned building to be refurbished and remodeled to provide a child safe facility in which law enforcement, child protection, prosecution, mental health, medical and victim advocacy professionals work together to investigate abuse, help children heal from abuse and hold offenders accountable. The CAC is fully operational.

The County Prosecutors Office Insurance Fraud Reimbursement Grant award is awarded by the Division of Criminal Justice, Office of the Insurance Fraud Prosecutor. The funding covers salary and fringe benefits for three investigators for the detection, deterrence and prosecution of insurance fraud and related crimes that are committed in Salem County.

TRIAL UNIT



Top Row: Paige Degli Obizzi, Brooke Harley, Michael Mestern & First Assistant Prosecutor William J. Brennan; **Middle Row:** Geoffrey Gleason, Jonathan Flynn, Prosecutor Kristin J. Telsey & David M. Galemba and **Bottom Row:** Michael J. Forte, William G. Holmes, Marina Riley and Marianne V. Morrioni

In 2021, the Salem County Prosecutor's Office prosecuted two jury trials. There was one guilty verdict to an indictable and one guilty verdict to a DP.

The assistant prosecutors also conduct office-training programs on legal matters for all police officers in the County approximately every three months. In 2021, programs were held in the areas of domestic violence, search and seizure and training for our local departments concerning the new bail reform process. Our assistant prosecutors also attend training programs in various locations around the State. Most trainings were conducted virtually due to the pandemic.

Sexual Abuse/Child Abuse Unit

The Salem County Prosecutor's Office Sexual Abuse/Child Abuse Unit integrates a vertical prosecution approach. The Unit works closely with the Sexual Assault Nurse Examiner Program and the Office of Victim Witness Advocates for the efficient sharing of resources and information. Cases are investigated either solely by the Salem County Prosecutor's Office or through joint investigations with municipal detectives or members of the New Jersey State Police. The Unit has designated law enforcement personnel

with the desire, training and experience to provide specialized service to abused children and adults. Specifically, the Sexual Abuse/Child Abuse Unit is responsible for investigating or co-investigating cases including both adult and child victims of sexual abuse, physical abuse, child endangerment (abuse, neglect, cruelty and abandonment) and child pornography.

Assistant Prosecutor Marianne Morroni primarily handles these cases from the inception of the case through disposition. In 2021, the Sexual Abuse/Child Abuse Unit obtained guilty dispositions on four sexual offense charges. Three other defendants pled guilty to crimes against children – endangering the welfare of a child.

Domestic Violence

Community education, comprehensive training and vigorous prosecution to prevent the occurrence or reoccurrence of domestic violence remains the top priority of the Salem County Prosecutor's Office. The initiation of Criminal Justice Reform in 2017 and subsequent implementation of ODARA has caused our office to focus even more on early intervention of domestic violence cases. In conjunction with the Victim/Witness Unit, assistant prosecutors seek to contact the victim soon after the alleged violation to demonstrate our presence in the case, learn their feelings about the alleged violation, discuss the criminal justice process and answer any questions they may have. This quick interaction is especially important when the person is known by our office to be someone who has been victimized in the past.

Furthermore, over the past few years our office has focused on the charging and prosecution of aggravated assault by strangulation crimes. Through this effort, law enforcement and domestic violence victims, hopefully, realized the extreme risk associated with the specific type of violent crime.

For calendar year 2021, Assistant Prosecutors Geoffrey Gleason, Paige Degli Obizzi and Marina Riley predominantly handle the aggravated assaults by domestic violence strangulation and other domestic violence related assault crimes. Assistant Prosecutor Paige Degli Obizzi was responsible for prosecuting criminal contempt cases involving acts of domestic violence. Assistant Prosecutors Marianne Morroni and Marina Riley are responsible for special victim cases that often are of a domestic violence nature.

The Prosecutor's Office works very closely with Salem County Women's Services, which has been providing services to victims of domestic violence and sexual assault for over 25 years. The agency houses, counsels and provides other services to victims which allow them to get back on their feet. Advocates from Salem County Women's Services also accompany women to court and/or provide daycare while women attend court if that is required. Counseling services are also provided to perpetrators of domestic violence through the court mandated Alternatives to Violence Program.

Juvenile Delinquency

The Salem County Prosecutor's Office's Juvenile Delinquency Unit consists of a juvenile prosecutor, a trial secretary and an advocate from the Victim-Witness Unit who assists with case preparation. Brooke Harley serves as the Juvenile Prosecutor. Bonita Bell is the trial secretary and Ashley Vanaman serves as an advocate from the Victim Witness Unit.

All juvenile delinquency files that are placed on the formal calendar are maintained by the Juvenile Delinquency Unit and prosecuted by the Juvenile Unit prosecutor in Salem County Superior Court, Chancery Division-Family Part.

The Juvenile Delinquency Unit compiles witness lists, prepares witnesses for trial, provides discovery to defense counsel and sends subpoenas to witnesses for court appearances. The Juvenile Unit prosecutor represents the State at initial detention hearings, probable cause hearings, detention reviews, pretrial hearings, adjudication hearings, restitution hearings, disposition hearings and violation of probation hearings. Additionally, the Juvenile Unit prosecutor is responsible for preparing, submitting and filing waiver motions for the transfer of cases to the Superior Court, Law Division-Criminal Part.

A directive was issued from the Attorney General's office in December of 2020 outlining five mechanisms available to police officers and prosecutors to divert youth from the juvenile justice system and to limit the likelihood of unnecessary detention. These five mechanisms are: curbside warnings, stationhouse adjustments, use of a complaint-summons in lieu of complaint-warrants, presumption against pretrial juvenile detention and post-charge diversion by prosecutors. The Juvenile Unit prosecutor has been trained in these five mechanisms and utilizes them when possible and applicable.

The Juvenile Delinquency Unit coordinates with the Juvenile Probation Department to ensure that recommendations provide balanced attention to protecting the victim and community, impose accountability for offenses committed, preserving the family unit whenever possible and provide the offenders with services to enable them to become responsible and productive members of the community. The Unit also works closely with the Victim Witness Unit to ensure that victims understand court proceedings and that input from victims is considered when recommendations are made.

Grand Jury

In Salem County, members of the Grand Jury are selected from a jury pool that consists of all citizens of Salem County. Each panel consists of 23 people. Selected jurors sit for the Grand Jury for approximately four months hearing cases presented by the Salem County Prosecutor's Office.

In Salem County, the Grand Jury procedure is unique in that Salem County follows a vertical prosecution model. The assistant prosecutor that presents a case to the Grand Jury will handle the case through indictment all the way to final resolution, whether by plea or trial. When an assistant prosecutor receives a file, he or she is responsible to make sure that all police reports and scientific evidence are in the file and that any additional investigation is conducted prior to the Grand Jury presentment. During that Grand Jury presentment, it is the assistant prosecutor's responsibility to assure that any exculpatory evidence or any evidence that may exonerate a defendant is presented. In addition, the assistant prosecutor must show that probable cause exists for the grand jurors to return an indictment.

Once the assistant prosecutor has presented all the evidence to the grand jurors, it is then the grand jurors' responsibility to either return an indictment, no bill a case or remand the case to municipal court under a disorderly person's offense. During deliberations, assistant prosecutors are prohibited from influencing the grand jurors' decision. The assistant prosecutor's only role at that time is to answer any legal questions that the grand jurors may have; for example, if the grand jurors would like to remand a case - what their options are for doing so. Moreover, any discussions between the grand jurors and the assistant prosecutor must be recorded and preserved as part of the case record.

In 2021, there were 788 defendants presented to the Grand Jury. From this number, 754 defendants were indicted, 8 defendants were no billed and 6 defendants were remanded to municipal court as disorderly person's offenses.

Pre-Indictment Screening

During 2021, the Salem County Prosecutor's Office continued its Pre-Indictment Screening Program. Prior to indictment, cases where pre-indictment resolutions are possible are diverted to Criminal Case Management where defendants are contacted and given the opportunity to accept a plea offer in court. During the year, 41 defendants pled to accusations. An additional 17 cases were diverted to PTI pre-indictment and 40 cases were granted PTI post-indictment.

Recovery Court

Recovery Court, formerly known as Drug Court, is a statutorily enacted measure under 2C:35-14, which permits a defendant to apply for specialized probation. That defendant must meet certain criteria, be prison bound and suffering from an addiction.

Under 2C:35-14, the defendant makes application before the Criminal Court and the application is then forwarded to the Recovery Court judge, wherein the Prosecutor's

Office makes a legal determination as to whether the defendant is legally eligible to participate in Recovery Court. There are certain statutory bars to a person's participation in Recovery Court, particularly if there is a weapon involved and if the charge is of the first degree. The Prosecutor's Office can object to an individual's participation in the Recovery Court Program, although they may not be statutorily barred. For example, an objection might be raised if the person is a danger to the community and/or a dealer for profit. In that instance it is, ultimately, the Recovery Court judge who decides whether or not an individual is permitted into the Recovery Court Program. In those particular cases, the Recovery Court judge, in all likelihood, would permit the defendant to have a Treatment Assessment Service for the Courts (TASC) Evaluation to determine their level of addiction and whether or not they are an appropriate candidate for special probation. In the event that the court rejects an individual for non-participation due to the fact that they are a danger to the community, a dealer for profit or have psychiatric needs that exceed the scope of Recovery Court, the defendant can appeal the judge's decision.

Once the person has completed the TASC Evaluation and receives the recommended treatment, the person then pleads guilty and is sentenced into Recovery Court with an alternate sentence already having been negotiated. A person is either a Track 1 or Track 2 participant. Track 1 participants are those who have pled to a sentence which, typically, results in incarceration and usually includes first and second-degree charges. Track 2 participants are those pleading to charges that do not carry a presumption for incarceration, usually third- or fourth-degree crimes. If the person successfully completes Recovery Court, they graduate and their alternate sentence is not served. However, if an individual fails to comply with the conditions of special probation or they are sanctioned throughout their probationary period they can, ultimately, be subjected to the alternate sentence.

Criminal judges can now mandate certain individuals to enter the Recovery Court Program. Again, the defendant would have to meet certain criteria and not be statutorily barred from participation in Recovery Court.

In Salem County, the Prosecutor's Office has taken the position that an individual that applies for and is accepted into the Recovery Court Program will have as their alternate sentence, what was offered by the assistant prosecutor in the criminal court. In addition, if an individual comes in on a violation of probation, their alternate sentence will be what probation recommended for them for the violation of probation. For example, an individual can apply for Recovery Court on certain second-degree offenses and also under drug offenses which would require a mandatory extended term. The alternative sentence will take into consideration those factors. The goal is, ultimately, to have non-violent drug addicted individuals who are not dealers, given an opportunity to avoid a prison sentence and to address their addiction. By keeping the alternate sentence, the same as the Criminal Division, it prevents forum shopping for sentencing purposes and permits the truly committed individual the opportunity to participate in Recovery Court.

Once a participant is sentenced into Recovery Court, the participant must follow all rules of Recovery Court. These rules include, but are not limited to, weekly reporting, NA meetings, attending treatment and informing their probation officers of any changes in their lives such as moving, getting a new job or changing their telephone number.

Asset Forfeiture

The Salem County Prosecutor's Office files civil lawsuits seeking to divest private owners of property that was used or intended to be used to commit crimes or that represent proceeds of criminal activity. Examples of forfeitable property are motor vehicles used to transport illicit drugs, cash proceeds from the sale of illicit drugs and stolen property. A forfeiture lawsuit is commenced by filing a complaint in the Law Division, Civil Part, of the Superior Court. A copy of the filed complaint, along with a summons, is then served on each person who has an ownership claim to the seized property. If a claimant does not answer the complaint, the property is forfeited through default. If the claimant does file an answer the case is mediated. The case will then either settle or a bench trial will result.

Forfeiture lawsuits promote a major public policy objective. The lawsuits encourage property owners to be more responsible with their property and deters them from using or allowing their property to be used for criminal activity. A corollary benefit is that forfeited property is distributed to the law enforcement agencies that participated in the seizure and related investigations for use in crime fighting work.

Again, because of office size, Salem County lacks a distinct forfeiture unit. Forfeiture lawsuits in 2021 were handled by Assistant Prosecutor Michael Mestern. In 2021, the Salem County Prosecutor's Office filed eight forfeiture matters. We received a total of \$5,113.00 in forfeited cash. No vehicles were forfeited in 2021.

Appellate Matters

Assistant Prosecutor David Galemba handles appellate duties for the Salem County Prosecutor's Office. The workload includes direct and interlocutory appeals to the Appellate Division, petitions for certification and appeals to the Supreme Court as well as municipal court appeals, motions for post-conviction relief (PCR) and other post-conviction motions in the Law Division. The appellate assistant prosecutor additionally responds to *habeas corpus* petitions in federal court. With the introduction of Criminal Justice Reform, the appellate assistant prosecutor is part of the "on call" rotation, assisting police officers with charging decisions in individual cases as well as handling pretrial detention motions and first appearances. The appellate assistant prosecutor additionally responds to pretrial detention appeals and files motions for leave to appeal in appropriate cases when a detention motion is denied. The appellate assistant prosecutor also serves as the records custodian and responds to requests under the

Open Public Records Act. In addition, the appellate assistant prosecutor provides research support to the trial prosecutors.

Much of the appellate work involves the preparation of lengthy written legal arguments that involve extensive legal research and meticulous review of transcripts. In 2021, the Salem County Prosecutor's Office filed approximately 21 briefs in appeals before the Appellate Division, New Jersey Supreme Court, and United States District Court for the District of New Jersey, including interlocutory appeals, appeals referred by the Division of Criminal Justice and pretrial detention appeals. In the New Jersey Supreme Court, the SCPO briefed and argued State v. Keith Terres, 249 N.J. 469 (2022) concerning an officer's warrantless entry into a home to conduct a protective sweep when the arrest occurs just outside the home. In the Law Division, the SCPO filed approximately six briefs in PCRs and two briefs in municipal court appeals. The SCPO also responded to motions for resentencing based on the new youthful offender mitigating factor. The SCPO participated in several oral arguments in post-conviction matters, as well as two multi-day PCR evidentiary hearings in the Law Division.

Environmental Crimes

The Salem County Prosecutor's Office is charged with the primary responsibility of enforcing the criminal provisions of the entire spectrum of the environmental statutes, rules and regulations involving hazardous waste, toxic pollutants, air pollution and solid waste activity. Again because of its size, unlike other larger offices, the Salem County Prosecutor's Office lacks a distinct full-time unit. Office prosecutorial and investigative staff, in addition to their other responsibilities, coordinates environmental enforcement with the New Jersey Department of Environmental Protection (DEP), the Salem County Health Department and the Salem County Utilities Authority. In addition, the Salem County Prosecutor's Office continues a protocol agreement with the State of New Jersey Attorney General's Office regarding the management of priority investigations of environmental criminal offenses. Most environmental investigations are ultimately handled either administratively through the enforcement section of the DEP or heard in municipal court for violations of the solid waste statute. The Salem County Prosecutor's Office continues to actively investigate incidents that adversely affect our natural environment.

ADMINISTRATION DIVISION



Administrative Division Members

Front Row, Left to Right – Inv. David Jones, Secretary Kathy Pankok
Second Row, Left to Right – Civilian Anthony Vanaman, Admin Tori Haslett & Civilian Tim Haslett
Third Row, Left to Right – Inv. Julia Harris, Sgt. Amanda Ray-DiGregorio & Civilian Ed Vanaman
Not Pictured – Sr. Inv Jeff Penven

In 2021, the Administration Division was comprised of one sergeant, three investigators, six part time employees and two support staff members. The responsibilities of the Administration Division consist of the following:

- **Grand Jury** -- The members of the Administration Division are tasked with ensuring that all information regarding a case is contained within the prosecution file prior to presentation to the Grand Jury. They are also responsible for preparation of the indictment and scheduling of witnesses to testify in Grand Jury proceedings. In 2021, the SCPO held Grand Jury sessions twice a week in February, March and April in a concentrated effort to reduce the pre-indictment backlog. For the year, the Administration Division prepared 783 cases with 876 defendants for Grand Jury. Of those cases, 657 case were presented to the Grand Jurors with 743 defendants. The Grand Jurors true billed 642 of those cases with 728 defendants. Of the cases prepared, nine were no billed and eight were no bill-remanded. For a number of various reasons, 115 cases with 122 defendants were postponed from their presentation dates.

- **Trial Preparation** -- The Administration Division assists the assistant prosecutors with the scheduling and conducting of interviews with defendants, witnesses, victims, etc., and ensures that all evidence is ready for trial.
 1. Once a case is scheduled for trial, the Administration Division is tasked with making sure that all reports, evidence, victims, witnesses, etc., have been located and are ready for trial. This follow-up is initiated when a case is added to the trial list.
 2. The Administration Division also prepares cases for bail motions, Family Court, Juvenile Court, Drug Court, etc., and most recently, the newly created Veterans' Diversion Program.

- **Criminal Justice Reform** - The Administration Division continues to operate under the guidelines of New Jersey's Criminal Justice Reform Act (the "Act", N.J.S.A. 2A:162-15 to -26), which took effect on January 1, 2017. The Act, which is commonly referred to as "Bail Reform", radically changed how cases are initiated and processed through our criminal courts. Most significantly, the Act sets strict time limits for each stage of a defendant's case. Since the implementation of the Act, assistant prosecutors have worked in an "on-call" capacity, weekends and holidays included, assisting police officers with charging decisions in individual cases. The assistant prosecutor may also help the officer submit the charges to a judge, who will then issue those charges on a warrant or summons. The Act has drastically changed the way the Administration Division and the assistant prosecutors operate on a day-to-day basis. The Act has affected the timing of every stage of a criminal case, from charging and arrest, through trial. For example, the Act requires an expedited first appearance before a judge (within 48 hours after arrest), presentation of the charges to a grand jury (within 90 days of a defendant's arrest), a limited number of pre-trial proceedings after arraignment (with the arraignment occurring no later than 14 days after the grand jury returns the indictment), and trial, if necessary (no later than 180 days after the return of the indictment). The Act also introduced "pretrial detention" to New Jersey's criminal procedure. In cases where the State believes that a defendant's pre-trial release poses too great a risk, the assistant prosecutor files a motion for pretrial detention. The Act requires that the assistant prosecutor file the motion before the defendant's first appearance. The Act also requires that the assistant prosecutor provide discovery to the defendant before the motion, which is held three days after the first appearance. The Act's expedited time requirements have impacted the Administration Division perhaps more than any other unit in the Prosecutor's Office. As such, the Administration Division has been reorganized to accommodate the immediate and persistent need to obtain case discovery from police departments and react to court scheduling. In the 2021 calendar year, the Administration Division responded to over 1,500 requests to obtain case discovery such as police reports, recorded statements, video surveillance, lab reports and criminal history records, so that assistant prosecutors could continue to meet the Act's requirements in a timely fashion. A total of 277 detention hearings were litigated by the Salem County Prosecutor's Office in 2021.

- **Evidence** -- Members of the Administration Division are tasked with custodial responsibilities of all evidence recovered by investigators during criminal investigations. This evidence is not limited to the evidence recovered by the Prosecutor's Office staff members but, also, includes all evidence recovered by every police agency in Salem County. The assigned detectives are required to travel to the various law enforcement agencies throughout the County, and sometimes outside of the County, to pick up various types of evidence and reports to accomplish this task. The Administration Division also coordinates the destruction of evidence after determining that a case has been adjudicated and that the lawful period of time for retention of evidence has expired.
 1. In 2021, 771 new cases were entered into evidence, generating 2,790 separate pieces of evidence. Administration Division members are responsible for ensuring that evidence is transported to the laboratory for analysis and returned. In the majority of cases, evidence needs to be copied and delivered to defense attorneys for discovery purposes.
 2. The Administration Division also is tasked with safeguarding all weapons seized by local police departments and the New Jersey State Police in connection with domestic violence incidents. In 2021, 170 weapons confiscated in connection with domestic violence incidents were turned over to this office for safekeeping. Pursuant to court orders, 79 weapons were returned during the year.
 3. On July 27, 2021, an Evidence Destruction Detail was performed after each case had been researched and approved as 'closed and eligible for destruction'. One thousand, seven hundred and nine individual evidence items were destroyed (the bulk of which, was from the year 2014). A destruction detail will be planned for the year 2022 (concentrating on cases from 2002 through 2015 which have been closed)

Warrants Division – The Administration Division enters and removes all warrants into and from N.C.I.C. as ordered by the Salem County Superior Court, Family Court, Drug Court, etc. At the present time, the warrant list for Salem County contains 700 warrants.

1. The Administration Division requests criminal histories via N.C.I.C. for every adult file opened by the Prosecutor's Office. Criminal histories are also requested for various other reasons such as background checks for grand jurors, criminal investigations, victims, witnesses for trial, etc. The Administration Division processed over 1,302 criminal histories in 2021. There were also 1,498 Master Name Index (MNI) checks for individuals to ascertain if they had a criminal history for criminal case purposes.
2. The Administration Division also processes Governor's Warrants, Executive Agreements and Interstate Agreements on Detainers. The Governor's Warrants are executed when a fugitive is arrested in another state and refuses to waive extradition. There were four Governor's Warrants completed in 2021. There are also states that do not accept out of state warrants for a wanted person to be returned to New Jersey,

however, Executive Agreements are recognized by those states. There were no Executive Agreements completed in 2021. The Interstate Agreement on Detainers applies when a person is serving time in another jurisdiction and has charges pending in Salem County. The Agreement is filed, which allows the defendant to answer his/her charges in Salem County while serving time in another jurisdiction. There were two such agreements completed in 2021.

3. The Administration Division also processes the return of wanted persons to Salem County from other jurisdictions and to other jurisdictions from Salem County. Extraditions within a 300-mile radius of Salem County are conducted by the Salem County Prosecutor's Office investigative staff, assisted by a member of the Salem County Sheriff's Department. Extraditions beyond 300-miles are conducted by Inmate Services and Prisoner Transport. The Prosecutor's Office, Inmate Services and Prisoner Transport completed the successful return of 33 wanted persons back to Salem County in 2021. The Division also processed the return of 35 wanted persons back to other jurisdictions from Salem County in 2021.
- **Internal Affairs/Public Integrity Cases – Internal Affairs/Public Integrity Cases** – The Special Investigations Division (SID) is responsible for investigating accusations of official misconduct and for performing the internal affairs function of the Salem County Prosecutor's Office. During 2021, seven internal affairs investigations were opened. Four of the seven internal affairs cases involved accusations against Salem County Prosecutor's Office Detectives, one case involved accusations against Penns Grove Police Officers and Carneys Point Police Officers and two cases involved officers from the Elmer Police Department.
 - **Use of Force** – Salem County police agencies reported 51 use of force incidents in 2021, which represents a decrease of 30 use of force incidents from 2020. There were 81 use of force incidents in 2020, 70 use of force incidents in 2019, 75 use of force incidents in 2018, 78 use of force incidents in 2017 and 55 use of force incidents in 2016. The use of force by law enforcement officers in Salem County was elevated in 2017, 2018, 2019 and 2020. The 2021 use of force statistics show a drastic decrease in the use of force over the five-year period from 2017-2021, to levels similar to 2016.

The national civil unrest and civil disobedience witnessed during 2020 were previously attributed to the increase in the use of force by law enforcement agencies in Salem County in 2020.

The decrease in the use of force in 2021 could be attributed to police reforms, additional training of police officers on the new use of force policy mandated under Attorney General Directive 2020-13, de-escalation techniques used by officers, a reduction in the number of assailants that used force against law enforcement officers and the abatement of the civil unrest and civil disobedience witnessed during 2020.

In 2021, no officer was involved in more than 10 use of force incidents. There were 50 use of force incidents where an officer used physical force, 4 use of force incidents where an officer used mechanical force, 1 incident where an officer used enhanced mechanical force and 1 incident where an officer used deadly force. There was a total of 51 total use of force incidents in 2021. Mechanical force, enhanced mechanical force and deadly force were used in conjunction with physical force in some of the incidents as previously mentioned above.

The New Jersey Attorney General Use of Force Portal was brought online early in 2021. The New Jersey Attorney General Use of Force Portal only shows a total of 45 use of force incidents for Salem County law enforcement officers, compared to statistical data obtained directly from law enforcement agencies in Salem County, which showed 51 total use of force incidents. There have been numerous problems with the implementation of the use of force portal, which is run by the state vendor for the system, Benchmark Analytics. The discrepancy in the total number of use of force statistics can be attributed to problems with Benchmark Analytics computer software, which failed to capture, did not save, or could not retrieve some of the use of force reports submitted to the use of force portal by law enforcement agencies in Salem County. Hopefully, since the system has now been operational for one year, the problems will be resolved in 2022.

There were 42 use of force incidents in 2021 where the assailant used physical force against an officer, compared to 73 in 2020, 41 in 2019, 67 in 2018, 23 in 2017 and 21 in 2016, resulting in one officer receiving injuries requiring medical attention. There was a 42% decrease in assailants using force against the police in 2021, compared to 2020, which could also correlate to the lower number of incidents in which police used force in 2021 compared to 2020.

In comparison, there were 8 assailants injured and requiring medical attention in 2021, which is a decrease from 28 injured assailants in 2020. There was a 71% decrease in the number of assailants requiring medical attention, which could also correlate to the decrease in the use of force by police in 2021 compared to 2020.

There was a decrease of 4 use of force incidents, to 51 incidents, from the previous low of 55 use of force incidents in 2016. The rise in the use of force between 2017-2020, from 2016 levels, was previously attributed to two possible causes; officers were over reporting incidents where minimal force was used, which might not have previously been reported in prior years, and there were many incidents where a person was combative or resisted arrest while influenced by alcohol and/or drugs. The 2021 statistics also indicate that officers predominately used force against individuals who were intoxicated, non-compliant, resisted arrest or were suffering from a mental health crisis.

Countywide Directive 2011-04 requires that a supervisory meaningful review must be completed on any officer who is involved in two use of force incidents within a 30-day rolling time period. As a result, 5 supervisory meaningful reviews were assigned and conducted following the guideline in 2021, versus 17 conducted in 2020, 12 were conducted in 2019, 17 were conducted in 2018 and 13 were conducted in 2017.

There was a decrease of 12 supervisory meaningful reviews from 2021 to 2020, which could be caused merely by the calendar days that elapsed between the first and second incidents in which an officer was required to use force, and/or the decrease in the amount of force used by law enforcement officers in 2021.

In addition to the use of force supervisory meaningful reviews that were assigned, the Salem County Prosecutor's Office, Salem County Sheriff's Office, Carneys Point Police Department and the Penns Grove Police Department conducted supervisory meaningful reviews of use of force incidents involving their personnel, as mandated by their departmental policies. The Salem County Prosecutor's Office conducted two supervisory meaningful reviews of their personnel for use of force incidents. The Salem County Sheriff's Office conducted one supervisory meaningful review of their personnel for a use of force incident. The Carneys Point Police Department conducted seven supervisory meaningful reviews of their personnel for use of force incidents. The Penns Grove Police Department conducted 14 supervisory meaningful reviews of their personnel for use of force incidents.

It appears that the Supervisory Meaningful Review Policy is working as it was designed. The utilization of MVR cameras and Body Worn Cameras provides the necessary documentation for the Supervisory Meaningful Review Process, in which supervisors are finding that officers have been following proper procedure and policies when conducting arrests which have resulted in a use of force incident.

- **Forfeiture** – The Administration Division is responsible for tracking all seized funds, vehicles and property from all the local police departments and the Salem County Prosecutor's Office. The Division also completes the quarterly reports for forfeiture.
- **Assisting Other SCPO Units** – The Criminal Investigations Division was tasked with assisting other divisions in the Prosecutor's Office with investigations that occurred during the year. In 2021, the Criminal Investigations Division assisted the Administration Division and completed 10 expert opinion reports associated with possession of narcotics with the intent to distribute same.

- **Community Partnership Unit (CPU)** –The Salem County Prosecutor’s Office Administration Division Sergeant plans and schedules various community partnership events and programs throughout the year. Many of the Salem County Prosecutor’s Office Detectives, along with some of the Assistant Prosecutors and Administrative Staff, participate in various community partnership events and programs throughout the year.

OFFICE OF PROFESSIONAL STANDARDS AND COMMUNITY PARTNERSHIP UNIT

Office of Professional Standards

*Civilian Agent Michael Colletti
conducts all duties of the Office of
Professional Standards.*



The Office of Professional Standards (OPS) is responsible to maintain compliance and direct all facets of the re-accreditation phase of the New Jersey State Association of Chiefs of Police (NJSACOP) Law Enforcement Accreditation Program. The re-accreditation process includes continuous and voluntary internal and independent reviews to ensure compliance with the accepted best practices in law enforcement. Through the continued dedication and professional work product of agency personnel, the accreditation manager assembles and maintains “proofs” for all 117 NJSACOP standards over a 3 year period. All NJSACOP Standards are broken down into five volumes of Standard Operating Procedures: General (Volume 1), Administration and Personnel (Volume 2), Routine Operations (Volume 3), Emergency Operations (Volume 4) and Support (Volume 5).

The Salem County Prosecutor’s Office initially obtained accreditation under the Commission on Accreditation for Law Enforcement Agencies (CALEA) on November 17, 2012. The Prosecutor’s Agent assigned to OPS is the accreditation manager and was responsible for the preparation and compliance for the re-accreditation assessment conducted in 2015.

On September 21 and 22, 2015, a team of assessors from the NJSACOP Law Enforcement Accreditation Team conducted the triennial inspection of all aspects of the accreditation process. On October 8, 2015, the Salem County Prosecutor’s Office obtained the reaccreditation certification.

On October 1 and 2, 2018, a team of assessors from the NJSACOP Law Enforcement Accreditation Team conducted the triennial inspection of all aspects of the accreditation process. The actual accreditation certification for 2018 was formally completed through a hearing before a panel of NJSACOPS Assessors on March 14, 2019. Agent Richard Norbuts led the re-accreditation assessment prior to his retirement from the Salem County Prosecutor's Office in November 2018.

On September 14 and 15, 2021, a team of assessors from the NJSACOP Law Enforcement Accreditation Team conducted the triennial inspection of all aspects of the accreditation process. The actual accreditation certification for 2021 was formally completed through a hearing before a panel of NJSACOPS Assessors on October 28, 2021. Agent Michael Colletti led the re-accreditation assessment.

The accreditation cycle continues as proofs are collected and maintained in preparation for the next inspection scheduled for the Fall of 2024. Electronic Media & Accreditation Specialist Brian Hogan will lead the re-accreditation assessment with assistance from Agent Michael Colletti.

In addition to the NJSACOP re-accreditation project, the Office of Professional Standards tracked all countywide use of force incidents and internal affairs complaints in 2021. Prosecutor Telsey continues to mandate countywide supervisory oversight procedures as outlined in several promulgated Countywide Directives. These directives require each law enforcement agency to initiate a supervisory meaningful review if a member incurs 2 use of force incidents within a 30-day period or 2 internal complaints within a 90-day period. The directive requiring each law enforcement agency to initiate a supervisory meaningful review if a member incurs 2 use of force incidents within a 30-day period will change in 2022.

New Jersey Attorney General Directive 2020-13 (Directive Revising Use of Force Policy and Procedures) became effective on December 31, 2021. New Jersey Attorney General Directive 2020-13 requires a command level review, including a review by the law enforcement executive from the respective agency, for every use of force incident involving a law enforcement officer.

In 2021, the Office of Professional Standards assigned five use of force supervisory meaningful reviews and six internal affairs supervisory meaningful reviews. The Salem County Prosecutor's Office, Salem County Sheriff's Office, Carneys Point Police Department and the Penns Grove Police Department conduct agency mandated supervisory meaningful reviews of every use of force incident in which their personnel are involved. The Salem County Prosecutor's Office conducted 2 agency mandated supervisory use of force meaningful reviews, the Salem County Sheriff's Office conducted 1 agency mandated supervisory use of force meaningful review, the Carneys Point Police Department conducted 7 agency mandated supervisory use of force meaningful reviews and the Penns Grove Police Department conducted 14 agency mandated use of force meaningful reviews.

One officer from the Lower Alloways Creek Police Department and one detective from the Salem County Prosecutor's Office activated the Early Warning System in 2021. The supervisory review process has served as an effective early warning system that immediately addresses performance deficiencies.

The Office of Professional Standards also issued 4 countywide directives, revised, and reissued 30 internal standard operating procedures and began providing oversight and monitoring for 15 newly implemented New Jersey Attorney General Directives for all law enforcement agencies in Salem County.

The Office of Professional Standards will continue to liaison with the Internal Affairs Officers at each municipal police department. By maintaining these relationships, the Salem County Prosecutor's Office has built a foundation of trust and transparency, while monitoring all use of force incidents and internal affairs complaints.

The oversight of law enforcement agencies in Salem County was further strengthened through mandates enumerated in a series of directives issued in 2020 and 2021 by Attorney Generals Grewal and Bruck. The addition of the new directives, in conjunction with procedures set forth by former Prosecutor Lenahan and current Prosecutor Telsey, will continue to increase police professionalism and public trust of law enforcement in Salem County.

The daily interaction of the local police departments with the Office of Professional Standards provides notable supervisory oversight and accountability of law enforcement agencies in Salem County.

Accreditation

On September 14 and 15, 2021, a team of assessors from the New Jersey State Association of Chiefs of Police (NJSACOP) arrived and examined all aspects of the Salem County Prosecutor's Office policies and procedures, management, operations, and support services. The assessors verified that the Salem County Prosecutor's Office met the commission's "best practice" standards. This is a highly prized recognition of law enforcement professional excellence. The Salem County Prosecutor's Office complied with 117 standards in order to achieve accredited status. Accreditation results in greater accountability within the agency, reduced risk and liability exposure, stronger defense against civil lawsuits, increased community advocacy and more confidence in the agency's ability to operate efficiently and respond to community needs. The Accreditation Program Director for the New Jersey State Association of Chiefs of Police is Harry J Delgado, Ed.S.

Accreditation is valid for a three-year period. During that three-year period the agency must submit annual reports attesting to their continued compliance with those standards under which it was initially accredited. The New Jersey State Association of Chiefs of Police through its New Jersey Law Enforcement Accreditation

Commission is the legitimate authority and accreditation agency in the State of New Jersey. Agent Michael Colletti was responsible for the Prosecutor's Office, once again, receiving accreditation status in 2021.

After receiving accreditation in 2021, the Prosecutor's Office immediately began its fourth re-accreditation process. The Prosecutor's Office is currently in the first year of its fourth re-accreditation process, which should be completed in October of 2024. The fourth re-accreditation process is being led by Electronic Media & Accreditation Specialist Brian Hogan and he will be assisted by Agent Michael Colletti.



Community Partnership Unit

The Salem County Prosecutor's Office Community Partnership Unit (CPU) was developed as part of the Administration Unit in 2003 and has continued as an important part of the operation of the Prosecutor's Office. The CPU encourages community interaction as a means to enhance relations between the Salem County Prosecutor's Office and the community it serves.

The CPU has and continues to promote awareness of the needs and issues facing our community regarding law and justice. The CPU will continue to stimulate and support community organizations and encourage partnerships in an effort to create positive change and relationships within Salem County.

Our Community Partnership Unit requires and has the commitment of every Salem County Prosecutor's Office employee to build and maintain positive relationships with the citizens of Salem County. The Community Partnership Unit diligently reaches out and respectfully responds to the community with education and preventive programs throughout the year.

The unit provides programs suited for the vast needs of the citizens of Salem County. By successfully creating, developing and implementing the programs listed below, a reduction of crime and violence has been and will continue be achieved.

The following Community Partnership presentations, programs participation/involvement and camps were developed, have been and are deployed by investigators, assistant prosecutors, agents and administrative colleagues:

- Overview of the Criminal Justice System Presentation
- Identifying Human Trafficking Presentation
- Bias/Hate Crimes Presentation
- Identity Theft Prevention Presentation
- Child Abduction Response Team (CART) Presentation
- Overview of the Megan's Law/Sexual Assault Unit Presentation
- Crime Prevention Presentation
- Prevention of Sexual Assault/Dating Violence Presentation
- Domestic Violence Presentation
- Overview of Careers in the Criminal Justice System Presentation
- Various Drug Prevention Presentations
- Crimes Against the Elderly Presentation
- Bullying/Cyber Bullying Presentation
- Overview of Crime Scene Investigations Presentation
- Overview of Insurance Fraud Investigations/Identifying Insurance Fraud Presentations
- School Violence/Conflict Resolution Presentation
- Career Day Presentations – Participation throughout the schools in the County
- Gang Awareness Presentation
- Distracted Driving/Impairment Presentation
- Internet Crimes Against Children/Internet Safety Presentation
- Weapons Safety Presentation
- Safety Awareness – Safety overview for youth to include some basic self-defense tactics
- General Narcotics Presentation
- Participation/Interaction/Presence at various municipal community themed days and nights – National Nights Out in Penns Grove/Carneys Point and Lower Alloways Creek Township
- Homeland Security Presentation
- ID/Fingerprint Presentation – Can involve and has involved Child Safety Kits
- MANNPOWER – a Police + Students program at Mannington Township School for 7th and 8th Grade students
- Diversity in Law Enforcement Academy (DILEA) – A one-week youth day academy
- Prom Tragedy Presentation
- Salem County RESCUE – Recovery, Encouragement, Support, Community, Understanding, Empowerment – a multi-disciplined team comprised of law enforcement officers, EMTs and recovery coaches, who participate in several community outreach efforts to help Salem County community members affected by drug and alcohol addiction.

Members of the Salem County Prosecutor's Office staff have been and continue to be eager to utilize their creativity coupled with their experience, to consistently develop presentations as crime trends and technology change.

Members of the Salem County Prosecutor's Office staff also generously contribute to the Toys for Tots Drive and Thanksgiving food deliveries to families in need.

In addition to the above, many members of the Salem County Prosecutor's Office are active volunteer members of the community and many volunteer throughout Salem County in a multitude of ways, including coaching, officiating and coordinating youth sports.

Unfortunately, COVID, prevented and has continued to limit the Salem County Prosecutor's Office involvement in the community and schools, much as they have been in the past; however, we were still active in any way we could be, resuming in any way we were safely able to provide services during the COVID pandemic, as detailed below.

MannPower

MannPower is a program conducted at the Mannington Township Elementary School for Seventh and Eighth graders. In 2021, MANNPOWER was, thankfully, able to operate.

Salem County Coalition for a Safe Community

The Salem County Prosecutor's Office continued to support the Salem County Coalition for a Safe Community. Beginning in 2020 and into 2021, a new partnership was developed between the Salem County Coalition for a Safe Community and the New Jersey State Police to offer support of the SCCSC and the Salem City Police Department.

MAPSA – Municipal Alliance for the Prevention of Substance Abuse

Members of the Salem County Prosecutor's Office staff continued their involvement with the MAPSA groups through virtual meetings. There are two MAPSA groups in Salem County - Mannington MAPSA and Carneys Point-Penns Grove MAPSA.

Despite the pandemic, the Mannington MAPSA was still able to hold their annual Light the Night Against Drugs Tree Lighting as a safe drive through event in December of 2020. The event included a youth dance performance, beautifully lit trees, student musical performances, student crafted lit paper luminaries with anti-drug messages, the Salem County RESCUE team which offered free NARCAN and the Lapp's Food Truck.

Both MAPSA groups continued to work toward plans for community events for 2021, with hopes that the events can be offered safely, as more was done to prevent and stop the spread of COVID.

SALEM COUNTY RESCUE Operation Helping Hand Grant Funds = **Salem County RESCUE**



Recovery, Encouragement, Support, Community, Understanding, Empowerment

- Starting in early 2018, a small task force of individuals from the Salem County Prosecutor's Office, the Salem County Sheriff's Office and the Salem County Department of Health and Human Services met on a regular basis to develop a plan to address the opioid crisis. All partners were seeing the crisis worsen in the course of their respective duties and, especially, in their own neighborhoods and families.
- The Southwest Council Inc. was invited to attend a meeting to share what services they could provide. One of the services offered was a group of newly trained recovery coaches who completed C-CAR training in December of 2017.
- In April 2018, a name for the multi-disciplined team was created - Salem County RESCUE: **R**ecovery, **E**ncouragement, **S**upport, **C**ommunity, **U**nderstanding and **E**mpowerment (RESCUE).
- Salem County RESCUE gains much needed funding from the Office of Attorney General's Operation Helping Hand Program.
- The multi-disciplined teams consisting of law enforcement officers, Health Department representatives and Southwest Council Inc. Recovery Coaches completed community outreach efforts at three different locations around Salem County, simultaneously, on specified dates. Community members were advised about the Team's Recovery Coaches and available treatment services and resources.

With the support of the Attorney General's Operation Helping Hand Grant in 2021, Salem County RESCUE was able to expand our team and increase our efforts as follows:

- 1) EMTs became integral members of the RESCUE team by providing brief on-site and interactive NARCAN demonstrations, in addition to sharing their daily real life experiences and expertise in reference to actually rescuing individuals with NARCAN every day, throughout Salem County.
- 2) Roving/mobile teams were developed and rotated through all of the jurisdictions in Salem County on a weekly basis.
- 3) A stationary RESCUE Team had a consistent Saturday presence at Cowtown Market, which is the only location in Salem County that sees well over 1,000 customers every Saturday. The market is also open all year long.
- 4) In 2021, due to the support of the OHH Grant Funding cycles, Salem County RESCUE was able to reach community members by providing roving operations at least twice a month and through various presentations to the public. They also provided NARCAN demonstrations and distributions. This number includes individuals who had meaningful conversations with recovery coaches resulting in either immediate requests or later requests by individuals and/or family members for treatment and/or placement into treatment.

Beneficial new partnerships and much appreciated aid helped improve the team's efforts. Helping hands were provide as follows:

- City of Angels provided Salem County a 24/7 hotline.
- Ed Brazell of Silent Epidemic became a transportation partner for RESCUE clients.
- We formed our own team of Independent Contractor Recovery Coaches. The continuing goal is to add more members to the team.
- Newly trained recovery coaches not only jumped right into the trenches to help people, but also provided community resources such as housing, automotive services and connectivity to the Clergy in Salem County.
- Salem County Rescue has leased Ranch Hope's traditional and long-time Christmas Shoppe space for a Recovery Resource Center.



The Brick and Mortar Location

Due to Operation Helping Hand grant funding and with the support of the City of Angels, Salem County RESCUE was able to continue our plan for training Salem County recovery coaches. Past trainees included a member of local clergy and law enforcement officers.

Salem County RESCUE has found the reclaimed retired senior citizen and inmate transportation bus to be a useful addition to the program. They had it painted and outfitted with graphics. The reclaimed bus offers climate controlled space in addition to space for small presentations and/or confidential discussions with recovery coaches. The repurposed bus offers an improved and more welcoming presentation to the public than that of the dual-purpose cargo van previously used for roving efforts.



The Mobile Outreach Unit and the Team

In 2021 we continued to receive funding support of the Operation Helping Hand Grant under state and federal funding cycles. Through these funds we were able to help people seek and initiate treatment through mobile, targeted and recovery resource center efforts. The new van continued to provide the team with a reliable way to continue their mobile efforts in 2021.

The Community Partnership Unit also was involved with the following projects:

- Presentation of a virtual 21/21 Youth Bias Task Force Roundtable via the 911 Center
- Attendance at NAACP Meetings
- Virtual attendance at State Community Liaison Meeting
- Salem County Vocational Technical School Mock Crime Scene
- Participation in the DCP&P Zoom Presentation
- Quinton School Presentation
- Mary Shoemaker School Presentation
- Football Skills and Development Camp at the Campbell Center in Salem City
- Peer Leader Training at Penns Grove High School
- Back to School Block Party in Woodstown
- ERPO Virtual Anniversary Program
- Salem City Coalition Walk
- Salem County Vocational Technical School Law Enforcement Officer Appreciation Day
- Gun Amnesty Program in Carneys Point
- Virtual NJ Division of Civil Rights Community Meeting
- Virtual Best Practices for Community Policing
- Presentation on Signs of Abuse to a women's group at DiPaolo's in Penns Grove
- Virtual 21/21 ERPO via the 911 Center
- Virtual Human Trafficking/Sexual Assault presentation

LAW ENFORCEMENT TRAINING

Police Bicycle Training Class



Officers Practice Skills During Police Bicycle Training Class

From May 17, 2021, through May 21, 2021, Investigator_Dylan Cummings and Investigator Fritz McIntosh attended the International Police Mountain Bike Association Class at the Camden County Police Academy. This five day course was taught by IPMBA certified instructors and included training in accident avoidance, comfort and efficiency, stair climbs and descents, legal rights of cyclists, liability concerns of bike patrols, bicycle handling skills, emergency maneuvers and much more. Investigators

Cummings and McIntosh will now be deployed at community events and provide additional police presence in our Salem County municipalities.

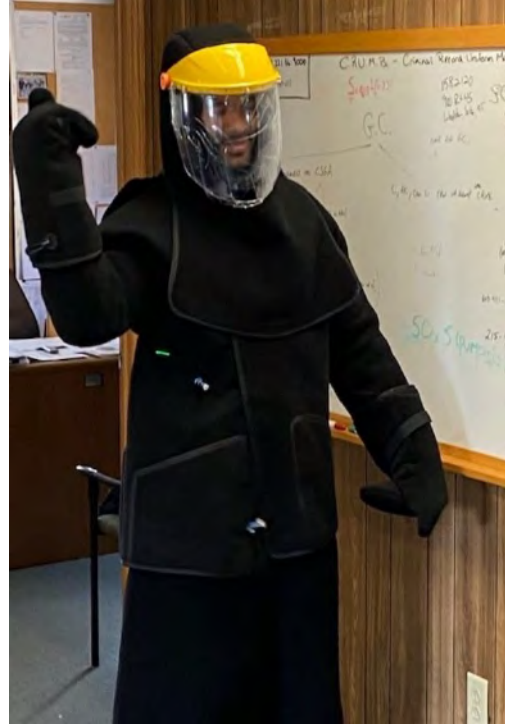
Integrated Communications and Tactics (ICAT)

During 2021, the Salem County Prosecutor's Office was responsible for coordinating the Integrated Communications and Tactics (ICAT) Training Class. During Fall of 2021, 7 ICAT classes were conducted and 143 Salem County Police Officers were trained. ICAT is a police training program to diffuse critical incidents with proven de-escalation tactics. The ICAT cycle of critical decision-making is viewed through the lens of the sanctity of human life and considers police ethics, values and proportionality. ICAT focuses on officers attempting to avoid the point where their lives or the lives of others become endangered and the officers have no choice but to use lethal force

Taser Re-Certification



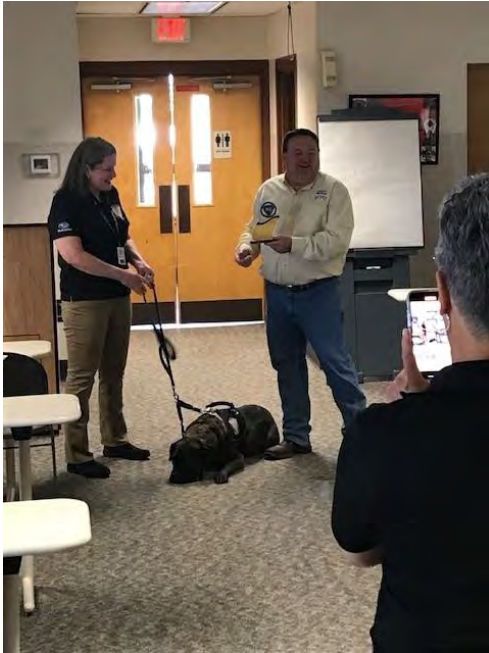
An officer practices Taser deployment.



Investigator Fritz McIntosh has donned the padded assault suit and awaits incoming practice deployments from his fellow officers

Salem County Law Enforcement officers attended five days of Taser recertification training. Sergeant James Gillespie instructed the officers with classroom knowledge as well as practical participation with the Taser. Investigator Fritz McIntosh donned the padded assault suit which allowed the officers an opportunity to engage with a moving adversary and practice their deployment skills.

Crises Intervention Training (CIT)



On June 21, 2021, the Salem County Prosecutor's Office held their third five-day Crises Intervention Team (CIT) Class. A total of 23 police officers and mental health workers attended the training which was held at the 911 Training Facility. Salem County currently has 39 sworn officers who have attended the CIT training class. The Crisis Intervention Team program is an innovative international model of police-based crisis intervention training with community mental health care and advocacy partnerships. Police officers and mental health professionals receive intensive training to respond to citizens experiencing a behavioral crisis. The emphasis is on mental health knowledge, crisis resolution skills and access to community-based services.

Crises Intervention Training for Dispatchers

On March 9 and March 23, 2021, the Salem County Prosecutor's Officers held two Crises Intervention Team (CIT) classes for dispatchers. This eight-hour course trained our 911 operators and dispatchers on how to recognize and respond more effectively to individuals in behavioral health crisis. Additionally, the course provided attendees with skills to work more effectively with law enforcement, first responders and other criminal justice personnel sent to respond to those in a behavioral health crisis. Salem County was able to train 32 dispatchers which will greatly benefit the communities of Salem County.

Active Bystandardship For Law Enforcement (ABLE)



During 2021, the Salem County Prosecutor Office was responsible for coordinating the Active Bystandardship for Law Enforcement (ABLE) Training Class. During the Fall of 2021, we conducted 8 ABLE classes and trained 149 Salem County Police Officers. Active bystandership authorizes and empowers law enforcement to intervene in another officer's actions, regardless of his or her rank. By teaching officers to strategically intervene, as well as receive intervention, ABLE empowers officers to protect their own and their colleagues' mental and physical well-being.

CRIMINAL INVESTIGATIONS DIVISION



Criminal Investigations Division Members

From left to right: Sgt. Clarke, Inv. Cummings, Inv. Simmermon, Sr. Inv. Vengenock, Sr. Inv. Quenton Mulford, Inv. Catalano, Inv. Jonathan Seidel, Sgt. Ryan Donelson, Sgt. Jim Gillespie, Inv. Tim Williams and Sr. Inv. Rich Ware (Not Pictured – Inv. Fritz McIntosh)

In 2021, the Salem County Prosecutor's Office Criminal Investigations Division was comprised of two squads which operated within Salem County. The staffing breakdown of the individual squads was as follows: Squad A consisted of one sergeant and six detectives and Squad B consisted of one sergeant and four detectives.

Division personnel consisted of 12 individuals with combined law enforcement, with an average experience of 12 years. The Division includes individuals trained in various specialized disciplines including expertise in drug recognition and legally qualified as experts having received training in Forensic Interviewing of Children – three members, Crime Scene Processing – two members, Active Shooter Response Instructor – two members, Firearms Instructor, Basic, Sub Gun, Police Service Rifle – three members, Advanced Tactical Techniques – three members, Tactical Command and Supervision – one member, ICAT/ABLE – four members, Resiliency – two members. Division personnel have varying levels of secondary education or military background with all having a college education.

The Criminal Investigations Division is primarily responsible for investigation of the following types of crime: homicide, armed robbery, aggravated assault, suspicious and/or unattended deaths, suicide, fatal motor vehicle crash, animal cruelty, arson and narcotics related investigations. The Division continued to work cooperatively with federal, state, county and municipal police departments on these investigations.

CID personnel also conducted a Violent Crime Task Force Initiative from January through May 2021, which involved partnerships with federal, state, county and municipal law enforcement agencies and assignment of SCPO CID detectives to the Salem City Police Department. During this period of time, the task force offered a coordinated response to the violence that was occurring in Salem City. During this initiative, 240 motor vehicle stops were conducted, 53 individuals were arrested, 33 tickets were issued and 5 firearms were seized. In addition to Salem County Prosecutor's Office personnel, this task force also included New Jersey State Police Gangs and Violent Crimes Unit, Salem County Sheriff's Office K-9 Unit, United States Marshals Service Fugitive Task Force, Alcohol Tobacco and Firearms and the Federal Bureau of Investigation, manpower and resources to address the unique circumstances involving the violence in Salem City.

August through October 2021, Division personnel were assigned to participate and assist in a TIII Investigation by the New Jersey State Police and Federal Bureau of Investigation, which involved several Salem County targets and, eventually, yielded the arrest of approximately eight individuals.

Over the course of the year, Division members opened over 75 investigations. Combined with cooperative investigations with other law enforcement agencies, Division personnel arrest over 100 individuals. Through these investigations, Division members participated in preparing and executing search warrants and communication data warrants. Controlled dangerous substances, such as cocaine, heroin and illicit prescription medications, in addition to firearms, were seized because of these investigations.

Division members provided testimony in over 45 court hearings, trials and grand jury sessions and prepared 10 expert narcotics distribution reports to support court matters/proceedings.

Division members assisted other agencies including the New Jersey State Police, the Drug Enforcement Agency, the Bureau of Alcohol Tobacco Firearms and Explosives and other police agencies outside Salem County.

One CID Detective was and still is assigned as a Task Force Officer (TFO) with the United States Marshals (USM) Service. Through his role as a USM TFO, in and through 2021, he was involved in approximately 50 arrests, he was the affiant on approximately 30 Communication Data Warrants and involved in the seizure of approximately 14 firearms, involving just Salem County cases. The SCPO CID

Detective/USM TFO also provides assistance on many other USM task force related arrests, which yield firearm and other types of seizures outside Salem County.

As above, the USM TFO assignment/role was confirmed as a beneficial assignment to and for the SCPO and Salem County. Efforts were initiated in also having a SCPO CID Detective serve as an FBI Violent Crimes Task Force Officer, which will begin in 2022.

Division Tactical Entry Team members participated in, prepared and/or executed operational plans for narcotics search warrants and internet crimes against children in child pornography investigations.

In addition to the proactive enforcement of laws, Division members participated in community partnership events. One CID member also trained as a recovery coach and supported proactive outreach efforts with Salem County RESCUE (Recovery, Encouragement, Support, Community, Understanding, Empowerment.)

During 2021, Division members either solely or cooperatively conducted seven homicide investigations and one vehicular homicide investigation. These investigations resulted in the arrest of five suspected perpetrators. Detectives also worked multiple death investigations with state and local police departments, which included overdose and suspicious death cases.

Members of the Criminal Investigations Division also instructed all firearms training, Conducted Energy Device Training, with some CID colleagues also instructing ICAT, ABLE and Resiliency Training sessions.

CID personnel completed training to be instructors of ICAT, ABLE and Resiliency Training. This year shaped up to be a very busy training year, wherein, CID personnel were involved in training Salem County law enforcement officers in six ICAT sessions, seven ABLE training sessions and three Resiliency Training sessions. Instructors will continue to offer these sessions in 2022, where and as needed.

The SCPO CID is also staffed with two certified Crime Scene Investigation Detectives, one a Sergeant and one a Detective. Detective Tim Williams successfully completed the New Jersey State Police Crime Scene Investigation School in 2019 and quickly became a highly respected CSI throughout Salem County. In 2021, Detective Williams was the lead CSI on 8 scenes and assisted local law enforcement agency detectives with over 15 scenes. Additionally, Detective Williams joined the elite NJSP CSI School training staff in the Spring and Fall Sessions for approximately two weeks each session.

Case Summaries

The following cases are highlights of successful investigations and activities conducted by members of the Salem County Prosecutor's Office Criminal Investigations Division in 2021:

Homicide of E.R. (Infant) - Penns Grove

Submitted by Detective Johnathan Seidel

On December 3, 2021, at approximately 11:45p.m. Penns Grove Police Department was called to 20 Helms Cove Lane for a disturbance. Upon arrival, they began an investigation which quickly led to the discovery of ER, an infant child, who had died from the effects of multiple apparent sharp force injuries. The infant's mother, Kristhie Alcazar-Hernandez, was identified as the suspect and she was transported to the Penns Grove Police Department. While there, she was interviewed by Penns Grove Police and our office. During the interview she admitted to stabbing her infant child with the intent to kill the child.

Homicide of Marcus Reddick - Carneys Point

Submitted by Detective Tim Williams

On July 12, 2021, officers were called to the area of Dixie Drive for shots fired and a victim hit. Upon arrival, officers found the victim unresponsive and in a vehicle in the front yard of 279 Regional Drive. Reddick was found with a brief pulse but was then pronounced deceased. On Dixie Drive, just off of the intersection, 15 9mm shell casings were recovered. A bicycle was recovered next to the curb at the intersection. Reddick was found to have sustained multiple gunshot wounds, including ten entrance wounds and several graze wounds to the upper torso and no exit wounds. An extensive investigation, which continued into July, yielded two additional witnesses and a proffer was able to yield information to solidify probable cause for the charges of Chicar Griffin, Nayhir Bland and Tran Roots in the homicide of Marcus Reddick.

Homicide of Tysheem Porter - Carneys Point

Submitted by Detective Johnathan Seidel

On May 6, 2021, at approximately 10:57p.m., Carneys Point Police were called to the Flying J Truck Plaza, 326 Slapes Corner, for a report of a male assaulting another male with a hammer. Upon arrival, Marchello Williams was located and placed under arrest. He was seated at a table with a hammer in front of him. The victim, Tysheem Porter, was pronounced deceased at the scene. Williams was transported to the Carneys Point Police Department and interviewed by Carneys Point Police and our office. Williams admitted to the assault which caused the death of Porter. He was charged accordingly and is pending the court process.

Homicide of Juanmere Negron and Supreme Rahman - Salem City

Submitted by Acting Sergeant Rich Ware

On January 15, 2021, following a shots fired call, officers located a gold Honda Accord in the area of 215 Wesley Street. An individual identified as Supreme Rahman was in the front driver seat deceased from a gunshot wound. In a nearby alleyway, Juanmere Negron was located deceased, also having sustained gunshot wounds. Witness statements implicated David Bell in the shooting. A search warrant was conducted on

Bell's residence which led to additional physical evidence resulting in Bell being charged with the two homicides and additional weapons offenses.

Criminal Gang Activity - Salem County
Submitted by Detective Johnathan Seidel

In January 2021, SCPO CID Case Agent Seidel was able to successfully culminate a yearlong investigation which resulted in a takedown of "30 Gang," as follows:

An approximately yearlong investigation into a local criminal street gang, "30 Gang," came to a point where arrests could be made in January 2021. The gang was alleged to have been involved in most of the violent crime that took place through 2019, 2020 and a portion of 2021.

The following charges were issued:

Antwione Coles – Gang Criminality, Conspiracy to Commit Aggravated Assault and Gang Recruitment,

Tyree Robinson – Gang Criminality and Gang Recruitment,

Quran Lewis – Gang Criminality,

Raymond Jones Jr. – Gang Criminality, Conspiracy to Commit Aggravated Assault, Attempted Murder and Possession of a Weapon for an Unlawful Purpose,

Tran Roots Jr. – Gang Criminality,

Jamaal Shephard Jr. – Gang Criminality,

Jalen Tillman – Gang Criminality,

Stephon Logan – Gang Criminality, Attempted Burglary, Conspiracy to Commit Burglary, Conspiracy to Commit Aggravated Assault and Attempted Aggravated Assault and

D'amaini Martin – Gang Criminality and Unlawful Possession of a Handgun (2 counts).

ATF, NJSP, NJDOC, Salem County Prosecutor's Office, Salem County Sheriff's Office, Salem County Correctional Facility, Penns Grove Police Department, Carneys Point Police Department, Pennsville Police Department, Salem City Police Department and several other agencies assisted with this investigation.

Chief Humane Law Enforcement Officer

The Salem County Prosecutor's Office established a Chief Humane Law Enforcement Officer (Chief HLEO) in accordance with the 2017 Revised Title 4 – Agriculture and Domestic Animals legislation assigning the criminal investigation of violations of animal cruelty to the county Prosecutor's Office and municipal law enforcement entities. Subsequently, each municipal police agency and state police jurisdictional station established a Municipal Humane Law Enforcement Officer (Municipal HLEO).

There are six municipal HLEO officers in Salem County, one in each municipal police department, with the remaining jurisdictions covered by the Woodstown and Bridgeton New Jersey State Police Station HLEOs.

The Chief HLEO oversees and assists the municipal and state police HLEOs enforcement of animal cruelty laws and investigations. Statistics are reported by each municipality and forwarded to the New Jersey Attorney General's Office for each fiscal year. During the 2020-2021 fiscal year, there were 64 animal cruelty complaints investigated in the county, which resulted in 31 summonses being issued. All the summonses were issued for disorderly persons offenses; primarily for sheltering/tethering offenses, animal cruelty/neglect and domestic animal abandonment. There were no indictable offenses charged. Assistant Prosecutor Michael Mestern oversees the prosecution of indicatable offenses and legal advice for animal cruelty investigations

INSURANCE FRAUD UNIT



Insurance Fraud Unit – Inv. Dylan Cummings, Sgt. Matt Clarke and Inv. Nick Simmermon

During the course of the year, the Insurance Fraud Unit continued its established proactive approaches to aggressively investigate cases of suspected insurance fraud during the project cycle. The insurance fraud detectives continued to provide assistance and guidance to local law enforcement with regard to insurance fraud related investigations.

The position of Insurance Fraud Investigator is assigned within the Criminal Investigations Division of the Salem County Prosecutor's Office. This position enhances the investigative functions of the Prosecutor's Office by establishing links between the activities of suspects attempting to further their criminal enterprises and the activities of those who are suspected of defrauding the insurance industry. This is accomplished through validity checks on driver licenses, vehicle registrations and automobile insurance policies. During the year, ride alongs with the local police departments were conducted. Also in this calendar year, the continued partnership between the Salem County Prosecutor's Office and the New Jersey Motor Vehicle Commission Security and Investigations Unit allowed for case referrals to be streamlined and followed up on when individuals were filling out vehicle registration cards.

As evidenced in the six arrests in this calendar year, these partnerships have allowed for information sharing and case development resulting in strengthening the detection and investigation of insurance application fraud. Specifically, the number of indictable charges per defendant and restitution amounts have continued to significantly increase. In addition to performing these tasks in support of other criminal investigations, the

Insurance Fraud Investigators are assigned primary responsibility for the lead or follow-up investigation of all reports and referrals to the Prosecutor's Office alleging any of the following: falsified property loss by an owner, falsified motor vehicle insurance identification cards, forged or altered certificates of insurance, fraudulent or inflated claims submitted as a result of a property crime, staged motor vehicle accidents, health care claims fraud, false workers' compensation or disability claims and forged prescriptions paid for by insurance. The Insurance Fraud Investigators provide subject-matter expertise, conduct public and private sector outreach activities and serve as a liaison between the Office of Insurance Fraud Prosecutor and local law enforcement.

During 2021, ride alongs were conducted with the local police departments. This provided training on insurance fraud related matters to other law enforcement agencies in Salem County. Additionally, the education of the local police officers on the topics concerning insurance fraud and the partnership with the New Jersey Motor Vehicle Commission Security and Investigations Unit has led to increased, quality referrals for investigation.

Also, during 2021, Sgt. Clarke, Sr. Inv. Mulford, Inv. McIntosh, Inv. Simmermon and Inv. Cummings were able to continue to build relationships with the insurance industry which were and will be instrumental in furthering investigations long into 2022. In what was a very challenging environment, some cases continued to be delayed due to complications from the COVID-19 outbreak. In 2021, investigators worked a total of 23 investigations, which resulted in the arrest of 6 individuals.

MEGAN'S LAW UNIT



Michael Forte, Assistant Prosecutor, Megan's Law
Amy Hill, Senior Investigator, Megan's Law

On October 31, 1994, the New Jersey State Legislature enacted the Registration and Community Notification Laws (RCNL), also known as Megan's Law (N.J.S.A. 2C:7-1, et seq.). Megan's Law requires sex offenders who have been convicted, adjudicated delinquent or acquitted by reason of insanity of certain enumerated crimes to register with their local police department. It also provides for various degrees of community notification about sex offenders depending on the risk of re-offense.

Megan's Law applies to those offenders serving a sentence for an enumerated offense on or after October 31, 1994, or whose behavior was found to be repetitive and compulsive regardless of the sentence date for certain crimes.

The Megan's Law Unit of the Salem County Prosecutor's Office administers and enforces all legal requirements regarding the administration and enforcement of Megan's Law in Salem County. These statutes include N.J.S.A. 2C: 7-1 et seq. (The Registration and Notification of Release of Certain Offenders) and N.J.S.A. 2C: 43-6.4 (Special Sentence of Community Supervision for Life), as well as the statutes requiring DNA testing, Internet Publication and Civil Commitment of Sexually Violent Predators.

Salem County averaged 218 registered offenders per month in 2021.

The Unit:

- Identifies individuals subject to Megan's Law;
- Tracks their registration process;
- Investigates the background of registrants;
- Classifies the individuals as low, moderate or high risk;

- Obtains necessary court approvals of tier classifications and notifications;
- Notifies the organizations or areas authorized by the court; and
- Prosecutes those who violate various parts of Megan's Law.

Regarding the classification of the offenders, the County Prosecutor's Office makes an initial tier designation; however, a Superior Court Judge's determination is required for Tier Two and Tier Three findings.

Under Tier One (low risk) all law enforcement agencies likely to encounter the offender are notified. In 2021, 97 Tier One registrants resided in Salem County.

Tier Two (moderate risk) applies where the risk of reoffending is moderate. Under Tier Two, in addition to law enforcement agencies likely to encounter the offender, schools, licensed day care centers, community and women's organizations in the judicially designated area(s) are considered for inclusion on the registrant's final notification order. Tier Two offenders who are deemed to have a moderate risk of reoffending are placed on the official New Jersey Sex Offender Internet Registry which is accessible to the public. In 2021, 105 Tier Two registrants resided in Salem County.

Tier Three (high risk) applies where the risk of re-offense is high. All Tier Three offenders are included on the Internet Registry. In addition to the law enforcement agencies, schools and relevant organizations included in the Tier Two notifications, door to door notifications of all residents in a judicially designated area(s) occurs. In 2021, 2 Tier Three registrants resided in Salem County.

The Unit also provides education concerning the functioning of Megan's Law to law enforcement, members of the public and professional groups including PTAs, day care providers, public school faculty and service organizations.

Five people make up the Unit: an assistant prosecutor, a Lieutenant a Sergeant, a detective and a secretary.

OFFICE OF VICTIM WITNESS ADVOCACY



Victim Advocate Stacie Hill, Secretary Michelle Ottaviano, Victim Witness Coordinator Sharmin Harvey and Victim Advocate Leslie Witcher in front of The Fenwick Building which houses the Salem County Prosecutor's Office. The building dates back to 1891 and previously served as Ford's Hotel and in 1919 became the County Hospital. One staff member was born in the hospital and a detective's great grandfather served as a staff physician.

Victims and witnesses are individuals who are involuntarily placed in the criminal justice system; they are the ones who ultimately are the justification for the prosecution of such cases and are often the key component in an offender's apprehension. Victims are inconvenienced when they are placed into the criminal justice system. They encounter overwhelming issues and inequities when being thrust into an unknown system. The Salem County Prosecutor's Office, Office of Victim Witness Advocacy, works to decrease the trauma and to ensure that victims' and witnesses' questions and concerns are answered. Each advocate works diligently and collectively to ensure all who enter the criminal justice system are treated justly and with value; while offering input on the emotional, psychological and, often, the physical impact a crime has caused in their lives. In a continual effort to assist victims of crime, the Victim Witness Unit continues to

work in accordance with the New Jersey Crime Victims' Bill of Rights as well as the Attorney General's Standards.

The Victim Witness Unit was able to increase the staff by hiring an additional advocate through grant funding. The unit is staffed by a coordinator, three advocates and a secretary. Assistance is provided to the victims of Salem County through continuous notification of case status throughout the prosecution process. In 2021, the Victim Witness Unit sent over 1,000 initial contact letters, as well as instigated 11,200 contacts via phone, text, email, in-person or via mail to victims and witnesses. The mail communication system includes VINE (Victim Notification Information Everyday) letters, notifications regarding parole publications and parole notifications, as well as return of weapons letters as they relate to domestic violence cases.

Throughout the years, the Victim Witness Unit has participated in several community events to raise awareness of crime and the impact it has on the residents of Salem County. In 2021, the Victim Witness Unit participated in several community events. We attended Pedricktown Day, Woodstown Harvest Festival, Septemberfest, National Night Out in Lower Alloways Creek and Carneys Point/Penns Grove, Attorney General's Community Walk and our Vocational School for Law Enforcement Day. We attended community events throughout our county to be able to provide information to all citizens within the county. We distribute information about the criminal justice system and items with our contact information on them for available services.

Victim Witness personnel continued to attend virtual trainings in 2021 to receive the most up to date information to continue providing services to victims. Stacie Hill, Leslie Witcher, Ashley Vanaman and Sharmin Harvey attended and completed several trainings throughout the year. Just to highlight a few - Rutgers School of Social Work: Identifying and Working with LGBT Survivors of Human Trafficking, The Power of Universality: Supporting Others When We Feel Vulnerable, Expanded Healing Invisible Wounds, Caring for Self and Others: The Benefits of Self-Care, Annual Conference on Child Maltreatment, New Jersey Coalition Against Sexual Assaults: Center the Margins.

While crime can happen to anyone, being victimized can be overwhelming. The Victim Witness Unit continues to be tasked with encouraging and assisting victims of various crimes in Salem County, as well as victims transferred from other counties. Being a victim of a crime is involuntary, however; participation in the criminal justice system can help victims rebuild and regain control over their lives with support from the dedicated staff of the Salem County Victim Witness Unit.

Multi-Disciplinary Team

The Multi-Disciplinary Team (MDT) consists of agencies in and outside of Salem County. The agencies include The Salem County Prosecutor's Office, Department of Child Protection and Permanency, Rowan University Cares Institute and Salem County Women's Services. Members of the MDT team are professionals who work together in a coordinated and collaborative manner to ensure an effective response to reports of child abuse and neglect.

The team meets each month to discuss each case and provide the best service for each child who has fallen victim to sexual assault, physical abuse and/ or endangering the welfare of a child cases. Medical treatment and counseling for victims and their families are also discussed and provided. In 2021, the team reviewed 25 cases.

The Salem County Child Advocacy Center (CAC) opened in October of this year. The National Children's Alliance defines a CAC as a child friendly facility in which law enforcement, child protection, prosecution, mental health, medical and victim advocacy professionals work together to investigate abuse, help children heal from abuse and hold offenders accountable. Establishment of the CAC has provided victims with a place to feel safe and comfortable to report abuse in Salem County. We applied for accreditation for our CAC and were officially accredited in December of 2021.

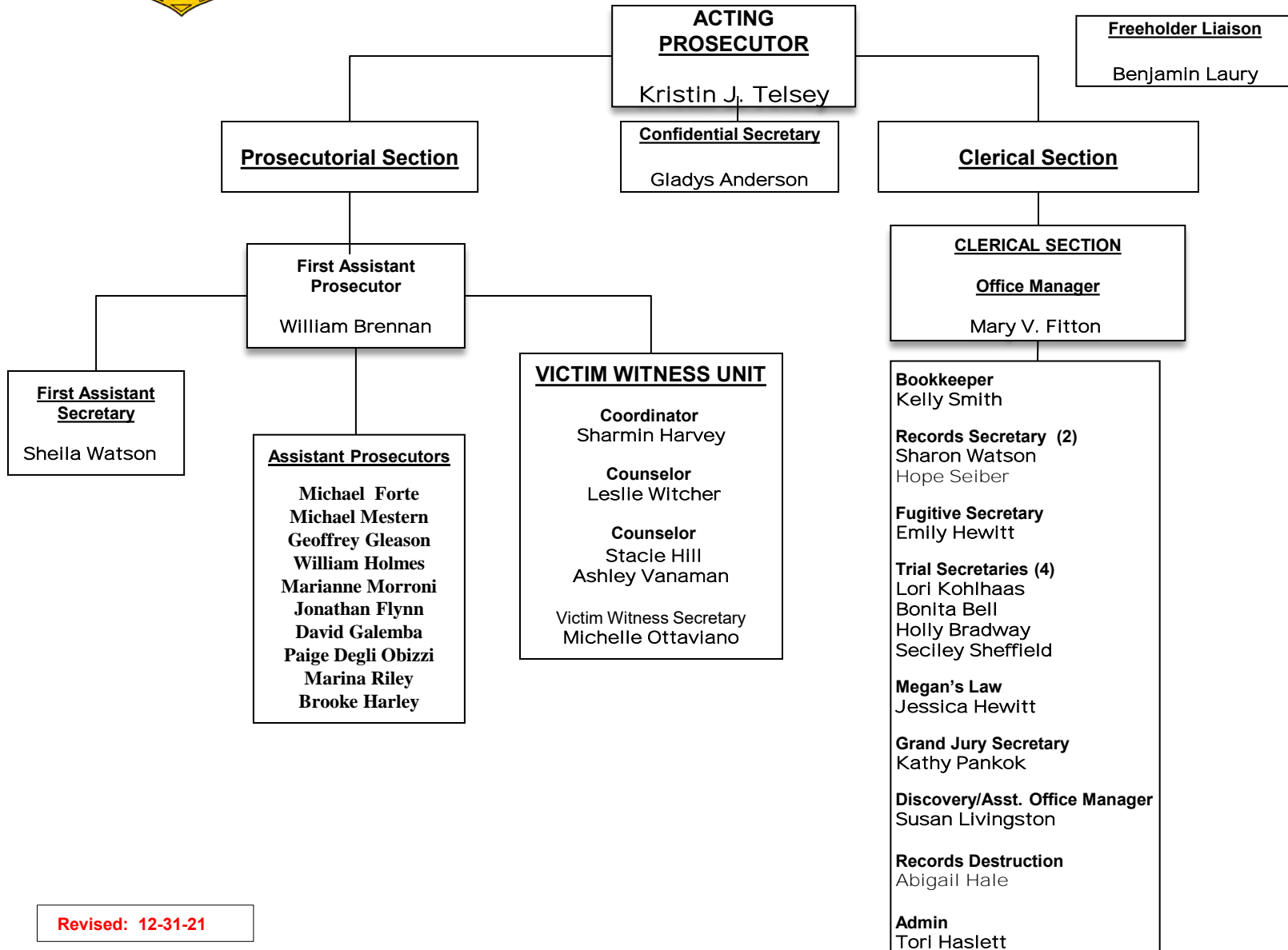


SALEM COUNTY PROSECUTOR'S OFFICE

Acting County Prosecutor Kristin J. Telsey



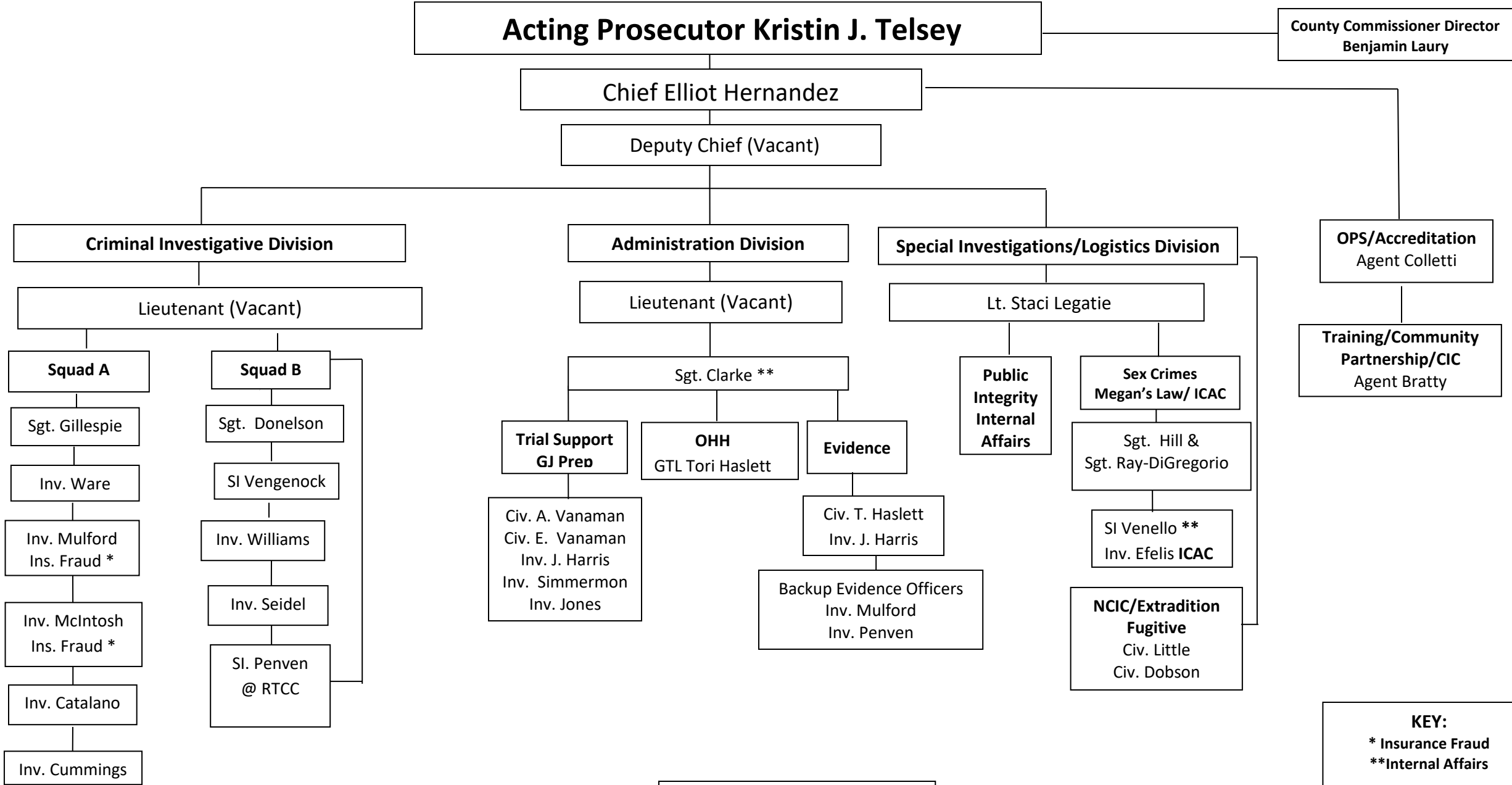
Table of Organization – Clerical Staff



Revised: 12-31-21

Salem County Prosecutor's Office

Assignment Flow Chart



Revised: 12/31/21

PROSECUTORIAL SCREENING OF DEFENDANTS

SCREENING OUTCOMES	STAGE OF THE CRIMINAL JUSTICE PROCESS WHEN DECISION OCCURS	
	PRE-COMPLAINT DECISIONS	POST-COMPLAINT DECISIONS
a. Defendants administratively dismissed		147
b. Defendants with charges downgraded to disorderly persons offenses		131
c. Defendants accepted for pre-trial diversion		17
d. Defendants otherwise screened out		41
e. Defendants with change of venue		5
f. Accusations filed		41
g. Defendants with either indictable complaints authorized or charges approved for grand jury		281
h. AOC Correction: Defendants who completed grand jury		340
TOTAL SCREENING DECISIONS FOR YEAR (add a - h)		1003

TOTAL Screening Decisions for the Year

Add the numbers in a through h to determine total screening decisions for the year.
Section/Unit _____ County Salem
completing report
Section IV. 2 Year 2021

**DEFENDANT APPLICATIONS FOR DIVERSION PROGRAM,
ACTION TAKEN AND OUTCOME**

Pre-trial Intervention Diversion Program

	Number of DEFENDANT APPLICATIONS FOR PRE- TRIAL INTERVENTION	
	PRE-INDICTMENT	POST-INDICTMENT
1. Applications reviewed	19	47
2. Recommended for acceptance	16	40
3. Recommended for rejection	3	11
4. Accepted into program	17	40

**DEFENDANTS PENDING GRAND JURY PROCESS
(Pre-Indictment Defendant Cases)
BY AGE OF COMPLAINT**

AGES OF PRE-INDICTMENT DEFENDANT CASES FROM DATE OF COMPLAINT	NUMBER OF DEFENDANTS	
	ACTIVE	INACTIVE/FUGITIVE
1. 0 to 1 month	49	0/0
2. 1+ to 2 months	54	0/2
3. 2+ to 3 months	49	0/1
4. 3+ to 4 months	28	0/5
5. Over 4 months	74	0/19
6. TOTAL defendant cases pending grand jury	254	0/27

DEFENDANTS COMPLETING THE GRAND JURY PROCESS AND ACTION TAKEN

ACTION TAKEN	NUMBER OF DEFENDANTS
1. Defendants presented to the grand jury	768
2. Defendants indicted	754
3. Defendants no billed and remanded to municipal court	6
4. Defendants no billed/no action	8
5. TOTAL defendants completing the grand jury process	768

DEFENDANTS CHARGED BY ACCUSATION

	NUMBER OF DEFENDANTS
TOTAL Defendants charged through Accusation	41

DEFENDANTS PENDING DISPOSITION OF CHARGES BY AGE OF INDICTMENT OR ACCUSATION

AGES OF POST-INDICTMENT DEFENDANT CASES FROM DATE OF INDICTMENT OF ACCUSATION	NUMBER OF DEFENDANTS	
	ACTIVE	INACTIVE/FUGITIVE
1. 0 to 3 months	81	0/10
2. 3+ to 6 months	105	0/16
3. 6+ to 9 months	104	0/19
4. 9+ to 12 months	127	0/31
5. 12+ to 24 months	77	0/20
6. 24+ months	59	0/262
7. TOTAL post-indictment/accusation defendant cases pending	553	0/358

DEFENDANTS WITH INDICTMENTS/ACCUSATIONS DISPOSED BY OFFENSE CATEGORY AND MANNER OF DISPOSITION

MANNER OF DISPOSITION	OFFENSE CATEGORIES										
	Homicide	Kidnap- ping	Sexual Assault	Robbery	Arson	Assault	Burglary	Bribery	Narcotics	Official Miscon- duct	Perjury/ Falsifi- cation
1. Guilty plea to most serious offense	5	0	3	7	12	20	38	0	51	0	4
2. Guilty plea to lesser indictable offense	1	2	2	8	3	11	7	0	11	0	3
3. Ind. dism., plea to dis. persons offense	0	0	0	0	2	4	2	0	11	0	1
4. Guilty at trial, most serious offense											
a. Jury	1	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
5. Guilty at trial, lesser indictable offense											
a. Jury	0	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
6. Guilty at trial, dis. persons offense											
a. Jury	0	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
7. Not guilty at trial											
a. Jury	0	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0	0
8. Acceptance into diversion program	0	0	1	0	5	5	3	0	10	0	2
9. Dismissed over objection of pros.	0	0	0	0	0	2	0	0	0	0	0
10. Dismissed pros. motion or consent	0	0	0	1	3	12	6	0	17	0	1
11. TOTAL dispositions	7	2	6	16	25	54	56	0	100	0	11

DEFENDANTS WITH INDICTMENTS/ACCUSATIONS DISPOSED BY OFFENSE CATEGORY AND MANNER OF DISPOSITION

MANNER OF DISPOSITION										
	Theft	Forgery/ Fraud	Weapons	Child Abuse/ Endanger	Gambling	Wiretap	Obstr. Gov't Oper.	Fail to Register	Other	TOTAL
1. Guilty plea to most serious offense	21	5	10	2	0	0	16	1	9	204
2. Guilty plea to lesser indictable offense	7	2	4	4	0	0	6	0	3	74
3. Ind. dism., plea to dis. persons offense	9	3	2	0	0	0	2	0	1	37
4. Guilty at trial, most serious offense										
a. Jury	0	0	0	0	0	0	0	0	0	1
b. Non-jury	0	0	0	0	0	0	0	0	0	0
5. Guilty at trial, lesser indictable offense										
a. Jury	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0
6. Guilty at trial, dis. persons offense										
a. Jury	0	0	0	0	0	0	1	0	0	1
b. Non-jury	0	0	0	0	0	0	0	0	0	0
7. Not guilty at trial										
a. Jury	0	0	0	0	0	0	0	0	0	0
b. Non-jury	0	0	0	0	0	0	0	0	0	0
8. Acceptance into diversion program	6	5	3	0	0	0	3	0	7	50
9. Dismissed over objection of pros.	1	0	0	0	0	0	0	0	0	3
10. Dismissed pros. motion or consent	16	1	9	4	0	0	11	0	0	81
11. TOTAL dispositions	60	16	28	10	0	0	39	1	20	451

POST-CONVICTION ACTIVITIES AND MISCELLANEOUS COURT ACTIVITIES BY TYPE AND OUTCOME

POST CONVICTION ACTIVITY AND OUTCOME	NUMBER
1. Krol hearings involving the prosecutor's office	6
2. TOTAL post-conviction relief applications/briefs filed involving the prosecutor's office	15
a. Defendants granted relief	0
b. Defendants denied relief	4
c. Defendants granted relief in part/Denied relief in part	0
d. Defendants dismissed/Withdrawn	2
3. TOTAL habeas corpus petitions/briefs filed involving the prosecutor's office	2
a. Defendants granted relief	0
b. Defendants denied relief	0
c. Defendants granted relief in part/Denied relief in part	0
d. Defendants dismissed/Withdrawn	0

CAREER CRIMINAL WORKLOAD AND GRAND JURY ACTION

CAREER CRIMINAL WORKLOAD AND GRAND JURY ACTION	NUMBER OF DEFENDANTS
1. Defendants reviewed for acceptance into career criminal prosecution program	No Records Kept
2. Defendants accepted for prosecution as career criminals	
3. TOTAL career criminal defendants completing grand jury process	
a. Defendants indicted	
b. Defendants no billed and remanded to municipal court	
c. Defendants no billed/no action	
4. TOTAL career criminal defendants charged through accusation	

**CAREER CRIMINAL
DEFENDANTS PENDING GRAND JURY PROCESS
(Pre-Indictment Defendant Cases)
BY AGE OF COMPLAINT**

AGES OF PRE-INDICTMENT DEFENDANT CASES FROM DATE OF COMPLAINT	NUMBER
1. 0 to 1 month	No Records Kept
2. 1+ to 2 months	
3. 2+ to 3 months	
4. 3+ to 4 months	
5. Over 4 months	
6. TOTAL defendant cases pending grand jury	

**CAREER CRIMINAL
DEFENDANTS PENDING DISPOSITION OF CHARGES
BY AGE OF INDICTMENT OR ACCUSATION**

AGES OF POST-INDICTMENT DEFENDANT CASES FROM DATE OF INDICTMENT OR ACCUSATION	NUMBER
1. 0 to 3 months	No Records Kept
2. 3+ to 6 months	
3. 6+ to 9 months	
4. 9+ to 12 months	
5. 12+ to 24 months	
6. 24+ months	
7. TOTAL post-indictment/accusation defendant cases pending	

CAREER CRIMINAL DEFENDANTS WITH INDICTMENTS/ACCUSATION DISPOSED BY MANNER OF DISPOSITION

MANNER OF DISPOSITION	NUMBER OF DEFENDANTS
1. Guilty plea to most serious offense	No Records Kept
2. Guilty plea to lesser indictable offense	
3. Ind. dism., plea to disorderly persons offense	
4. Guilty at trial, most serious offense	
a. Jury trial	
b. Non-jury trial	
5. Guilty at trial, lesser indictable offense	
a. Jury trial	
b. Non-jury trial	
6. Guilty at trial, disorderly persons offense	
a. Jury trial	
b. Non-jury trial	
7. Not guilty at trial	
a. Jury trial	
b. Non-jury trial	
8. Acceptance into diversion program	
9. Dismissed over objection of prosecutor	
10. Dismissed on motion of prosecutor	
11. TOTAL dispositions	

INVESTIGATIVE WORKLOAD AND DISPOSITIONS

INVESTIGATIVE WORKLOAD AND DISPOSITIONS	NUMBER OF INVESTIGATIONS BY TYPE -- Original and Post-complaint investigations						
	Original Investigations Conducted Jointly With:				Original Exclusive Investigations	TOTAL Original Investigations	TOTAL Post-complaint Investigations
	Local Police	State Agency	Other County Prosecutor	Other Agency			
1. Investigations pending or inactive at the beginning of the year	107	5	0	7	128	247	12
2. Investigations opened during the year	41	6	0	11	84	142	34
3. TOTAL Investigative workload for the year (add nos. 1 - 2)	148	11	0	18	212	389	46
4. TOTAL Investigations completed during this year (add a. - d.)	28	2	0	5	33	68	41
a. Resulting in criminal charges	2	0	0	0	1	3	40
b. Referred to other agency for criminal prosecution	4	1	0	0	1	6	0
c. Referred to other agency for civil or administrative action	0	0	0	3	2	5	0
d. Closed - No further action	22	1	0	2	29	54	0
5. Investigations pending or inactive at the end of the year	120	9	0	13	179	321	5

DISPOSITIONS OF ORIGINAL INVESTIGATIONS RESULTING IN CRIMINAL CHARGES

DISPOSITION OF ORIGINAL INVESTIGATIONS RESULTING IN CRIMINAL CHARGES	NUMBER OF DEFENDANTS
1. Defendants charged by complaint, TOTAL	48
a. Defendants with complaints administratively dismissed	2
b. Defendants with complaints downgraded to disorderly persons offenses	1
c. Defendants with complaints referred to Family Court	0
d. Defendants with complaints presented to grand jury	39
2. Defendants with original charges presented to grand jury on direct presentment	0
3. Defendants charged through accusation	0
4. Defendants completing grand jury process on direct presentment and complaint presentation, TOTAL	70
a. Defendants indicted	70
b. Defendants no billed and remanded to municipal court	0
c. Defendants no billed/no action	0

APPELLATE WORKLOAD AND DISPOSITIONS Appellate Division and Other Appellate Courts

APPELLATE WORKLOAD AND DISPOSITIONS/OUTCOMES	Appellate Division Appeals										NJ Supreme Court Appeals	U.S. and Other Court Appeals (specify court)	TOTAL
	Criminal referral cases	Other criminal appeals	Criminal Inter-locutory	Juvenile	Law Division (de novo)	Civil							
1. Appeals pending at beginning of the year	15	4	0	0	0	0	0	0	0	0	3	0	22
2. Notices of appeal received/ filed	9	8	1	0	0	0	0	0	0	0	7	2	27
3. Appellate motions, motion responses filed	0	0	1	0	0	0	0	0	0	0	1	1	3
4. Appellate briefs filed	6	6	1	0	0	0	0	0	0	0	6	2	21
5. STATE Appeals and - TOTAL DISPOSED Cross Appeals	0	0	1	0	0	0	0	0	0	0	1	0	2
a. Conviction or order affirmed	-	-	1	-	-	-	-	-	-	-	1	-	2
b. Conviction or order reversed	-	-	0	-	-	-	-	-	-	-	0	-	0
c. Remanded or judgment modified	-	-	0	-	-	-	-	-	-	-	0	-	0
d. Withdrawn or dismissed	-	-	0	-	-	-	-	-	-	-	0	-	0
e. Affirmed in part/Reversed and or remanded in part	-	-	0	-	-	-	-	-	-	-	0	-	0
6. DEFENSE Appeals - TOTAL DISPOSED	10	11	0	0	0	0	0	0	0	0	7	0	28
a. Conviction or order affirmed	10	10	-	-	-	-	-	-	-	-	6	-	26
b. Conviction or order reversed	0	0	-	-	-	-	-	-	-	-	0	-	0
c. Remanded or judgment modified	0	0	-	-	-	-	-	-	-	-	1	-	1
d. Withdrawn or dismissed	0	1	-	-	-	-	-	-	-	-	0	-	1
e. Affirmed in part/Reversed and or remanded in part	0	0	-	-	-	-	-	-	-	-	0	-	0
7. Appeals pending at the end of the year	14	1	0	0	0	0	0	0	0	0	1	2	18

APPELLATE WORKLOAD AND DISPOSITIONS Law Division

APPELLATE WORKLOAD AND DISPOSITIONS/OUTCOMES	MUNICIPAL COURT APPEALS -- BY TYPE OF VIOLATION						TOTAL
	Criminal	Disorderly Persons	Motor Vehicle	Municipal Ordinances	Other		
1. Appeals pending at beginning of year	0	0	0	0	0	0	0
2. Notices of appeal received/filed	0	0	2	0	0	2	2
3. Appellate motions, motion responses filed	0	0	1	0	0	1	1
4. Appellate briefs filed	0	0	2	0	0	2	2
5. TOTAL APPEALS DISPOSED	0	0	0	0	0	0	0
a. Conviction or order affirmed	-	-	-	-	-	-	-
b. Conviction or order reversed	-	-	-	-	-	-	-
c. Remanded or judgment modified	-	-	-	-	-	-	-
d. Withdrawn or dismissed	-	-	-	-	-	-	-
6. Appeals pending at the end of the year	0	0	2	0	0	2	2

Section/Unit _____

County: Salem

(completing report)

Section IV. 9.a.

Year..: 2021

JUVENILE DELINQUENCY INTAKE

Filings/New Cases	Number of Juveniles	Number of Cases	Number of Offenses
1. Total New Filings During the Calendar Year	51	71	140
VOP Filings			
2. Total Violations of Probation During the Calendar Year	4	4	4
Returned to Court			
3a. Cases Reactivated	12	18	48
3b. Cases Reopened	9	17	30
3c. Cases Successfully Appealed	0	0	0
3. Total Cases Returned to Court	21	35	78
Transfers			
4a. Entering this county	3	6	14
4b. Leaving this county	13	23	34
4. (Net Change)	-10	-17	-20

5. County Screening Procedures.....: Check the box that most accurately describes the procedure in your county. Do not check more than one box.

- a. Prosecutor's office reviews all new delinquency complaints either before of after diversion.
- b. Prosecutor's office reviews selected delinquency complaints either before or after diversion based on offense charged or other criteria
- c. Prosecutor's office does not screen new delinquency complaints.

6. Violations of Probation Procedures: Check the box that most accurately describes the procedure in your county. Do not check more than one box.

- a. An Assistant Prosecutor appears at all V.O.P. hearings.
- b. An Assistant Prosecutor appears at selected V.O.P. hearings based on offense charged or other criteria.
- c. Assistant Prosecutor's do not at V.O.P. hearings.

Section/Unit _____
 (completing report)
 Section IV. 9.b.

County: Salem

Year...: 2021

JUVENILE DELINQUENCY DISPOSED CASES

	Number of Juveniles	Number of Cases	Number of Offenses
Dismissed/Consolidated/Withdrawn			
1. Total Dismissed/Consolidated/Withdrawn during Calendar Year	57	59	77
Diverted Cases			
2. Total Diversions during Calendar Year	5	6	6
Inactivated Cases			
3a. VOP Cases Inactivated	1	1	1
3b. Non-VOP Cases Inactivated	17	23	60
3. Total Inactivations during Calendar Year	18	24	61
Non-VOP Decisions (Mandatory Calendar)			
4a. Adjudicated Delinquent	4	8	15
4b. Adjudicated Not Delinquent	0	0	0
4c. Not Adjudicated Dismissed	0	0	0
4d. Case Returned/Post Adjudication Decision	5	6	15
4. Total Non-VOP Decisions (Mandatory Calendar)	9	14	30
Non-VOP Decisions (Non-Mandatory Calendar)			
5a. Adjudicated Delinquent	0	0	0
5b. Adjudicated Not Delinquent	0	0	0
5c. Not Adjudicated Dismissed	0	0	0
5d. Case Returned/Post Adjudication Decision	2	6	9
5. Total Non-VOP Decisions (Non-Mandatory Calendar)	2	6	9
Non-VOP Decisions (Juvenile Referee)			
6a. Adjudicated Delinquent	24	30	79
6b. Adjudicated Not Delinquent	1	1	2
6c. Not Adjudicated Dismissed	0	0	0
6d. Case Returned/Post Adjudication Decision	0	0	0
6. Total Non-VOP Decisions (Juvenile Referee)	25	31	81
VOP Decisions (1:1)			
	Mandatory Calendar	Non-Mandatory Calendar	Juvenile Referee
7a. Adjudicated Delinquent	0	0	0
7b. Adjudicated Not Delinquent	0	0	0
7c. Not Adjudicated Dismissed	0	0	0
7d. Case Returned/Post Adjudication Decision	0	0	0
7. Total VOP Decisions	0	0	0

Trials

8a. Total Number of Trials Where the Assistant Prosecutor Appeared.	4
8b. Total Number of Juveniles Adjudicated Delinquent on One or More Charges at Trial.	3
8c. Total Number of Juveniles Adjudicated Not Delinquent at Trial.	1

Revised for 2021 data

JUVENILE WAIVER DECISIONS

1. Voluntary Waivers at Juvenile's Request	0
2. Juvenile Waiver Motions by Prosecutor	
a. Pending at Beginning of Year	8
b. Motions Filed by Prosecutor this Year	4
3. Juvenile Waiver Decisions (Prosecutor's Motions)	
a. Waived on Prosecutor's Motion with Juvenile's Consent	4
b. Waived on Prosecutor's Motion without Juvenile Consent and after a Hearing	4
c. Motion Voluntarily Withdrawn by Prosecutor	3
d. Waivers Denied	0
e. Total Decisions (sum of 3a through 3d)	11
4. Juvenile Waiver Motions filed by Prosecutor Pending at Year's End (2.a. + 2.b. - 3.e.)	1

JUVENILE HABITUAL OFFENDER PROGRAM WORKLOAD AND ADJUDICATIONS

WORKLOAD AND ADJUDICATIONS	NUMBER OF JUVENILES
1. Juveniles reviewed for acceptance into habitual offender program	No Records Kept
2. Juveniles accepted for prosecution as habitual offenders	
3. TOTAL juvenile adjudications	
a. Adjudicated delinquent by admission, i.e., guilty plea	
b. Adjudicated delinquent at hearing	
c. Adjudicated not delinquent	
d. Complaint dismissed or withdrawn	
e. Adjudication adjourned, continuance granted	

VICTIM/WITNESS NOTIFICATION SERVICES

NOTIFICATION SERVICES	NOTIFICATION PROVIDED TO					
	VICTIMS		Lay WITNESSES		Law Enforcement WITNESSES	
	YES	NO	YES	NO	YES	NO
Initial contact	X			X		X
Administrative dismissal	X			X		X
Remand to municipal court	X			X		X
Indictment returned	X		X			X
No bill	X		X			X
Acceptance into pre-trial intervention	X		X			X
Guilty plea	X		X			X
Not guilty at trial	X		X		X	
Guilty at trial	X		X			X
Indictment dismissed	X		X			X
Sentence	X				X	
Parole	X			X		X
Disposition of juvenile cases	X			X		X
Other (specify)	X			X		X

VICTIM/WITNESS ASSISTANCE SERVICES PROVIDED

VICTIM/WITNESS ASSISTANCE SERVICES	SERVICE PROVIDED TO			
	VICTIMS		WITNESSES	
	Juvenile Cases	Adult Cases	Juvenile Cases	Adult Cases
INFORMATION AND REFERRAL SERVICES				
Introductory brochure	x	x		
Criminal Justice system orientation	x	x	x	x
Case information	x	x	x	x
VCCB referral	x	x		
Social service information/referral	x	x		
Crime prevention information/referral	x	x	x	x
Property return information	x	x		
Witness fee information				
Public education, community awareness	x	x	x	x
LOGISTIC SERVICES				
Stand-by subpoena and call	x	x	x	x
Witness waiting area	x	x	x	x
Response to witness intimidation, harassment	x	x	x	x
Restitution recommendation at sentencing	x	x		
VCCB claim assistance	x	x		
Social service intervention	x	x		
Employer/student intervention	x	x	x	x
Travel, lodging assistance				
Transportation assistance	x	x	x	x
Child care assistance	x	x	x	x
Property return assistance	x	x		
Witness fee assistance				
Victim impact statement assistance	x	x		
Counseling	x	x		
Other (specify)				

MISCELLANEOUS ACTIVITIES

ACTIVITY	NUMBER	VALUE
1. Notice of intention to solicit funds received	0	
2. Expungement applications received	767	
3. TOTAL number of forfeiture actions	9	
4. Number of motor vehicles obtained through forfeiture actions	0	
5. TOTAL value of property forfeited (add a. - c.)		5,113.00
a. Cash forfeited		5,113.00
b. Value of forfeited motor vehicles		0
c. Value of other forfeited property		0
(Specify property)		
		5,113.00
1,931.00 MEA/AGLEFA		
3,181.80 SCpo		

ADULT DEFENDANTS WITH BIAS CRIME RELATED CHARGES DISPOSED

	TOTAL	NUMBER CONVICTED		ACQUITTED	DISMISSED	DOWNGRADE/ REMAND
		PLEA	TRIAL			
Number of defendants disposed	0					
Number of defendants for whom application for extended term of imprisonment made	0					
Number of defendants for whom application was granted	0					
Number of defendants for whom application was denied	0					
Number of defendants for whom simple assault was upgraded to 4th degree crime	0					
Number of defendants for whom harassment was upgraded to 4th degree crime	0					
Number of defendants who had both an upgrade to a 4th degree crime and an application for extended terms	0					

JUVENILE DEFENDANTS WITH BIAS CRIME RELATED CHARGES DISPOSED

	TOTAL	NUMBER CONVICTED		ACQUITTED	DISMISSED	DOWNGRADE/ REMAND
		PLEA	TRIAL			
Number of juveniles disposed	0					
Number of juveniles waived for adult prosecution	0					
Number of juveniles for whom application for extended term of imprisonment made	0					
Number of juveniles for whom application was granted	0					
Number of juveniles for whom application was denied	0					
Number of juveniles for whom simple assault was upgraded to 4th degree crime	0					
Number of juveniles for whom harassment was upgraded to 4th degree crime	0					
Number of juveniles who had both an upgrade to a 4th degree crime and an application for extended terms	0					

2021 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

The statistics provided are derived from the Internal Affairs Summary Report (Section IV.14B, Table 1 – Complaints Filed). It is important to note that these statistics represent aggregate data from the following law enforcement agencies in Salem County; Elmer Borough, Carneys Point, Lower Alloways Creek, Penns Grove, Pennsville, Salem, Salem County Prosecutor's Office, Salem County Sheriff's Office, and Woodstown Borough.

The unit of measurement for these statistics is the case. The "case" is defined as a single incident and the officer involved. If there are multiple officers involved in a single incident, each officer who had an allegation or criminal complaint initiated against him/her is counted as a separate case. There are nine classified types of complaints; excessive force, improper arrest, improper entry, improper search, other criminal violation, differential treatment, demeanor, domestic violence, and other rule violation. Each case is classified as one of the nine types of complaints. If an officer has more than one type of complaint filed arising from the same incident, the most serious complaint is reported on the Internal Affairs Summary Report (Section IV.14B, Table 1 – Complaints Filed). The dispositions for the most serious complaint are reported for each case on the Internal Affairs Summary Report (Section IV.14B, Table 2 – Agency Disposition).

The 2021 Annual Internal Affairs Summary Report for all Salem County law enforcement indicates there were 46 complaints filed in 2021, versus 33 complaints filed in 2020. This represents a 39% increase in the number of complaints filed from 2020.

There was an increase of thirteen complaints from 2020 to 2021. Prior to 2019, in which 32 complaints were filed, police agencies in Salem County saw an annual downward trend in the number of internal affairs complaints filed over a six-year period from 2013 to 2018, with a high of 102 complaints in 2013 to a low of 20 complaints in 2018. Although internal affairs complaints filed in 2019, 2020 and 2021 increased, there is still a 54.9% reduction in the number of internal affairs complaints lodged against law enforcement officers in Salem County during the nine-year period from 2013 to 2021.

All internal investigations filed in 2021 were disposed as follows: 13 sustained, 8 exonerated, 0 not sustained, 11 unfounded, and 7 administratively closed. There are 8 internal affairs complaints pending for 2021, which consist of one rule violation complaint from the Lower Alloway's Creek Police Department, two domestic violence complaints from the Penns Grove Police Department, one demeanor complaint and one other rule violation from the Salem County Prosecutor's Office and three other rule violations from the Salem County Sheriff's Office. There was one pending other criminal violation complaint against an officer from the Penns Grove Police Department from 2020. The officer from the Penns Grove Police Department was exonerated of the allegation in 2021, which was included in the total complaint dispositions for 2021.

2021 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

As a result of internal complaints made in 2021, 13 complaints were sustained resulting in discipline being applied in the form of counseling, written reprimand, suspension, termination and/or resignation.

A further analysis on the dispositions of all internal complaints indicates that a total of 3 excessive force complaints (Penns Grove Police 1, Pennsville Police 1, Woodstown Police 1) were filed against law enforcement officers in Salem County in 2021. The excessive force complaint against the officer from the Pennsville Police Department was determined to be unfounded. The officer from the Penns Grove Police Department and the officer from the Woodstown Police Department were exonerated of the excessive force complaints filed against them.

An overall review of the 46 filed complaints revealed that other rule violation complaints were the most prevalent, with 30 complaints (17 agency and 13 citizen) being filed for other rule violations, which also accounts for 65.2% of the total complaints filed for 2021. Demeanor complaints were the second most prevalent complaint with 7 complaints for the year. It appears that law enforcement agencies in Salem County continue to be vigilant in enforcing departmental rules and regulations, as there were 19 agency-initiated complaints in 2021 and 2020, compared to 14 agency-initiated complaints in 2019 and only 2 agency-initiated complaints in 2018.

As was the trend since 2019, the increase in internal affairs complaints in 2021 can again be attributed to the increase in agency-initiated complaints. There were 19 agency initiated internal affairs complaints in 2021, which consisted of 17 other rule violations, 1 domestic violence investigation and 1 excessive force investigation, which account for 41.3% of all complaints received in 2021. There were 26 citizen complaints filed against law enforcement officers 2021, which is an increase from 14 citizens complaints in 2020 and 18 citizen complaints filed against law enforcement officers in both 2018 and 2019. There were 4 domestic violence complaints filed against officers in 2021, which is an increase from 0 in 2020. There were no other consistent patterns of conduct or behavior observed.

The Salem County Prosecutor's Office of Professional Standards closely interacts on a monthly basis with the designated internal affairs officer at each police agency. This ensures accurate monthly accounting of all internal complaints and eliminates the potential for a citizen complaint not to be counted as an internal complaint. The procedure instituted by the promulgation of Countywide Directive 2011-03, which was replaced by Countywide Directive 2014-04 (issued 10/31/14), continues to create positive results. The directive requires each agency to accurately report any internal complaints on a monthly basis and to properly investigate them.

2021 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

In addition to the required monthly reporting of internal complaints, Countywide Directive 2014-04 has an early warning intervention process requirement. The directive requires that the Salem County Prosecutor's Office of Professional Standards trigger an early warning intervention notice to any police agency whose member received two internal complaints within a 90 day period (rolling). The supervisor of that agency is tasked to complete a supervisory meaningful review of both internal complaint investigations and determine if there are any changes needed for departmental policy, if there are any equipment needs identified, or if any performance deficiencies exist that require training.

On March 20, 2018 Attorney General (AG) Law Enforcement Directive 2018-03 (Statewide Mandatory Early Warning System), was issued by Attorney General Grewal. Attorney General Directive 2018-03 requires that all state, county, and municipal law enforcement agencies adopt and/or revise their existing Early Warning System Policies, to be consistent with the directive, either by rule, regulation, or standard operating procedure ("SOP"), as required by state law. Attorney General Directive 2018-03 identifies fifteen different performance indicators, which would subject a police officer to the initiation of the Early Warning Process if they exhibit behavior consistent with performance indicators on three separate instances within a twelve month period. All law enforcement agencies in Salem County comply with Countywide Directive 2014-04 and Attorney General Directive 2018-03.

In 2021, there were 5 officers in the county who accrued two internal complaints in 90 days, triggering the need for a supervisory meaningful review under Countywide Directive 2014-04. One officer, who was also subject to a supervisory meaningful review under Countywide Directive 2014-04, also exhibited performance standards enumerated in Attorney General 2018-03, which triggered the Early Warning System.

One officer was also subject to a supervisory meaningful review due to the use of deadly force in the performance of his/her duties. The supervisory meaningful review for the use of deadly force is still pending, as the officer has not yet been cleared by the New Jersey Attorney General's Office for the use of deadly force.

The early warning intervention process has provided supervisors with valuable and timely information to identify potential performance deficiencies and address them with the member before he/she makes the same mistake again. This process will help improve upon a member's performance and diminish the likelihood of the same complaints being made upon him/her.

The continued goal for 2021 is to ensure that all police agencies strictly adhere to Countywide Directive 2014-04 and Attorney General Directive 2018-03. It is evident from

2021 PROFESSIONAL STANDARDS EXECUTIVE SUMMARY

SALEM COUNTY

our 2021 statistics that supervisors have embraced the principles of Countywide Directive 2014-04 and Attorney General Directive 2018-03 because all complaints are being properly reported on a monthly basis to the Prosecutor's Office. The early warning provisions of Countywide Directive 2014-04 resulted in supervisory meaningful reviews of five officers. The early warning provisions of Attorney General Directive 2018-03 resulted in the Early Warning Intervention Process being triggered for 2 officers, which also required an Early Warning System Notification to the Office of Professional Standards. The Office of Professional Standards received an Early Warning System Notification from the Lower Alloway's Creek Police Department and the Salem County Prosecutor's Office Special Investigations Division, for a total of 2 Early Warning System Notifications in 2021.

On December 21, 2021, Attorney General Bruck updated the Internal Affairs Policy & Procedures (IAPP) Manual (December 2021 Version) under Attorney General Directive 2021-13. The IAPP Manual was initially issued in December 2019, under Attorney General Directive 2019-5 and later updated in 2020 by Attorney General Directive 2020-7. The changes to the IAPP Manual further strengthen the oversight of law enforcement agencies through the internal affairs function.

During the months of October and November 2020, all police officers handling internal affairs investigations in Salem County received their mandated Internal Affairs Training by Sgt. Clarke. The training consisted of two days of classroom instruction. There was no internal affairs training conducted in 2021, as it appears that there have not been any new officers assigned to the internal affairs functions of their respective law enforcement agencies.

The Salem County Prosecutor's Office is committed to providing the necessary investigative training to any agency that requires additional assistance, or additional training, to ensure their internal affairs process remains transparent for the public.

The Salem County Prosecutor's Office will continue to monitor internal complaints countywide and trigger supervisory meaningful reviews to ensure each agency is continually assessing their members' behavior and performance.

POLICE PURSUIT SUMMARY REPORT

Agency All Salem County Police Agencies	County Salem
Reporting Period 1/1/21-12/31/21	
Person completing report Agent Michael Colletti	Date completed 1/19/22
Phone number 856-935-7510 x 8805	

1. Number of pursuits initiated	16
2. Number of pursuits resulting in accidents	1
3. Number of pursuits resulting in injuries (NO DEATHS)	1
4. Number of pursuits resulting in death	0
5. Number of pursuits resulting in arrest	6
6. Number of vehicles in accidents	
a. Pursued vehicles	1
b. Police vehicles	0
c. Third party vehicles	3
7. Number of people injured	
a. Pursued vehicles	1
b. Police vehicles	0
c. Third party vehicles	0
d. Pedestrians	0
8. Number of people killed	
a. Pursued vehicles	0
b. Police vehicles	0
c. Third party vehicles	0
d. Pedestrians	0
9. Number of people arrested	6
10. Number of pursuits in which a tire deflation device was used	0

PROFESSIONAL STANDARDS SUMMARY REPORT FORMS

Agency: All Salem County

County: Salem

Reporting Year: 2021

TABLE 1 -- COMPLAINTS FILED

Type of Complaint	Anonymous Complaints	Citizen Complaints	Agency Complaints	Total Complaints
Excessive Force	0	2	1	3
Improper Arrest	0	0	0	0
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	0	0	0
Differential Treatment	0	2	0	2
Demeanor	1	6	0	7
Domestic Violence	0	3	1	4
Other Rule Violation	0	13	17	30
TOTAL	1	26	19	46

PROFESSIONAL STANDARDS SUMMARY REPORT FORMS

Agency: _____ Salem County _____

County: _____ Salem _____

Reporting Year: _____ 2021 _____

TABLE 2 -- AGENCY DISPOSITIONS

	Sustained	Exonerated	Not Sustained	Unfounded	Administratively	Total
Excessive Force	0	2	0	1	0	3
Improper Arrest	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	0	1	0	0	0	1
Differential Treatment	0	0	0	1	1	2
Demeanor	1	1	0	2	2	6
Domestic Violence	0	0	0	2	0	2
Other Rule Violation	12	4	0	5	4	25
TOTAL	13	8	0	11	7	39

PROFESSIONAL STANDARDS SUMMARY REPORT FORMS

Agency: _____ Reporting Year: _____ County: _____ Salem

_____ 2021 _____

TABLE 3 -- COURT DISPOSITIONS

Court	Cases Dismissed	Cases Diverted	Acquittals	Convictions
Municipal Court				
Superior Court				
TOTAL	0	0	0	0

BUDGETS AND EXPENDITURES

ACTIVITY	YEA R	Total Operating Budget (excluding Grants)	Total Grants Funding
1. TOTAL actual expenditures, prior report year (include all County, State and Federal funding)	2020	4,670,961	1,265,835
a. Salaries and Wages		4,365,000	429,701
b. Other Expenses		305,961	836,134
2. TOTAL Budgeted Appropriations, current report year (include all County, State and Federal funding)	2021	4,906,000	641,345
a. Salaries and Wages		4,600,000	474,917
b. Other Expenses		306,000	166,428