



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

## Internal Affairs: 2025 Snapshot

### *Top-line facts and figures for Internal Affairs cases closed in 2025*

|  | # allegations | # initial allegations sustained | # other allegations sustained | # all other dispositions |
|--|---------------|---------------------------------|-------------------------------|--------------------------|
| <b>Criminal violation</b>                        | 0             | 0                               | 0                             | 0                        |
| <b>Differential treatment</b>                    | 4             | 0                               | 0                             | 4                        |
| <b>Excessive force</b>                           | 6             | 0                               | 0                             | 6                        |
| <b>Improper arrest</b>                           | 2             | 0                               | 0                             | 2                        |
| <b>Improper entry</b>                            | 0             | 0                               | 0                             | 0                        |
| <b>Improper search</b>                           | 0             | 0                               | 0                             | 0                        |
| <b>Domestic violence incident (non-criminal)</b> | 1             | 0                               | 1                             | 0                        |
| <b>Demeanor</b>                                  | 4             | 0                               | 0                             | 4                        |
| <b>Other rule violation</b>                      | 11            | 1                               | 0                             | 10                       |
| <b>TOTAL</b>                                     | <b>28</b>     | <b>1</b>                        | <b>1</b>                      | <b>26</b>                |

### *Distribution of sources for complaints closed in 2025*

|          | Anonymous | Agency | Civilian |
|----------|-----------|--------|----------|
| <b>#</b> | 0         | 10     | 18       |
| <b>%</b> | 0%        | 35%    | 64%      |



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## *Frequency of discipline by type for complaints closed in 2025*

| <i>Frequency of discipline by type for complaints closed in 2025</i> |          |
|--|----------|
| Oral reprimand or performance notice                                 | 0        |
| Written reprimand or written warning                                 | 0        |
| Monetary fine or loss of pay   | 0        |
| Suspension without pay   | 1        |
| Separated while IA pending   | 0        |
| Demotion or loss of promotion opportunity                            | 0        |
| Discharge from employment  | 0        |
| Training, coaching, or counseling                                    | 0        |
| Loss of time   | 1        |
| None   | 0        |
| <b>TOTAL</b>   | <b>2</b> |

## *2025 Summary*

|                                       |           |
|---------------------------------------|-----------|
| <b>Total Pending from Prior Years</b> | <b>12</b> |
| Total Opened                          | 53        |
| Total Closed                          | 28        |
| Total Sustained                       | 2         |
| Total All Other Dispositions          | 26        |
| Total >180 Days                       | 0         |
| Total Pending at end of 2025          | 37        |



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## **2025: Cases Opened and Closed, All Allegations**

### **Complaints OPENED by Most Serious Initial Allegation**

|  | <i>Source of Complaint</i> |                 |                  |               |                 |                  |                              |                 |                  |
|--|----------------------------|-----------------|------------------|---------------|-----------------|------------------|------------------------------|-----------------|------------------|
|  | Pending from Prior Years   |                 |                  | New           |                 |                  | Average # initial complaints |                 |                  |
| <b>Most serious <i>initial</i> allegation</b>    | <b>Agency</b>              | <b>Civilian</b> | <b>Anonymous</b> | <b>Agency</b> | <b>Civilian</b> | <b>Anonymous</b> | <b>Agency</b>                | <b>Civilian</b> | <b>Anonymous</b> |
| <b>Criminal violation</b>                        | 0                          | 0               | 0                | 0             | 0               | 0                | 0                            | 0               | 0                |
| <b>Differential treatment</b>                    | 0                          | 1               | 0                | 0             | 4               | 0                | 0                            | 1               | 0                |
| <b>Excessive force</b>                           | 0                          | 5               | 0                | 0             | 1               | 0                | 0                            | 1               | 0                |
| <b>Improper arrest</b>                           | 0                          | 0               | 0                | 0             | 2               | 0                | 0                            | 1               | 0                |
| <b>Improper entry</b>                            | 0                          | 0               | 0                | 0             | 0               | 0                | 0                            | 0               | 0                |
| <b>Improper search</b>                           | 0                          | 0               | 0                | 0             | 0               | 0                | 0                            | 0               | 0                |
| <b>Domestic violence incident (non-criminal)</b> | 0                          | 1               | 0                | 0             | 0               | 0                | 0                            | 0               | 0                |
| <b>Demeanor</b>                                  | 0                          | 0               | 0                | 1             | 5               | 0                | 0                            | 1               | 0                |
| <b>Other rule violation</b>                      | 3                          | 2               | 0                | 37            | 3               | 0                | 0.14                         | 1               | 0                |



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|  | <i>Source of Complaint</i> |          |           |           |           |           |                              |          |           |
|--|----------------------------|----------|-----------|-----------|-----------|-----------|------------------------------|----------|-----------|
|  | Pending from Prior Years   |          |           | New       |           |           | Average # initial complaints |          |           |
| Most serious <i>initial</i> allegation | Agency                     | Civilian | Anonymous | Agency    | Civilian  | Anonymous | Agency                       | Civilian | Anonymous |
| <b>TOTAL</b>                           | <b>3</b>                   | <b>9</b> | <b>0</b>  | <b>38</b> | <b>15</b> | <b>0</b>  | <b>0.13</b>                  | <b>1</b> | <b>0</b>  |



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## **Complaints CLOSED by Most Serious Initial Allegation**

| Most serious <i>initial</i> allegation           | Top-line numbers |                       |                  | Source of Complaint |           |           | Criminal Outcome |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|-----------|-----------|------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian  | Anonymous | Conviction       | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| <b>Criminal violation</b>                        | 0                | 0                     | 0                | 0                   | 0         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| <b>Differential treatment</b>                    | 4                | 83.75                 | 0                | 0                   | 4         | 0         | 0                | 0         | 0         | 0         | 0                             | 1             | 0         | 3                       |
| <b>Excessive force</b>                           | 6                | 48.83                 | 0                | 0                   | 6         | 0         | 0                | 0         | 0         | 0         | 5                             | 0             | 1         | 0                       |
| <b>Improper arrest</b>                           | 2                | 168                   | 0                | 0                   | 2         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 2         | 0                       |
| <b>Improper entry</b>                            | 0                | 0                     | 0                | 0                   | 0         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| <b>Improper search</b>                           | 0                | 0                     | 0                | 0                   | 0         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| <b>Domestic violence incident (non-criminal)</b> | 1                | 161                   | 0                | 0                   | 1         | 0         | 1                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| <b>Demeanor</b>                                  | 4                | 58.5                  | 0                | 1                   | 3         | 0         | 0                | 0         | 0         | 0         | 3                             | 0             | 0         | 0                       |
| <b>Other rule violation</b>                      | 11               | 77.73                 | 0                | 9                   | 2         | 0         | 0                | 0         | 0         | 0         | 2                             | 2             | 0         | 0                       |
| <b>TOTAL</b>                                     | <b>28</b>        | <b>79.07</b>          | <b>0</b>         | <b>10</b>           | <b>18</b> | <b>0</b>  | <b>1</b>         | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>10</b>                     | <b>3</b>      | <b>3</b>  | <b>3</b>                |



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**2025: Cases Closed, All Allegations**

## *Comparison of Initial and Sustained Allegations*

| Most serious <i>initial</i> allegation    | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation |                 |                |                 |                    |                        |          |                   |                      | Total All Other Dispositions |
|---|---------------------------|--|-----------------|----------------|-----------------|--------------------|------------------------|----------|-------------------|----------------------|------------------------------|
|   |                           | Excessive Force                                      | Improper Arrest | Improper Entry | Improper Search | Criminal Violation | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation |                              |
| Criminal violation                        | 0                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 0                            |
| Differential treatment                    | 4                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 4                            |
| Excessive force                           | 6                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 6                            |
| Improper arrest                           | 2                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 2                            |
| Improper entry                            | 0                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 0                            |
| Improper search                           | 0                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 0                            |
| Domestic violence incident (non-criminal) | 1                         | 0  | 0               | 0              | 0               | 1                  | 0                      | 0        | 0                 | 0                    | 0                            |
| Demeanor                                  | 4                         | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 0                    | 4                            |
| Other rule violation                      | 11                        | 0  | 0               | 0              | 0               | 0                  | 0                      | 0        | 0                 | 1                    | 10                           |
| <b>TOTAL</b>                              | <b>28</b>                 | <b>0</b>   | <b>0</b>        | <b>0</b>       | <b>0</b>        | <b>1</b>           | <b>0</b>               | <b>0</b> | <b>0</b>          | <b>1</b>             | <b>26</b>                    |

| Most serious <i>sustained</i> allegation | <i>Internally Sustained Source of Complaint</i> | <i>Average # Sustained Complaints / Source of Complaint</i> | <i>Criminal Sustained Complaints Source of complaint</i> | <i>Average Length (days) Disposition of most serious allegation</i> |
|--|---|---|--|---|
|--|---|---|--|---|



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|  | Agency   | Civilian | Anonymous | Agency   | Civilian | Anonymous | Agency   | Civilian | Anonymous | Sustained    | All Other Dispositions |
|--|----------|----------|-----------|----------|----------|-----------|----------|----------|-----------|--------------|------------------------|
| <b>Criminal violation</b>                        | 0        | 1        | 0         | 0        | 1        | 0         | 0        | 1        | 0         | 0            | 0                      |
| <b>Differential treatment</b>                    | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 83.75                  |
| <b>Excessive force</b>                           | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 48.83                  |
| <b>Improper arrest</b>                           | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 168                    |
| <b>Improper entry</b>                            | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 0                      |
| <b>Improper search</b>                           | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 0                      |
| <b>Domestic violence incident (non-criminal)</b> | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 0                      |
| <b>Demeanor</b>                                  | 0        | 0        | 0         | 0        | 0        | 0         | 0        | 0        | 0         | 0            | 58.5                   |
| <b>Other rule violation</b>                      | 1        | 0        | 0         | 4        | 0        | 0         | 0        | 0        | 0         | 40           | 81.5                   |
| <b>TOTAL</b>                                     | <b>1</b> | <b>1</b> | <b>0</b>  | <b>4</b> | <b>1</b> | <b>0</b>  | <b>0</b> | <b>1</b> | <b>0</b>  | <b>100.5</b> | <b>77.42</b>           |



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## **2025: Cases Opened and Closed, Alleged Other Rule Violations**

### *Complaints OPENED by Alleged Other Rule Violation*

| Most serious <i>alleged</i> rule violation   | Source of Complaint      |          |           |        |          |           |                              |          |           |
|--|--------------------------|----------|-----------|--------|----------|-----------|------------------------------|----------|-----------|
|  | Pending from Prior Years |          |           | New    |          |           | Average # initial complaints |          |           |
|  | Agency                   | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| Drug test failure                            | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| DUI/DWI on duty                              | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| EEO  | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| False Documentation/Falsifying A Report      | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Conduct unbecoming / Discredit to the agency | 0                        | 0        | 0         | 1      | 3        | 0         | 1                            | 1        | 0         |
| Improper supervision or failure to supervise | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Insubordination or disobeying an order       | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Neglect of duty                              | 0                        | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |



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| Most serious <i>alleged</i> rule violation      | Source of Complaint      |          |           |          |           |           |                              |          |           |
|---|--------------------------|----------|-----------|----------|-----------|-----------|------------------------------|----------|-----------|
|   | Pending from Prior Years |          |           | New      |           |           | Average # initial complaints |          |           |
|   | Agency                   | Civilian | Anonymous | Agency   | Civilian  | Anonymous | Agency                       | Civilian | Anonymous |
| DUI or DWI off duty                             | 1                        | 0        | 0         | 0        | 0         | 0         | 0                            | 0        | 0         |
| Preventable MV accident                         | 0                        | 0        | 0         | 0        | 0         | 0         | 0                            | 0        | 0         |
| Vehicular pursuit policy violation              | 1                        | 0        | 0         | 0        | 0         | 0         | 0                            | 0        | 0         |
| Use of force policy violation                   | 0                        | 0        | 0         | 0        | 1         | 0         | 0                            | 1        | 0         |
| BWC/MVR Violation                               | 0                        | 0        | 0         | 0        | 0         | 0         | 0                            | 0        | 0         |
| Attendance issues                               | 0                        | 0        | 0         | 0        | 0         | 0         | 0                            | 0        | 0         |
| Loss of or failure to safeguard agency property | 0                        | 0        | 0         | 0        | 0         | 0         | 0                            | 0        | 0         |
| Other departmental rule violation               | 0                        | 3        | 0         | 2        | 11        | 0         | 2                            | 1        | 0         |
| <b>Totals</b>                                   | <b>2</b>                 | <b>3</b> | <b>0</b>  | <b>3</b> | <b>15</b> | <b>0</b>  | <b>1.67</b>                  | <b>1</b> | <b>0</b>  |



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## **Complaints CLOSED Categorized by Alleged Other Rule Violation**

| Most serious <i>alleged</i> rule violation   | Total closed | Top-Line Numbers      |                  | Source of Complaint |          |           | Criminal Outcome |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|--------------|-----------------------|------------------|---------------------|----------|-----------|------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  |              | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction       | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Drug test failure                            | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| DUI/DWI on duty                              | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| EEO  | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| False Documentation/Falsifying A Report      | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Conduct unbecoming / Discredit to the agency | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper supervision or failure to supervise | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Insubordination or disobeying an order       | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Neglect of duty                              | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| DUI or DWI off duty                          | 1            | 40                    | 0                | 1                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Preventable MV accident                      | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Vehicular pursuit policy violation           | 0            | 0                     | 0                | 0                   | 0        | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |



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| Most serious <i>alleged</i> rule violation      | Total closed | Top-Line Numbers      |                  | Source of Complaint |           |           | Criminal Outcome |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|---|--------------|-----------------------|------------------|---------------------|-----------|-----------|------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|   |              | Average length (days) | # pending appeal | Agency              | Civilian  | Anonymous | Conviction       | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Use of force policy violation                   | 1            | 30                    | 0                | 0                   | 1         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 1         | 0                       |
| BWC/MVR violation                               | 0            | 0                     | 0                | 0                   | 0         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Attendance issues                               | 0            | 0                     | 0                | 0                   | 0         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Loss of or failure to safeguard agency property | 0            | 0                     | 0                | 0                   | 0         | 0         | 0                | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other departmental rule violation               | 12           | 93.25                 | 0                | 1                   | 11        | 0         | 1                | 0         | 0         | 0         | 4                             | 3             | 2         | 2                       |
| <b>Totals</b>                                   | <b>14</b>    | <b>84.93</b>          | <b>0</b>         | <b>2</b>            | <b>12</b> | <b>0</b>  | <b>1</b>         | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>4</b>                      | <b>3</b>      | <b>3</b>  | <b>2</b>                |



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## **2025: Cases Closed, Alleged Other Rule Violations**

### ***SUSTAINED Complaints by Sustained Other Rule Violation***

| <b>Most serious <u>sustained</u> rule violation</b> | <i>Internally Sustained</i> |          |           | <i>Average # sustained complaints</i> |          |           | <i>Criminal Sustained Complaints</i> |          |           |
|---|-----------------------------|----------|-----------|---------------------------------------|----------|-----------|--------------------------------------|----------|-----------|
|   | <i>Source of Complaint</i>  |          |           | <i>Source of Complaint</i>            |          |           | <i>Source of Complaint</i>           |          |           |
|   | Agency                      | Civilian | Anonymous | Agency                                | Civilian | Anonymous | Agency                               | Civilian | Anonymous |
| Drug test failure                                   | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| DUI/DWI on duty                                     | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| EEO   | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| False Documentation/Falsifying A Report             | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| Conduct unbecoming / Discredit to the agency        | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| Improper supervision or failure to supervise        | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| Insubordination or disobeying an order              | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| Neglect of duty                                     | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |
| DUI or DWI off duty                                 | 1                           | 0        | 0         | 4                                     | 0        | 0         | 0                                    | 0        | 0         |
| Preventable MV accident                             | 0                           | 0        | 0         | 0                                     | 0        | 0         | 0                                    | 0        | 0         |



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| <b>Most serious<br/><u>sustained</u> rule<br/>violation</b>    | <b><i>Internally Sustained</i></b> |                 |                  | <b><i>Average # sustained complaints</i></b> |                 |                  | <b><i>Criminal Sustained Complaints</i></b> |                 |                  |
|--|------------------------------------|-----------------|------------------|--|-----------------|------------------|---|-----------------|------------------|
|  | <b><i>Source of Complaint</i></b>  |                 |                  | <b><i>Source of Complaint</i></b>            |                 |                  | <b><i>Source of Complaint</i></b>           |                 |                  |
|  | <b>Agency</b>                      | <b>Civilian</b> | <b>Anonymous</b> | <b>Agency</b>                                | <b>Civilian</b> | <b>Anonymous</b> | <b>Agency</b>                               | <b>Civilian</b> | <b>Anonymous</b> |
| <b>Vehicular pursuit<br/>policy violation</b>                  | 0                                  | 0               | 0                | 0  | 0               | 0                | 0   | 0               | 0                |
| <b>Use of force<br/>policy violation</b>                       | 0                                  | 0               | 0                | 0  | 0               | 0                | 0   | 0               | 0                |
| <b>BWC/MVR<br/>violation</b>                                   | 0                                  | 0               | 0                | 0  | 0               | 0                | 0   | 0               | 0                |
| <b>Attendance issues</b>                                       | 0                                  | 0               | 0                | 0  | 0               | 0                | 0   | 0               | 0                |
| <b>Loss of or failure<br/>to safeguard<br/>agency property</b> | 0                                  | 0               | 0                | 0  | 0               | 0                | 0   | 0               | 0                |
| <b>Other<br/>departmental rule<br/>violation</b>               | 0                                  | 0               | 0                | 0  | 0               | 0                | 0   | 0               | 0                |
| <b>Totals</b>  | <b>1</b>                           | <b>0</b>        | <b>0</b>         | <b>4</b>                                     | <b>0</b>        | <b>0</b>         | <b>0</b>                                    | <b>0</b>        | <b>0</b>         |



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## *Initial allegations resulting in a sustained charge, by alleged other rule violation*

| <b>Most serious<br/><i>initial</i> alleged<br/>rule violation</b> | <b># complaints</b>  |                               | <b>Average case length (days)</b>                            |                               |
|---|--|-------------------------------|--|-------------------------------|
|   | <b><i>Disposition of most serious initial allegation</i></b> |                               | <b><i>Disposition of most serious initial allegation</i></b> |                               |
|   | <b>Sustained</b>   | <b>All Other Dispositions</b> | <b>Sustained</b>   | <b>All Other Dispositions</b> |
| <b>Drug test failure</b>  | 0  | 0                             | 0  | 0                             |
| <b>DUI/DWI on duty</b>  | 0  | 0                             | 0  | 0                             |
| <b>EEO</b>  | 0  | 0                             | 0  | 0                             |
| <b>False Documentation /Falsifying A Report</b>                   | 0  | 0                             | 0  | 0                             |
| <b>Conduct unbecoming / Discredit to the agency</b>               | 0  | 0                             | 0  | 0                             |
| <b>Improper supervision or failure to supervise</b>               | 0  | 0                             | 0  | 0                             |
| <b>Insubordination or disobeying an order</b>                     | 0  | 0                             | 0  | 0                             |
| <b>Neglect of duty</b>  | 0  | 0                             | 0  | 0                             |
| <b>DUI or DWI off duty</b>  | 1  | 0                             | 40   | 0                             |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

| <b>Most serious <i>initial</i> alleged rule violation</b> | <b># complaints</b>  |                               | <b>Average case length (days)</b>                            |                               |
|---|--|-------------------------------|--|-------------------------------|
|   | <b><i>Disposition of most serious initial allegation</i></b> |                               | <b><i>Disposition of most serious initial allegation</i></b> |                               |
|   | <b>Sustained</b>   | <b>All Other Dispositions</b> | <b>Sustained</b>   | <b>All Other Dispositions</b> |
| <b>Preventable MV accident</b>                            | 0  | 0                             | 0  | 0                             |
| <b>Vehicular pursuit policy violation</b>                 | 0  | 0                             | 0  | 0                             |
| <b>Use of force policy violation</b>                      | 0  | 0                             | 0  | 0                             |
| <b>BWC/MVR violation</b>                                  | 0  | 0                             | 0  | 0                             |
| <b>Attendance issues</b>                                  | 0  | 0                             | 0  | 0                             |
| <b>Loss of or failure to safeguard agency property</b>    | 0  | 0                             | 0  | 0                             |
| <b>Other departmental rule violation</b>                  | 0  | 3                             | 0  | 82                            |
| <b>Totals</b>   | <b>1</b>   | <b>3</b>                      | <b>40</b>  | <b>82</b>                     |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

## **2025: Cases Opened and Closed, Alleged Criminal Violations**

### ***Complaints OPENED Categorized by Alleged Criminal Violation***

| Most serious <i>alleged</i> criminal violation | <i>Source of Complaint</i> |          |           |        |          |           |                              |          |           |
|--|----------------------------|----------|-----------|--------|----------|-----------|------------------------------|----------|-----------|
|  | Pending from Prior Years   |          |           | New    |          |           | Average # initial complaints |          |           |
|  | Agency                     | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation     | 0                          | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Domestic violence                              | 0                          | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Assault  | 0                          | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Harassment or stalking                         | 0                          | 1        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Theft  | 0                          | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| Property damage or criminal mischief           | 0                          | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |
| False Documentation /Falsifying A              | 0                          | 0        | 0         | 0      | 0        | 0         | 0                            | 0        | 0         |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

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| Most serious <i>alleged</i> criminal violation | <i>Source of Complaint</i> |          |           |          |          |           |                              |          |           |
|--|----------------------------|----------|-----------|----------|----------|-----------|------------------------------|----------|-----------|
|  | Pending from Prior Years   |          |           | New      |          |           | Average # initial complaints |          |           |
|  | Agency                     | Civilian | Anonymous | Agency   | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| <b>Report</b>                                  |                            |          |           |          |          |           |                              |          |           |
| <b>Other criminal violation</b>                | 0                          | 0        | 0         | 0        | 0        | 0         | 0                            | 0        | 0         |
| <b>Totals</b>                                  | <b>0</b>                   | <b>1</b> | <b>0</b>  | <b>0</b> | <b>0</b> | <b>0</b>  | <b>0</b>                     | <b>0</b> | <b>0</b>  |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

## Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Sexual assault / Criminal sexual violation     | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence                              | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Assault  | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Harassment or stalking                         | 1                | 161                   | 0                | 0                   | 1        | 0         | 1                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Theft  | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Property damage or criminal mischief           | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| False Documentat ion/Falsifyin g A Report      | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

| Most serious <i>alleged</i> criminal violation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Other criminal violation                       | 0                | 0                     | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Totals   | 1                | 161                   | 0                | 0                   | 1        | 0         | 1                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |

## 2025: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

| Most serious <i>sustained</i> criminal violation | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|--|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|  | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|  | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation       | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

| Most serious <i>sustained</i> criminal violation | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|--|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|  | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|  | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Domestic violence                                | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |
| Assault  | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |
| Harassment or stalking                           | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |
| Theft  | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |
| Property damage or criminal mischief             | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |
| False Documentation/Falsifying A Report          | 0                    | 0        | 0         | 0                              | 0        | 0         | 0                             | 0        | 0         |
| Other criminal violation                         | 0                    | 1        | 0         | 0                              | 1        | 0         | 0                             | 1        | 0         |
| <b>Totals</b>                                    | <b>0</b>             | <b>1</b> | <b>0</b>  | <b>0</b>                       | <b>0</b> | <b>0</b>  | <b>0</b>                      | <b>1</b> | <b>0</b>  |

*Initial allegations resulting in a sustained charge, by alleged criminal violation*



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

*Reporting Period: January 1st - December 31st*

| Most serious <i>alleged</i> criminal violation | <i># complaints</i>                           |                        | <i>Average case length (days)</i>             |                        |
|--|---|------------------------|---|------------------------|
|  | <i>Disposition of most serious allegation</i> |                        | <i>Disposition of most serious allegation</i> |                        |
|  | Sustained                                     | All Other Dispositions | Sustained                                     | All Other Dispositions |
| Sexual assault / Criminal sexual violation     | 0   | 0                      | 0   | 0                      |
| Domestic violence                              | 0   | 0                      | 0   | 0                      |
| Assault  | 0   | 0                      | 0   | 0                      |
| Harassment or stalking                         | 0   | 0                      | 0   | 0                      |
| Theft  | 0   | 0                      | 0   | 0                      |
| Property damage or criminal mischief           | 0   | 0                      | 0   | 0                      |
| False Documentation/Falsifying A Report        | 0   | 0                      | 0   | 0                      |
| Other criminal violation                       | 0   | 0                      | 0   | 0                      |
| <b>Totals</b>                                  | <b>0</b>                                      | <b>0</b>               | <b>0</b>                                      | <b>0</b>               |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

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## 2025: Discipline Issued

### *Discipline by most serious sustained allegation*

| <i>All allegations</i>                           | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Discharge From Employment | Training, coaching, or counseling | Loss of time | None     | Total disciplined |
|--|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|---|---------------------------|-----------------------------------|--------------|----------|-------------------|
| <b>Criminal violation</b>                        | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 1            | 0        | 1                 |
| <b>Differential treatment</b>                    | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Excessive force</b>                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Improper arrest</b>                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Improper entry</b>                            | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Improper search</b>                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Domestic violence incident (non-criminal)</b> | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Demeanor</b>                                  | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>Other rule violation</b>                      | 0                                    | 0                                    | 0                            | 1                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 1                 |
| <b>ALL ALLEGATIONS TOTAL</b>                     | <b>0</b>                             | <b>0</b>                             | <b>0</b>                     | <b>1</b>               | <b>0</b>                   | <b>0</b>                                  | <b>0</b>                  | <b>0</b>                          | <b>1</b>     | <b>0</b> | <b>2</b>          |
|  | <i>Rule violations</i>               |                                      |                              |                        |                            |   |                           |                                   |              |          |                   |
| <b>Drug test failure</b>                         | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>DUI/DWI on duty</b>                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>EEO</b>                                       | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |



# Internal Affairs Report

*Submitting Agency: Salem County Prosecutors Office*

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| <i>All allegations</i>  | <b>Oral reprimand or performance notice</b> | <b>Written reprimand or written warning</b> | <b>Monetary fine or loss of pay</b> | <b>Suspension without pay</b> | <b>Separated while IA pending</b> | <b>Demotion or loss of promotion opportunity</b> | <b>Discharge From Employment</b> | <b>Training, coaching, or counseling</b> | <b>Loss of time</b> | <b>None</b> | <b>Total disciplined</b> |
|---|---|---|-------------------------------------|-------------------------------|-----------------------------------|--|----------------------------------|--|---------------------|-------------|--------------------------|
| <b>False Documentation/Falsifying A Report (Non-Criminal)</b> | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>Conduct unbecoming / Discredit to the agency</b>           | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>Improper supervision or failure to supervise</b>           | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>Insubordination or disobeying an order</b>                 | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>Neglect of duty</b>  | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>DUI or DWI off duty</b>                                    | 0   | 0   | 0                                   | 1                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 1                        |
| <b>Preventable MV accident</b>                                | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>Vehicular pursuit policy violation</b>                     | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>Use of force policy violation</b>                          | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |
| <b>BWC/MVR violation</b>                                      | 0   | 0   | 0                                   | 0                             | 0                                 | 0  | 0                                | 0  | 0                   | 0           | 0                        |



# Internal Affairs Report

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| <i>All allegations</i>                          | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Discharge From Employment | Training, coaching, or counseling | Loss of time | None     | Total disciplined |
|---|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|---|---------------------------|-----------------------------------|--------------|----------|-------------------|
| Attendance issues                               | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Loss of or failure to safeguard agency property | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Other departmental rule violation               | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| <b>ALL RULE VIOLATIONS SUBTOTAL</b>             | <b>0</b>                             | <b>0</b>                             | <b>0</b>                     | <b>1</b>               | <b>0</b>                   | <b>0</b>                                  | <b>0</b>                  | <b>0</b>                          | <b>0</b>     | <b>0</b> | <b>1</b>          |
| <i>Criminal violations</i>                      |                                      |                                      |                              |                        |                            |   |                           |                                   |              |          |                   |
| Sexual assault / Criminal sexual violation      | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Domestic violence                               | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Assault   | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Harassment or stalking                          | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Theft   | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| Property damage or criminal mischief            | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |
| False Documentation/Fal                         | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 0            | 0        | 0                 |



# Internal Affairs Report

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| <i>All allegations</i>                  | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Discharge From Employment | Training, coaching, or counseling | Loss of time | None     | Total disciplined |
|---|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|---|---------------------------|-----------------------------------|--------------|----------|-------------------|
| sifying A Report                        |                                      |                                      |                              |                        |                            |   |                           |                                   |              |          |                   |
| Other criminal violation                | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0   | 0                         | 0                                 | 1            | 0        | 1                 |
| <b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b> | <b>0</b>                             | <b>0</b>                             | <b>0</b>                     | <b>0</b>               | <b>0</b>                   | <b>0</b>                                  | <b>0</b>                  | <b>0</b>                          | <b>1</b>     | <b>0</b> | <b>1</b>          |